STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL
AREA MANAGEMENT EVALUATI

AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
720	Coastal	
EVALUATED BY		DATE
Field Operation	s Unit	August 27, 2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVAI		nformal Evaluation	SUSPENSE DATE			
FOLLOW-UP R	REQUIRED No	☐ Correction Report	COMMANDER'S REVIE	EW	DATE	
1. COMM	IAND INVOLVEMENT		YES EVALUATED	ACTION REQUIRED NO	CORRECTED)
	es the command empl dence of injuries incur	nasize importance of proper enforcered by officers?	cement tactics to achie	ve the lowest possible	✓ Yes	□No
(1)	Does the commande	r stress importance of proper enfo	rcement tactics, includ	ling use of force?	✓ Yes	□No
(2)	Does the safety reco	rd of the command reflect an awar	eness of proper tactic	s?	✓ Yes	□No
(3)	Do the officers' CHP safety?	100 and CHP 118s, Performance	Appraisals, contain co	mments on officer	✓ Yes	□No
		lieutenants knowledgeable of enformented by the correct use of safety equipmented by the correct use of safety equipmen		cal methods of arrest,	✓ Yes	□No
(1)	Is this knowledge app	plied properly in critiques of incider	nts involving officers a	nd sergeants?	✓ Yes	□No
(2)	Do the captain and li	eutenants maintain a minimum lev	el of enforcement skill	s?	✓ Yes	□No
	(a) Do they attend o	fficer safety training sessions?			✓Yes	□No
	(b) If they are not in	volved in officer safety, what are th	ne reasons?			
2. TRAINI	ING AND CERTIFICA	TION	YES	YES	CORRECTED)
a. Do t	training records indica	te formal training has been receive	ed and certified?	1	Yes	☑ No
		nual certification of traffic officers a lods of arrest, and the proper use of corded for:				
	(a) Searching techni	iques.			✓ Yes	□No
	(b) Handcuffing.				✓ Yes	□No
	(c) Use of safety equ	uipment.			✓ Yes	□No
	(d) Suspect control.				✓ Yes	□No
	(e) High risk and feld	ony stops.			✓ Yes	□No
	(f) Hostage control.				✓ Yes	□No
	(g) Prisoner transpo	rtation.			✓ Yes	□No
	(h) Radio control hea	ad operation.			✓ Yes	□No

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	(2)	Is the command dedicating enough tir	ne toward training?	√ Yes	□No
		(a) Do training records reflect certific	ations for officers and sergeants are current?	☐Yes	✓ No
		(b) Is there an established follow-up and sergeants?	procedure to assure timely recertification of all officers	□Yes	✓ No
b			IP 121As, pursuit investigations, personnel complaints, and if proper enforcement tactics are being used in the Area?	 ✓Yes	□No
	(1)	Are well-handled incidents recorded for	r future training purposes?	✓ Yes	□No
	(2)	Are use of force situations closely revalend what level of force, is justified?	ewed to ascertain if all uniformed personnel understand when,	✓ Yes	□No
		(a) Does an examination of CHP 100 being made?	, CHP 118s, and citizen complaints indicate a through review is	✓ Yes	□No
		(b) Do Area supervisors notify those is made available?	officers who are not proficient and ensure refresher training	□Yes	✓ No
C.	ls r	efresher training required prior to certifi	cation?	✓ Yes	□No
	(1)	Are the number of training hours nece	ssary to accomplish certification indicated on the CHP 270?	✓ Yes	□No
		(a) Is any pattern of training weaknes	s apparent?	✓ Yes	□No
		(b) Have necessary remedial steps b categories?	een taken to assure thorough and continuous proficiency in all	□Yes	✓ No
d.	Doe	s the command have an adequate nur	ber of instructors?	✓ Yes	□No
	(1)	Is instructor proficiency maintained?		✓ Yes	□No
	(2)	Has an individual been given responsi	pility for the program?	✓ Yes	□No
		(a) Does that individual ensure the qu	ality and level of proficiency is maintained?	✓ Yes	□No
	(3)	Are there adequate and properly main	ained facilities and equipment available for officer safety training?	✓ Yes	□No
	(4)	What is the quality and quantity of the	training being given? Though the quality of training is sufficient,	Area needs to	o develop a
		system to ensure all uniformed emplo	yee's attend mandatory training.		
	(5)	Have the supervisor and his/her altern	ate received proper training?	✓ Yes	□No
3. S	AFET	YEQUIPMENT	YES NO	CORRECTED)
a.		leoresin Capsicum (OC) spray (pepper e on duty, in uniform?	spray) carried by all uniformed personnel, captain and below,	✓ Yes	□No
	(1)	Is OC spray used when the need is inc is utilized to subdue a subject?	icated? Are notations made on booking sheets when OC spray	✓ Yes	□No
	(2)	When an officer is assaulted and an in spray on the CHP 121?	ury occurs, are the supervisors noting the use/nonuse of OC	✓ Yes	□No
	(0)	Are individuals who are exposed to OC	spray decontaminated by flushing the affected area with clear		

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		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Yes	□No
		(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	✓ Yes	□No
	b.	Are officers/sergeants familiar with the function of their duty holsters?	√ Yes	□No
		(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fasten the safety strap with one hand?	✓ Yes	□No
		(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	Yes ✓ Yes	□No
		(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	 ✓Yes	□No
	c.	Are officers/sergeants proficient in reloading their weapons?	✓ Yes	□No
	d.	Do officers/sergeants routinely practice with their batons?	✓ Yes	□No
		(1) Do officers/sergeants carry their batons on all enforcement stops?	✓ Yes	□No
		(2) Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Yes	□No
	e.	Do all uniformed personnel wear body armor?	✓ Yes	□No
		(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	✓ Yes	□No
		(a) If so, did the involved officer receive a complete physical examination?	☐Yes	□No
		Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	□Yes	✓ No
		(1) Do CHP 311 forms indicate compliance?	☐Yes	✓ No
		(2) Were deficiencies corrected within 30 days of the inspection?	☐Yes	☑ No
4.	FIR	REARMS EVALUATED ACTION REQUIRED YES YES	CORRECTED	
	a.	Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	✓ Yes	□No
_		(1) Do officers thoroughly understand the policy?	✓ Yes	□No
		(a) Do incidents involving firearms show proper understanding of the policy?	✓ Yes	□No
	b.	Are shoots conducted as required by policy?	✓ Yes	□No
		(1) Have steps been taken to correct training deficiencies?	✓ Yes	□No
		(2) Are weapons training and maintenance records readily available? Current?	✓ Yes	□No
	-	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	□No
	c.	Does the Area have a range officer?	✓ Yes	□No
	((1) Has the officer completed Academy training for range officers?	✓ Yes	□No
		(2) Does the officer supervise all shoots?	✓ Yes	□No
	((3) Is the officer well-organized in his/her training?	✓ Yes	□No
		(4) Is there a designated alternate to the range officer?	✓ Yes	□No
		(a) Has that officer received Academy training?	✓ Yes	□No

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	d.	Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
		(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	□No
		(a) Do plans follow instructions for range contract renegotiations?	□Yes	□No
		(b) Have future range needs been considered?	☐ Yes	□No
	e.	Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
		(1) Have shotguns been inventoried as required?	✓ Yes	□No
		(a) Are all shotguns accounted for?	✓ Yes	□No
		(b) Is maintenance/cleaning done as required?	✓ Yes	□No
		(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
		(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
		(a) Are all tactical rifles accounted for?	✓ Yes	□No
		(b) Is maintenance/cleaning done as required?	✓ Yes	□No
		(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
		(d) Is there an effective method for assignment and control?	✓ Yes	□No
		(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
		(a) Beginning inventory determined?	✓ Yes	□No
		(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□No
		(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
		(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
		(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	□No
		(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□No
		(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
		(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
	f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□ No
		(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an		
		accidental discharge?	✓ Yes	□No
		Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
		(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
		(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

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		(3)	Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	✓ Yes	□No
-		(4)	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	✓ Yes	□No
			(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□No
	((5)	Are records kept updated as training takes place?	✓ Yes	□No
	((6)	Is training recorded on the employee's CHP 270 and in ETRS?	✓ Yes	□No
	((7)	Is required information recorded in accordance with established guidelines and instructions?	✓ Yes	□No
	((8)	Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes	□No
			nere a procedure in place which ensures the person processing the ammunition requisition is not olved with the receiving and recording of ammunition inventory?	✓ Yes	□No
	((1)	Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	✓ Yes	□No
	((2)	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	✓ Yes	□No
	i. If	Ar	ea has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
	(1)	If RP handles ammunition, are proper accountability procedures in place?	☐Yes	□No
	j. A	re	required inspections conducted in conjunction with the annual CHP 118?	✓ Yes	□No
	(1)	Is a second inspection of the primary firearm conducted every six months?	✓ Yes	□No
5.	PHY	'SI	CAL METHODS OF ARREST EVALUATED YES ACTION REQUIRED NO	CORRECTED	
	а. [Do	officers practice weaponless defense?	✓ Yes	□No
_	(1)	Are officers familiar with the opponent's five weakest points?	✓ Yes	□No
	(:	2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	✓ Yes	□No
	b. V	۷e	e demonstrations of the following control techniques by officers observed:		
_	(1)	Control holds.	✓ Yes	□No
-	(2	2)	Punches.	✓ Yes	□No
	(;	3)	Strikes.	✓ Yes	□No
	(4	4)	Blocks.	✓ Yes	□No
	(5)	Defensive kicks.	✓ Yes	□No
	(6	3)	Defenses against grabs.	✓ Yes	□No
	(7	7)	Defenses against weapons.	✓ Yes	□No
	3)	3)	Ground defense and takedowns.	✓ Yes	□No
	(9	9)	Placing and removing suspects into and from vehicles.	✓ Yes	□No

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_	pu	rsuits?			✓ Yes	□ No
b.		pes the Area have written guidelines or plans to ensure proper		agencies during		
-		listed in policy? (a) Where noncompliance is indicated, were corrective acti			✓ Yes ✓ Yes	□ No
-	(3)		comply with enforcemen	t guidelines		
_	(2)				✓ Yes	□No
		Number of units?			✓ Yes	□No
-		re all uniformed personnel well-versed in policy regarding the c	YES conduct of pursuits?	NO	✓ Yes	□No
7. P	URS	BUITS	EVALUATED	ACTION REQUIRED	CORRECTED	
	(4	 Were various officers and supervisors questioned to determ hostage incidents? 	ine their knowledge of t	he CHP role in	✓ Yes	□No
	(3	 Are officers knowledgeable of their responsibility to detain p egress to the scene, evacuate the area if required, and rend 			✓ Yes	□No
	(2) Are officers aware of the need to maintain fire discipline at a	all times?		✓ Yes	□No
	(1	Do officers understand their role is limited to containment of having jurisdiction?	the incident until relieve	ed by the authority	✓ Yes	□No
С		there evidence of pre-planning and coordination with allied ag tuations?	encies to prepare beat o	officers for hostage	✓ Yes	□No
		(c) Is the prisoner properly prepared for transportation?			✓ Yes	□No
		(b) Is the violator completely controlled?			✓ Yes	□No
		(a) Is the violator stop effectively made?			✓ Yes	□No
	(1) Were demonstrations of an enforcement stop observed whi the situation at all times regardless of the level of hazard pro		ility to safely control	✓ Yes	□No
b		o officers have a constant awareness of their personal safety opprehending suspected or known criminals?	during enforcement stop	s and when	✓ Yes	□No
а		o sergeants and officers have knowledge of proper procedures fithe five options of an enforcement stop?	s which should be follow	red during each	✓ Yes	□No
6. E	ENF	DRCEMENT TACTICS	YES YES	NO NO	CORRECTE)
	(3	Do all officers know guidelines pertaining to searches of the			✓ Yes	□No
	(2	Has a practical demonstration of preliminary frisks and thore	ough searches been ob	served?	✓ Yes	□No
	(1) Has the local jail's experience with CHP arrests been review	ved?		✓ Yes	□No
C	l. A	re all persons subjected to physical arrest searched for offensi	ve weapons?		✓ Yes	□No
	(2	2) Are all uniformed personnel knowledgeable of departmenta	I policy on handcuffing?		✓ Yes	□No
	(1) Can officers successfully apply handcuffs to a suspect who uncooperative?	is standing, kneeling, p	rone, or	✓ Yes	□No
(. V	Vere observations of practical handcuffing techniques made?			✓ Yes	□No
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	(1)	Are any written agreements on file?			☐Yes	✓ No
	(2)	Is Division involved in the planning process?			□Yes	☑ No
	(3)	Does the Area have and use a pursuit training guide tail	ored to the specific n	eeds of the command?	✓ Yes	□No
8. F	ORC	IBLE STOPS	YES	NO NO	CORRECTED)
а	. Are	Area personnel knowledgeable regarding the policy on f	orcible stops?		✓Yes	□No
	(1)	Does the Area follow departmental policy?			✓ Yes	□No
	(2)	Have forcible stop reports been reviewed for compliance	e with policy?		✓ Yes	□No
		(a) If forcible stop policy has not been complied with, h conducted?	as corrective action b	een taken or training	✓ Yes	□No
9. F	ROAD	BLOCKS	YES	NO NO	CORRECTED	
а		s the Area worked with allied agencies to develop plans for he hollow spike strip?	or establishing roadbl	ocks and deployment	✓ Yes	□No
	(1)	Are strategic points and personnel assignments outlined	1?		✓ Yes	□No
	(2)	Have the officers received instructions on the proper me	thods of establishing	roadblocks?	✓ Yes	□No
	(3)	Have interagency training sessions been conducted?			✓ Yes	□No
10.	RADI	O FAMILIARIZATION	YES	ACTION REQUIRED NO	CORRECTED)
а	. Are	officers familiar with all aspects of the radio control head	?		✓ Yes	□No
b	. Car	n officers demonstrate how to change the radio from their	home Area to anothe	er Area/Division?	✓ Yes	□No
C.	. Can officers efficiently operate all emergency equipment from the radio head?				✓ Yes	□No

TATE OF CALIFORNIA EPARTMENT OF CALIFORNIA HIGHWAY PATROL **REA MANAGEMENT EVALUATION**

)FFICER SAFETY

HP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
MONTEREY AREA	COASTAL	
EVALUATED BY		DATE
FIELD OPERATIONS	S	09/22/2008

NSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this orm is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer idividual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information an be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, ccomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This orm can be completed in pen or pencil, and the Supplement can be handwritten if desired.

PE OF	EVALU	ATION		SUSPENSE DATE				
			rmal Evaluation					
V Ye		□ No	☐ Correction Report	COMMANDER'S REVI	IEW		DATE	
CO	MMA	ND INVOLVEMENT		YES YES		ACTION REQUIRED NO	CORRECTE	D
a.	Does incide	the command emphasence of injuries incurred	size importance of proper enforcer d by officers?	ment tactics to achie	eve the l	owest possible	✓ Yes	□No
(1) 🗅	oes the commander s	tress importance of proper enforce	ement tactics, includ	ding use	of force?		□No
(2) D	oes the safety record	of the command reflect an awarer	ess of proper tactic	s?		✓ Yes	□No
(o the officers' CHP 10 afety?	0 and CHP 118s, Performance Aբ	ppraisals, contain co	omments	on officer	✓ Yes	□No
b. /	Are the	e commander and lieu r use of force, and the	tenants knowledgeable of enforce correct use of safety equipment?	ement tactics, physic	cal meth	ods of arrest,	☑ Yes	□No
(1) Is	this knowledge applie	d properly in critiques of incidents	involving officers a	nd serge	eants?	✓ Yes	□No
(2	2) D	o the captain and lieut	enants maintain a minimum level	of enforcement skills	s?		✓ Yes	□No
	(a) Do they attend offic	er safety training sessions?				✓ Yes	□No
	(b) If they are not involve	ved in officer safety, what are the	reasons?				
		Albania II.						
TRA	INING	AND CERTIFICATIO	N	YES	- 1	ACTION REQUIRED YES	CORRECTED)
a. D	o trai	ning records indicate f	ormal training has been received	and certified?		10.00	✓ Yes	□No
(1	tac	o records reflect annua ctics, physical methods rtifications been record	I certification of traffic officers and of arrest, and the proper use of a led for:	sergeants for profic afety equipment (us	ciency ir se of for	n enforcement ce)? Have		
	(a)	Searching technique	s.			(100)	✓ Yes	□No
	(b)	Handcuffing.					✓ Yes	□No
	(c)	Use of safety equipm	nent.				✓ Yes	□No
	(d)	Suspect control.					√ Yes	□No
	(e)	High risk and felony	stops.				✓ Yes	□No
	(f)	Hostage control.					✓ Yes	□No
	(g)	Prisoner transportation	on.				✓ Yes	□No
	(h)	Radio control head o	peration.				✓ Yes	□No

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(3)) Аге	e individuals who are exposed to OC spray decontaminate water within 30 minutes?	ed by flushing the	affected area with clear	✓ Yes	□No
(2		nen an officer is assaulted and an injury occurs, are the si spray on the CHP 121?			✓ Yes	□No
(1	Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?					□No
		oresin Capsicum (OC) spray (pepper spray) carried by all n duty, in uniform?	uniformed persor	nel, captain and below,	✓ Yes	□No
SAFE	ETY E	EQUIPMENT	YES	YES	CORRECTED)
(5	5) Ha	ave the supervisor and his/her alternate received proper to			✓ Yes	□No
		THE QUALITY	T CI TICHINING	RECEIVED.		
(-	4) What is the quality and quantity of the training being given? THE MONTEREY AREA ENSURES DEF					AL POLIC Y
					✓ Yes	□ No
		Does that individual ensure the quality and level of pro there adequate and properly maintained facilities and e		iii - i	✓ Yes	□ No
(2		as an individual been given responsibility for the program			✓ Yes	□ No
		instructor proficiency maintained?	0		✓ Yes	□ No
		the command have an adequate number of instructors?			✓ Yes	□ No
		categories?			✓ Yes	□No
	(b)		thorough and con	tinuous proficiency in all		
		Is any pattern of training weakness apparent?		270;	Yes	☑ No
		re the number of training hours necessary to accomplish	certification indica	ted on the CHP 2702	✓ Yes ✓ Yes	No
	(b	Do Area supervisors notify those officers who are not is made available? esher training required prior to certification?	proficient and ens	ure refresher training	✓ Yes	□ No
	(a	✓ Yes	□No			
		are use of force situations closely reviewed to ascertain if and what level of force, is justified?	all uniformed pers	onnel understand when,	✓ Yes	□No
		re well-handled incidents recorded for future training purp			✓ Yes	□ No
b.	Do Ar emplo	rea supervisors review CHP 121s, CHP 121As, pursuit involved general observations to determine if proper enforcement	vestigations, persent tactics are bein	onnel complaints, and g used in the Area?	✓ Yes	□No
	(1	b) Is there an established follow-up procedure to assure and sergeants?	timely recertificat	on of all officers	✓ Yes	□No
	(8	Do training records reflect certifications for officers and	d sergeants are c	urrent?	☐ Yes	✓ No
	(2) 1	s the command dedicating enough time toward training?			✓ Yes	□No

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	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline so	lution?
	(b) Are officers/sergeants familiar with the decontamination and first-	aid procedure?
b	b. Are officers/sergeants familiar with the function of their duty holsters?	✓ Yes □ No
	(1) Can officers/sergeants draw and fire their weapon, re-holster and with the safety strap with one hand?	out looking at the holster, fasten
0775	(2) Can officers and sergeants draw and fire their weapons within one and	
311000	(3) Is there personal confirmation by the testing officer that all weapons a related exercises?	
С	c. Are officers/sergeants proficient in reloading their weapons?	☑ Yes ☐ No
d	d. Do officers/sergeants routinely practice with their batons?	☑ Yes ☐ No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes ☐ No
	(2) Can officers/sergeants successfully demonstrate approved baton tech	niques?
e.	e. Do all uniformed personnel wear body armor?	☐ Yes ☐ No
	(1) Were required reports submitted to Supply Services Unit, per policy, for armor was struck by a bullet or other penetrating type instrument?	or any incidents where body ✓ Yes □ No
	(a) If so, did the involved officer receive a complete physical examina	tion?
f.	Are holsters, ammunition, magazines, magazine pouches, handcuffs, hand projectors inspected in conjunction with the annual performance appraisal?	cuff case, and OC spray
	(1) Do CHP 311 forms indicate compliance?	☑ Yes ☐ No
	(2) Were deficiencies corrected within 30 days of the inspection?	☑ Yes ☐ No
FI	FIREARMS EVALUATED YES	YES CORRECTED
a.	a. Has the requirement for quarterly review of policy regulating discharge of fi	rearms been compiled with?
	(1) Do officers thoroughly understand the policy?	☑ Yes ☐ No
	(a) Do incidents involving firearms show proper understanding of the	policy? ☑ Yes ☐ No
b.	. Are shoots conducted as required by policy?	☐ Yes ☑ No
	(1) Have steps been taken to correct training deficiencies?	☑ Yes ☐ No
	(2) Are weapons training and maintenance records readily available? Curr	rent?
	(3) Do training records show qualification with all authorized weapons, day	/night shoots, etc.? ☑ Yes ☐ No
c.	Does the Area have a range officer?	☑ Yes ☐ No
	(1) Has the officer completed Academy training for range officers?	☑ Yes ☐ No
	(2) Does the officer supervise all shoots?	☑ Yes □ No
	(3) Is the officer well-organized in his/her training?	✓ Yes ☐ No
	(4) Is there a designated alternate to the range officer?	☑ Yes ☐ No

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(d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐Yes	□No
	(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
	(b) Have future range needs been considered?	☐ Yes	☑ No
e	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
	(1) Have shotguns been inventoried as required?	✓ Yes	□No
	(a) Are all shotguns accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
	(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
	(a) Are all tactical rifles accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
	(d) Is there an effective method for assignment and control?	✓ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?		□No
	(a) Beginning inventory determined?	✓ Yes	□No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□No
	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□ No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	□No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓Yes	□No
	(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	√ Yes	□No
f,	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	✓ Yes	□No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No
-			

REA MANAGEMENT EVALUATION

)FFICER SAFETY

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	(3	3) Do training dates closely correspond to the dates ammunition was issued for training (per inversecords)?	ntory	✓ Yes	□No
	(4	4) Was ammunition issued for training (per inventory records) compared with the actual amount e (per the shooting roster)?	xpended	✓ Yes	□No
		(a) Once done, was the disposition of any unused ammunition verified for those training days	tested?	✓ Yes	□No
	(5	5) Are records kept updated as training takes place?	, , , , , , , , , , , , , , , , , , , 	✓ Yes	□No
7.17	(6	6) Is training recorded on the employee's CHP 270 and in ETRS?	- In the lower	✓ Yes	□No
	(7	7) Is required information recorded in accordance with established guidelines and instructions?		✓ Yes	□No
	(8	3) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, sco date, etc.)?	ores,	✓ Yes	□No
h	. Is in	s there a procedure in place which ensures the person processing the ammunition requisition is no avolved with the receiving and recording of ammunition inventory?	t	✓ Yes	□No
	(1)) Is a similar procedure in place which ensures the person recording weapons training informatio involved with handling and recording ammunition?	n is not	✓ Yes	□No
	(2)	ls access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	d d	✓ Yes	□No
i.	If A	Area has a resident post (RP), what procedures are used to ensure weapons training of RP officer	s? OFFICE	RS ARE I	NCLUDED
	1N	N THE AREA'S MONTHLY TRAININGS.			
	(1)) If RP handles ammunition, are proper accountability procedures in place?		✓ Yes	□No
j.	Are	e required inspections conducted in conjunction with the annual CHP 118?		✓ Yes	□No
	(1)) Is a second inspection of the primary firearm conducted every six months?	-	✓ Yes	□No
Pł	HYS	SICAL METHODS OF ARREST EVALUATED ACTION REGION NO	JIRED	CORRECTED)
a.	Do	o officers practice weaponless defense?	::::::::::::::::::::::::::::::::::::::	✓ Yes	□No
	(1)	Are officers familiar with the opponent's five weakest points?		✓ Yes	□No
D7=	(2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless	defense?	✓ Yes	□No
b.	We	ere demonstrations of the following control techniques by officers observed:			
	(1)	Control holds.		✓ Yes	□No
	(2)	Punches.		✓ Yes	☐ No
	(3)	Strikes.		✓ Yes	□No
	(4)	Blocks.		✓ Yes	□No
	(5)	Defensive kicks.		✓ Yes	□No
	(6)	Defenses against grabs.		✓ Yes	□No
	(7)	Defenses against weapons.		✓ Yes	□No
ala	(8)	Ground defense and takedowns.	· · · · · · · · · · · · · · · · · · ·	✓ Yes	□ No
	(9)	Placing and removing suspects into and from vehicles.		✓ Yes	□No

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Can officers successfully apply handcuffs to a suspect who uncooperative? Are all uniformed personnel knowledgeable of departmenta e all persons subjected to physical arrest searched for offensive Has the local jail's experience with CHP arrests been review Has a practical demonstration of preliminary frisks and thore Do all officers know guidelines pertaining to searches of the RCEMENT TACTICS sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety derehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	policy on handcuffing? ye weapons? yed? pugh searches been obsopposite sex as outline EVALUATED YES which should be follow uring enforcement stop th show the officers' ab	eserved? ed in policy? ACTION REQUIRED NO ved during each os and when	✓ Yes	No
Are all uniformed personnel knowledgeable of departmenta e all persons subjected to physical arrest searched for offensir Has the local jail's experience with CHP arrests been review Has a practical demonstration of preliminary frisks and thore Do all officers know guidelines pertaining to searches of the RCEMENT TACTICS sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety derehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	policy on handcuffing? ye weapons? yed? pugh searches been obsopposite sex as outline EVALUATED YES which should be follow uring enforcement stop th show the officers' ab	eserved? ed in policy? ACTION REQUIRED NO ved during each os and when	✓ Yes	No
Has the local jail's experience with CHP arrests been review Has a practical demonstration of preliminary frisks and thoro Do all officers know guidelines pertaining to searches of the RCEMENT TACTICS sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety dorehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	ve weapons? red? rugh searches been observed opposite sex as outlined	ed in policy? ACTION REQUIRED NO ved during each os and when	✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes	No
Has the local jail's experience with CHP arrests been review Has a practical demonstration of preliminary frisks and thoro Do all officers know guidelines pertaining to searches of the RCEMENT TACTICS sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety depending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	red? pugh searches been observed opposite sex as outlined YES which should be followed uring enforcement stop the show the officers' ab	ed in policy? ACTION REQUIRED NO wed during each os and when	✓ Yes ✓ Yes ✓ Yes CORRECTED	No No No
Has a practical demonstration of preliminary frisks and thoromore. Do all officers know guidelines pertaining to searches of the RCEMENT TACTICS sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety dorehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	ough searches been ob opposite sex as outline YES which should be follow uring enforcement stop the show the officers' ab	ed in policy? ACTION REQUIRED NO wed during each os and when	✓ Yes ✓ Yes CORRECTED ✓ Yes	No No
Do all officers know guidelines pertaining to searches of the RCEMENT TACTICS sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety dorehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	opposite sex as outline VES which should be follow uring enforcement stop h show the officers' ab	ed in policy? ACTION REQUIRED NO wed during each os and when	✓ Yes CORRECTED ✓ Yes	□ No
sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety dorehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	YES which should be follow uring enforcement stop h show the officers' ab	NO ved during each os and when	CORRECTED ✓ Yes	□No
sergeants and officers have knowledge of proper procedures the five options of an enforcement stop? officers have a constant awareness of their personal safety dorehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard presents.	YES which should be follow uring enforcement stop th show the officers' ab	ved during each	√ Yes	□No
officers have a constant awareness of their personal safety dorehending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard pre	uring enforcement stop h show the officers' ab	os and when		
Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard pre	h show the officers' ab	(5).	✓ Yes	□No
the situation at all times regardless of the level of hazard pre	h show the officers' ab sented?	ility to safely control		
(a) Is the violator stop effectively made?			✓ Yes	□No
	716-2-		✓ Yes	□No
(b) Is the violator completely controlled?			✓ Yes	□ No
(c) Is the prisoner properly prepared for transportation?			✓ Yes	□No
nere evidence of pre-planning and coordination with allied age ations?	ncies to prepare beat	officers for hostage	✓ Yes	□No
Do officers understand their role is limited to containment of having jurisdiction?	he incident until relieve	ed by the authority	✓ Yes	□No
Are officers aware of the need to maintain fire discipline at al	times?		✓ Yes	□No
Are officers knowledgeable of their responsibility to detain poegress to the scene, evacuate the area if required, and rende	tential witnesses, conti r necessary medical a	rof ingress and id?	✓ Yes	□No
Were various officers and supervisors questioned to determine hostage incidents?	ne their knowledge of th	he CHP role in	✓ Yes	□No
ITS		ACTION REQUIRED NO	CORRECTED	
all uniformed personnel well-versed in policy regarding the co	nduct of pursuits?		✓ Yes	□No
Number of units?			✓ Yes	□No
When to discontinue?			✓ Yes	□No
Were pursuit critiques checked to determine if the pursuits co listed in policy?	mply with enforcement	guidelines	✓ Yes	□No
(a) Where noncompliance is indicated, were corrective action	ns taken?		✓ Yes	☐ No
s the Area have written guidelines or plans to ensure proper c uits?	oordination with allied	agencies during	✓ Yes	□No
	(c) Is the prisoner properly prepared for transportation? Itere evidence of pre-planning and coordination with allied age ations? Do officers understand their role is limited to containment of thaving jurisdiction? Are officers aware of the need to maintain fire discipline at all Are officers knowledgeable of their responsibility to detain poegress to the scene, evacuate the area if required, and rende twere various officers and supervisors questioned to determine thostage incidents? ITS all uniformed personnel well-versed in policy regarding the converse pursuit critiques checked to determine if the pursuits consisted in policy? Were pursuit critiques checked to determine if the pursuits consisted in policy? a) Where noncompliance is indicated, were corrective action the Area have written guidelines or plans to ensure proper contents.	(c) Is the prisoner properly prepared for transportation? Itere evidence of pre-planning and coordination with allied agencies to prepare beat eations? Do officers understand their role is limited to containment of the incident until relieve having jurisdiction? Are officers aware of the need to maintain fire discipline at all times? Are officers knowledgeable of their responsibility to detain potential witnesses, contegress to the scene, evacuate the area if required, and render necessary medical a Were various officers and supervisors questioned to determine their knowledge of thostage incidents? ITS EVALUATED YES all uniformed personnel well-versed in policy regarding the conduct of pursuits? When to discontinue? Were pursuit critiques checked to determine if the pursuits comply with enforcement isted in policy? a) Where noncompliance is indicated, were corrective actions taken? the Area have written guidelines or plans to ensure proper coordination with allied.	(c) Is the prisoner properly prepared for transportation? Pere evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage ations? Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction? Are officers aware of the need to maintain fire discipline at all times? Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid? Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? ITS EVALUATED YES NO ACTION REQUIRED NO NO NO No No When to discontinue? Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines isted in policy? a) Where noncompliance is indicated, were corrective actions taken? The Area have written guidelines or plans to ensure proper coordination with allied agencies during	(c) Is the prisoner properly prepared for transportation? ② Yes lete evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage ations? ② Yes Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction? ③ Yes Are officers aware of the need to maintain fire discipline at all times? ④ Yes Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid? ② Yes Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? ③ Yes ITS ② Yes EVALUATED YES ACTION REQUIRED NO ORRECTED ACTION REQUIRED NO ② Yes When to discontinue? ② Yes When to discontinue? ② Yes When to discontinue? ② Yes Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines is isted in policy? ② Yes A) Where noncompliance is indicated, were corrective actions taken? ② Yes The Area have written guidelines or plans to ensure proper coordination with allied agencies during

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(1) Are any written agreements on file?			☐ Yes	☑ No
(2) Is Division involved in the planning process?			Yes	☑ No
(3) Does the Area have and use a pursuit training guid	de tailored to the specific ne	eeds of the command?	✓ Yes	□No
ORCIBLE STOPS	YES	NO REQUIRED	CORRECTED)
. Are Area personnel knowledgeable regarding the policy	y on forcible stops?	1		□No
(1) Does the Area follow departmental policy?			✓ Yes	□No
(2) Have forcible stop reports been reviewed for compl	liance with policy?		✓ Yes	□No
(a) If forcible stop policy has not been complied w conducted?	✓ Yes	□No		
OADBLOCKS	YES:	ACTION REQUIRED NO	CORRECTED)
Has the Area worked with allied agencies to develop pla of the hollow spike strip?	ans for establishing roadblo	ocks and deployment	√ Yes	□No
(1) Are strategic points and personnel assignments out	tlined?		✓ Yes	□No
(2) Have the officers received instructions on the prope	er methods of establishing	oadblocks?	✓ Yes	□No
(3) Have interagency training sessions been conducted	d?		✓ Yes	□No
RADIO FAMILIARIZATION	YES	ACTION REQUIRED NO	CORRECTED)
Are officers familiar with all aspects of the radio control	head?		✓ Yes	□No
Can officers demonstrate how to change the radio from	their home Area to anothe	Area/Division?	✓ Yes	□No
Can officers efficiently operate all emergency equipmen	t from the radio head?		✓ Yes	□No
	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guid ORCIBLE STOPS Are Area personnel knowledgeable regarding the policy (1) Does the Area follow departmental policy? (2) Have forcible stop reports been reviewed for comp (a) If forcible stop policy has not been complied w conducted? OADBLOCKS Has the Area worked with allied agencies to develop ple of the hollow spike strip? (1) Are strategic points and personnel assignments out (2) Have the officers received instructions on the properties. (3) Have interagency training sessions been conducted RADIO FAMILIARIZATION Are officers familiar with all aspects of the radio control Can officers demonstrate how to change the radio from	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guide tailored to the specific network. The process of the Area have and use a pursuit training guide tailored to the specific network. The process of the Area follow department of the policy on forcible stops? (4) Does the Area follow departmental policy? (5) Have forcible stop reports been reviewed for compliance with policy? (6) If forcible stop policy has not been complied with, has corrective action be conducted? (7) CADBLOCKS Has the Area worked with allied agencies to develop plans for establishing roadble of the hollow spike strip? (8) Have the officers received instructions on the proper methods of establishing in the proper method of establishing in the pr	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command? ORCIBLE STOPS ACTION REQUIRED YES NO Are Area personnel knowledgeable regarding the policy on forcible stops? (1) Does the Area follow departmental policy? (2) Have forcible stop reports been reviewed for compliance with policy? (a) If forcible stop policy has not been complied with, has corrective action been taken or training conducted? OADBLOCKS EVALUATED YES NO Has the Area worked with allied agencies to develop plans for establishing roadblocks and deployment of the hollow spike strip? (1) Are strategic points and personnel assignments outlined? (2) Have the officers received instructions on the proper methods of establishing roadblocks? (3) Have interagency training sessions been conducted? RADIO FAMILIARIZATION EVALUATED YES NO ACTION REQUIRED NO ACTION RE	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command? (2) Yes ORCIBLE STOPS Are Area personnel knowledgeable regarding the policy on forcible stops? Are Area personnel knowledgeable regarding the policy on forcible stops? (1) Does the Area follow departmental policy? (2) Have forcible stop reports been reviewed for compliance with policy? (3) If forcible stop policy has not been complied with, has corrective action been taken or training conducted? (4) If forcible stop policy has not been complied with, has corrective action been taken or training conducted? (5) ACTION REQUIRED ACTION REQUIRED NO Has the Area worked with allied agencies to develop plans for establishing roadblocks and deployment of the hollow spike strip? (5) Are strategic points and personnel assignments outlined? (6) Have the officers received instructions on the proper methods of establishing roadblocks? (7) Yes (8) Have interagency training sessions been conducted? (9) Yes (10) Are officers familiar with all aspects of the radio control head? (11) Are officers demonstrate how to change the radio from their home Area to another Area/Division? (12) Yes

Monterey Area Management Evaluation Chapter 17 Officer Safety Page #1

On September 22, 2008 Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

- a. The Monterey Area command emphasizes the importance of proper enforcement tactics as a means toward lowering incidences of occupational injuries.
 - (3.) A random check of 5 officers revealed that the command ensures that at least one officer safety related comment is included on all monthly CHP 100 forms and CHP 118 evaluations.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for most officers and sergeants has been properly conducted.

 During the course of the audit, it was discovered that Officer Russell temporarily assigned to backgrounds and Sergeant Jared showed a pattern of deficiencies in training. Officer Art Carbonel, Area training officer provided e-mails to Sergeant Jared and Officer Russell. At the time of our audit neither, Sergeant Jared or Officer Russel has completed the required make-up training and is currently deficient in numerous areas. There was some question from the Area training unit as to the responsibility for departmental training as pertained to Officer Russell. Refer to Item #1.
 - (1). Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a deficiency list is completed and those employees are scheduled for a make up training day. During this inspection, we discovered all officers and sergeants were already certified prior to the end of the year.
- c. Refresher training in a scenario format has been provided by the area prior to OST/PMA certification.
- d. The Monterey Area currently has nine certified OST/PMA instructors and four certified Division Associate OST/PMA instructors. A supervisor is present at all certification sessions to ensure quality and quantity of training.

Monterey Area Management Evaluation Chapter 17 Officer Safety Page #2

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. The Area has four employees with expired vests. The area has submitted purchase orders to replace the employees vest and is currently waiting for the vests to arrive.
- f. During the inspection, it was noted that several 311 inspections were not completed to date and noted in ETRS per HPM 11.2, 10-1. **Refer to Item #2.**

4. FIREARMS:

- b. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined that a few employees had failed to complete all required shoots to date. **Refer to Item #3.**
- d. The Area has access to one range facility that enables them to shoot pistol, rifle, and shotgun per policy.
- f. Policy is adhered to in regards to the loading and unloading of firearms utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. As well as issuing ammunition for range training. An officer and Sergeant check the ammunition into the armory when the quarterly order arrives. Additionally, an officer and a Sergeant complete a quarterly audit of all ammunition.

5. PHYSICAL METHODS OF ARREST:

- a. During the Chapter 17 inspection at the Monterey Area, Officer Jamie Orlett observed the officers perform handcuffing techniques. All techniques were conducted within departmental standards.
 - Officer A. Ticar #17575 demonstrated a Twist Lock technique and a Full Search. He did an **outstanding job** and required no assistance.

Monterey Area Management Evaluation Chapter 17 Officer Safety Page #3

b. Officer Hedayattzadeh #18433 and Officer P. Gullick #18294 completed a Felony Car Stop scenario. Officer Gullick use an approved Felony Kneeling technique (due to suspect in uniform) to handcuff the subject. Officer Gullick did an **outstanding job.** Partner Officer Hedayattzadeh showed **excellent** communication, radio operations, and mussel awareness.

EVALUATION: It is apparent Monterey Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6

6. ENFORCEMENT TACTICS:

a. During OST/PMA certifications, an Area sergeant observed the officers Practicing handcuffing techniques. All techniques were conducted within Departmental standards.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding Pursuits. All Officers' questioned, were able to provide proper responses in regards to the Department's pursuit policy.

8. RADIO FAMILIARIZATION:

a. All officers questioned demonstrated excellent knowledge of radio control head usage.

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION OFFICER SAFETY

4P 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
King City	Coastal	735
EVALUATED BY		DATE
FIELD OPERATIONS UNIT		10/08/2008

Form Is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved Items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION Formal Evaluation Informal Evaluation	SUSPENSE DATE		
FOLLOWING DECITION	COMMANDER'S REVIEW	DATE	
✓ Yes No	Solida No. 10 No		
1. COMMAND INVOLVEMENT	P EVALUATED ACTION REQUIRED YES NO	CORRECTE	D
 Does the command emphasize importance of proper enfo incidence of injuries incurred by officers? 	rcement tactics to achieve the lowest possible	✓ Yes	□No
(1) Does the commander stress importance of proper ent	forcement tactics, including use of force?	✓ Yes	□ No
(2) Does the safety record of the command reflect an away	areness of proper tactics?	✓ Yes	□No
(3) Do the officers' CHP 100 and CHP 118s, Performance safety?	e Appralsals, contain comments on officer	✓ Yes	□No
 Are the commander and lieutenants knowledgeable of enf proper use of force, and the correct use of safety equipme 		√ Yes	□No
(1) Is this knowledge applied properly in critiques of incide	ents involving officers and sergeants?	✓ Yes	□No
(2) Do the captain and lieutenants maintain a minimum le	evel of enforcement skills?	✓ Yes	□No
(a) Do they attend officer safety training sessions?		✓ Yes	□No
(b) If they are not involved in officer safety, what are	the reasons?		
2. TRAINING AND CERTIFICATION	EVALUATED ACTION REQUIRED YES YES	CORRECTED)
a. Do training records indicate formal training has been received	ved and certified?	☐ Yes	☑ No
(1) Do records reflect annual certification of traffic officers tactics, physical methods of arrest, and the proper use certifications been recorded for:		©	
(a) Searching techniques.	7 2	✓ Yes	□No
(b) Handcuffing.		✓ Yes	□No
(c) Use of safety equipment.	3	✓ Yes	□No
(d) Suspect control.	25	✓ Yes	□No
(e) High risk and felony stops,		✓ Yes	□No
(f) Hostage control.			□No
(g) Prisoner transportation.			□No
(h) Radio control head operation.	Y	√ Yes	□No
Set			

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

. 1	(2	2) lst	he command dedicating enough time toward training?	✓ Yes	□No
-		(a)	Do training records reflect certifications for officers and sergeants are current?	✓ Yes	□No
		(b)	Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	☑ Yes	□ No
b			supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and general observations to determine if proper enforcement tactics are being used in the Area?	✓ Yes	□No
	(1) Are	well-handled incidents recorded for future training purposes?		□No
	(2		use of force situations closely reviewed to ascertain if all uniformed personnel understand when, what level of force, is justified?	✓ Yes	□No
	1 ******	(a)	Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	✓ Yes	□No
Ç,	. Is	refres	ner training required prior to certification?	✓ Yes	□No
	(1)) Are	the number of training hours necessary to accomplish certification indicated on the CHP 270?	✓ Yes	□No
		(a)	Is any pattern of training weakness apparent?	✓ Yes	□No
>			Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	✓ Yes	□No
] .	Do	es the	command have an adequate number of instructors?	✓ Yes	□No
	(1)	ls in	structor proficiency maintained?	✓ Yes	□No
	(2)	Has	an individual been given responsibility for the program?	✓ Yes	□No
		(a)	Does that individual ensure the quality and level of proficiency is maintained?	✓ Yes	□No
	(3)	Are t	here adequate and properly maintained facilities and equipment available for officer safety training?	✓ Yes	□No
	(4)	Wha	is the quality and quantity of the training being given? The quality of training is good. It might be be	neficial to I	18ve PMA
		refre	sher training mid-year to ensure parishable skills are not lost.		
	(5)	Have	the supervisor and his/her alternate received proper training?	✓ Yeş	No
. SA	\FE1	TY EQ	DIPMENT EVALUATED ACTION REQUIRED YES NO	CORRECTED	
а.			sin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, luty, in uniform?	Yes	□No
	(1)	Is OC	spray used when the need is Indicated? Are notations made on booking sheets when OC spray utilized to subdue a subject?	☑ Yes	□No
	(0)	Wher	an officer is assaulted and an injury occurs, are the supervisors noting the use/nonuse of OC		m Na
	(2)	S	pray on the CHP 121?	✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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3	<i> </i>		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	G K	✓ Yes	□No
3440			(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?		Yes	□No
	b. A	٩re	officers/sergeants familiar with the function of their duty holsters?		✓ Yes	□ No
	('	1)	Can officers/sergeants draw and fire their weapon, re-holster and without looking at the safety strap with one hand?	he holster, fasten	√ Yes	□No
-	(2	2)	Can officers and sergeants draw and fire their weapons within one and a half second	s, using one hand?	✓ Yes	□ No
	(3		Is there personal confirmation by the testing officer that all weapons are unloaded prirelated exercises?	or to holster-	✓ Yes	□No
(э. A	re	officers/sergeants proficient in reloading their weapons?		✓ Yes	□No
(d. D)o c	officers/sergeants routinely practice with their batons?		Yes	□No
	(1	1)	Do officers/sergeants carry their batons on all enforcement stops?		✓ Yes	□No
	(2	2)	Can officers/sergeants successfully demonstrate approved baton techniques?		✓ Yes	□No
Ę	e. D	о а	Il uniformed personnel wear body armor?		✓ Yes	□No
	(1	•	Were required reports submitted to Supply Services Unit, per policy, for any incidents armor was struck by a bullet or other penetrating type Instrument?	where body	✓ Yes	□No
		(a) If so, did the involved officer receive a complete physical examination?		Yes	□No
			noisters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and ctors inspected in conjunction with the annual performance appraisal?	OC spray	✓ Yes	□No
	(1)	Do CHP 311 forms indicate compliance?	4	Yes	□No
	(2)	۱ (Nere deficiencies corrected within 30 days of the inspection?		Yes	□No
4. F	IRE	AR	MS YES	ACTION REQUIRED YES	CORRECTED	
а	. Ha	as t	he requirement for quarterly review of policy regulating discharge of firearms been co	empiled with?	☑ Yes	□ No
	(1)) [Do officers thoroughly understand the policy?		☑ Yes	□No
		(a) Do incidents involving firearms show proper understanding of the policy?		✓ Yes	□No
Ь	. Ar	e s	hoots conducted as required by policy?		✓ Yes	□No
	(1)	ŀ	lave steps been taken to correct training deficiencies?	15	✓ Yes	□No
	(2)	Δ	re weapons training and maintenance records readily available? Current?		✓ Yes	□No
	(3)		oo training records show qualification with all authorized weapons, day/night shoots, e	etc.?	☐Yes	☑ No
c.	Do	es	the Area have a range officer?		✓ Yes	□No
	(1)	Н	as the officer completed Academy training for range officers?		✓ Yes	□No
	(2)	D	oes the officer supervise all shoots?		✓ Yes	□No
	(3)	ls	the officer well-organized in his/her training?		✓ Yes	□No
	(4)	ls	there a designated alternate to the range officer?		☑ Yes	□No
ノ		(a) Has that officer received Academy training?		✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

,	d. A	re ra	nge facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
	(1) If	not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	□No
		(a	Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
		(b	Have future range needs been considered?	✓ Yes	□No
(e, Is	an e	ffective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
	(1) Ha	eve shotguns been inventoried as required?	✓ Yes	□No
		(a)	Are all shotguns accounted for?	∀es	□No
		(b)	Is maintenance/cleaning done as required?	√ Yes	□No
		(c)	Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
-	(2)) Ha	ve tactical rifles been inventoried as required?	✓ Yes	□No
		(a)	Are all tactical rifles accounted for?	✓ Yes	□No
		(b)	Is maintenance/cleaning done as required?	☑ Yes	□No
		(c)	Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
		(d)	Is there an effective method for assignment and control?	✓ Yes	□No
~	(3)		here a procedure in place to periodically audit ammunition? Are the following steps in the audit cess taken?	✓ Yes	□No
		(a)	Beginning inventory determined?	∀es	□No
		(b)	Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□No
		(c)	Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
		(d)	Has a physical inventory of ammunition been taken?	✓ Yes	□No
		(e)	Has the physical count been compared to the balance on hand according to the inventory record?	Yes	□No
		(f)	Have rounds issued per training records been compared to rounds fired per shooting rosters?	Yes	□No
		(g)	Has the mathematical accuracy of the inventory records been tested?	☑ Yes	□No
		(h)	When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	√ Yes	□No
f.	is p	olicy	adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□No
	(1)		es location of the clearing tube(s) provide safety to personnel in or about the office in the event of an dental discharge?	☑ Yes	□No
g.			pons training records maintained as required per policy? Has record reliability been determined g the accuracy of the following recorded information?	☑ Yes	□No
	(1)	Do :	he dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
- 1	(2)	Do	raining dates correspond to the activity information on the employee's CHP 4157	Yes	□No
)					

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

	7 453	S (Rev. 6-06) OPI 009		
B	(3	Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	✓ Yes	□No
	(4	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	✓ Yes	□No
		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□ No
	(5) Are records kept updated as training takes place?		□No
	(6) Is training recorded on the employee's CHP 270 and in ETRS?		□No
	(7) Is required information recorded in accordance with established guidelines and instructions?	Yes	□No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes	□No
		there a procedure in place which ensures the person processing the ammunition requisition is not volved with the receiving and recording of ammunition inventory?	✓ Yes	□No
	(1)	Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	Yes	□No
	(2)	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	✓ Yes	□No
i	. If A	rea has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
/	5			
	(1)	If RP handles ammunition, are proper accountability procedures in place?	□Yes	□ No
j.	Are	required inspections conducted in conjunction with the annual CHP 1187	✓ Yes	□No
*****	(1)	Is a second inspection of the primary firearm conducted every six months?	☑ Yes	□No
5. F	PHYS	ICAL METHODS OF ARREST EVALUATED YES NO	CORRECTED)
а	. Do	officers practice weaponless defense?	☑ Yes	□No
	(1)	Are officers familiar with the opponent's five weakest points?	✓ Yes	□No
	(2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	✓ Yes	□No
b	. We	ere demonstrations of the following control techniques by officers observed:		
-5:	(1)	Control holds.	✓ Yes	□No
	(2)	Punches.	✓ Yes	□No
	(3)	Strikes.	✓ Yes	□No
*******	(4)	Blocks.	✓ Yes	□No
10-54-11	(5)	Defensive kicks.	✓ Yes	□No
-1400	(6)	Defenses against grabs.	✓ Yes	□No
	(7)	Defenses against weapons.	✓ Yes	□No
7	(8)	Ground defense and takedowns.	✓ Yes	□No
)	(9)	Placing and removing suspects into and from vehicles.	✓ Yes	□No

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

Ĩ	453	S (Rev. 6-06) OPI 009		
C	. V	/ere observations of practical handcuffing techniques made?	✓ Yes	□No
	(1	Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone, or uncooperative?	✓ Yes	□No
	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	✓ Yes	□No
d	. А	re all persons subjected to physical arrest searched for offensive weapons?	✓ Yes	□No
	(1	Has the local jail's experience with CHP arrests been reviewed?	✓ Yes	□No
	(2	Has a practical demonstration of preliminary frisks and thorough searches been observed?		□No
	(3	Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	✓ Yes	□No
6. E	NFC	PROEMENT TACTICS EVALUATED YES NO	CORRECTED)
а		o sergeants and officers have knowledge of proper procedures which should be followed during each the five options of an enforcement stop?	✓ Yes	□ No
b.		officers have a constant awareness of their personal safety during enforcement stops and when prehending suspected or known criminals?	✓ Yes	□No
	(1)	Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	☑ Yes:	□No
		(a) Is the violator stop effectively made?	✓ Yes	□No
	11101	(b) Is the violator completely controlled?	✓ Yes	□No
)		(c) Is the prisoner properly prepared for transportation?	✓ Yes	□No
C.		there evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage uations?	✓ Yes	□No
	(1)	Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	✓ Yes	□No
	(2)	Are officers aware of the need to maintain fire discipline at all times?	✓ Yes	□No
	(3)	Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid?	✓ Yes	□No
	(4)	Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	✓ Yes	□No
. PL	JRS	JITS EVALUATED ACTION REQUIRED NO	CORRECTED	
а,	Are	all uniformed personnel well-versed in policy regarding the conduct of pursuits?	✓ Yes	□No
	(1)	Number of units?	✓ Yes	□No
-wns-	(2)	When to discontinue?	✓ Yes	□No
	(3)	Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	☑ Yes	□No
		(a) Where noncompliance is Indicated, were corrective actions taken?	✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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(1) Are any written agreements on file?	☐ Yes ☑ No
(2) Is Division involved in the planning process?	☐ Yes ☑ No
(3) Does the Area have and use a pursuit training gulde tailored to the specific needs of the comma	nd? ☑ Yes ☐ No
8. FORCIBLE STOPS PACTION REQU YES NO	IRED CORRECTED
a. Are Area personnel knowledgeable regarding the policy on forcible stops?	☑ Yes ☐ No
(1) Does the Area follow departmental policy?	☑ Yes ☐ No
(2) Have forcible stop reports been reviewed for compliance with pollcy?	✓ Yes ☐ No
(a) If forcible stop policy has not been complied with, has corrective action been taken or training conducted?	ng ☑ Yes ☐ No
9. ROADBLOCKS EVALUATED YES NO	IRED CORRECTED
a. Has the Area worked with allied agencies to develop plans for establishing roadblocks and deployment of the hollow spike strip?	ent ☑ Yes ☐ No
(1) Are strategic points and personnel assignments outlined?	☑ Yes ☐ No
(2) Have the officers received instructions on the proper methods of establishing roadblocks?	☑ Yes [,] ☐ No
(3) Have interagency training sessions been conducted?	☑ Yes ☐ No
RADIO FAMILIARIZATION EVALUATED ACTION REQUINO	IRED CORRECTED
a. Are officers familiar with all aspects of the radio control head?	☑ Yes ☐ No
b. Can officers demonstrate how to change the radio from their home Area to another Area/Division?	
c. Can officers efficiently operate all emergency equipment from the radio head?	☑ Yes ☐ No

King City Area Management Evaluation Chapter 17 Officer Safety Page #1

On October 8, 2008, Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

a. The King City Area command emphasizes the importance of proper enforcement tactics, which are prominently displayed in the office, as a means toward lowering incidences of occupational injuries.
A random check of 5 officers revealed that the command ensures that at least one officer safety related comment be included on all monthly CHP 100 forms and CHP 118 evaluations. This was completed electronically. Therefore, no paper copies are attached.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for all officers and sergeants has been properly conducted.
 - (1). Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a deficiency list is completed and those employees are scheduled for a make up training day. During this inspection, we discovered 1 officer and 1 sergeant have been out of certification for several months. The Area has scheduled OST/PMA certification days prior to the end of the year. Refer to Item #1.
 - (2) Refresher training in a scenario format has been provided by the area prior to OST/PMA certification.
- d. The King City Area currently has two certified OST/PMA instructors. A supervisor is present at all certification sessions to ensure quality and quantity of training.

ACTION ITEM:

 Area to ensure all uniformed employee's deficient in OST/PMA certifications are immediately re-certified. King City Area Management Evaluation Chapter 17 Officer Safety Page #2

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. The Area has made a list of expired vests and is processing vest to become current

4. FIREARMS:

- a. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined that some of the Officers in the area are not current in their quarterly rifle or shotgun shoots. Refer to narrative and Item #2.
- b. The Area has scheduled range days, and documents when officers are unable to attend due to unforeseen circumstances (i.e.: collisions, sick, etc.) This system allows the Area to reschedule officers for range training. The Area is experiencing minor problems with their officers attending the range, due to emergency incidences during shift.
- f. Policy is adhered to in regards to the loading and unloading of firearms, by utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. A Sergeant and a Range Officer check the ammunition into the armory when the quarterly order arrives. Additionally, one Sergeant and the Lieutenant complete a quarterly audit of all ammunition.
- i. Issuing ammunition for range training is provided in HPM 70.8 and Government Code Section 13403(a)(1) and should be followed. King City Area does provided proper safeguard of state asses by separation of duties between the Range Officer and person who issues ammunition.

ACTION ITEM:

1. Area to ensure all uniformed employee's attend either monthly or remedial range training.

5. PHYSICAL METHODS OF ARREST:

- a. During the Chapter 17 at King City Area Office, officers were questioned on weaponless defense. All the officers questioned were familiar with the five weakest points.
- b. Officer H. Mangus observed officers perform handcuffing techniques. All techniques were conducted within departmental standards.

Officer Rigby 15211 demonstrated the Preliminary Frisk and Bent Wrist Technique. Officer Rigby did a good job and required no assistance.

Officer Valencia, 18815 demonstrated a Twist Lock technique and a Full Standing Search. He did an **outstanding job** and required no assistance.

Officer Rigby and Officer Valencia completed a Felony Car Stop scenario. Officer Rigby used an approved Felony Prone technique to handcuff the subject. Officer Rigby did a **good job**. Partner Officer Valencia showed **good** communication, radio operations, and mussel awareness.

EVALUATION: It is apparent King City Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6

6. ENFORCEMENT TACTICS:

a. During OST/PMA certifications, an Area sergeant observed the officers practicing handcuffing techniques. All techniques were conducted within Departmental standards.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding pursuits. All Officers' questioned, were able to provide proper responses in regards to the Department's pursuit policy.

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
TEMPLETON AREA	COASTAL	
EVALUATED BY		DATE
FIELD OPERATIONS		12/03/2008

NSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this rorm is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION		SUSPENSE DATE	****		
	formal Evaluation				
FOLLOW-UP REQUIRED Yes No	☐ Correction Report	COMMANDER'S REVIEW		DATE	
1. COMMAND INVOLVEMENT		EVALUATED YES	ACTION REQUIRED	CORRECT	ED
Does the command emph incidence of injuries incurr	asize importance of proper enforce red by officers?	ement tactics to achieve	the lowest possible	✓ Yes	□ No
(1) Does the commander	stress importance of proper enfor	cement tactics, including	use of force?	✓ Yes	☐ No
(2) Does the safety record	d of the command reflect an aware	eness of proper tactics?			☐ No
(3) Do the officers' CHP 1 safety?	100 and CHP 118s, Performance A	Appraisals, contain comm	nents on officer	[Yes	☑ No
b. Are the commander and lie proper use of force, and th	eutenants knowledgeable of enforce correct use of safety equipment?	cement tactics, physical i ?	methods of arrest,	✓ Yes	□No
(1) Is this knowledge appl	lied properly in critiques of incident	ts involving officers and s	sergeants?	✓ Yes	□ No
(2) Do the captain and lieu	utenants maintain a minimum leve	l of enforcement skills?		✓ Yes	☐ No
(a) Do they attend off	icer safety training sessions?			✓ Yes	☐ No
(b) If they are not invo	olved in officer safety, what are the	reasons?	100		
	×210-100-10-10-10-10-10-10-10-10-10-10-10-				
. TRAINING AND CERTIFICATI	ION	YES	ACTION REQUIRED YES	CORRECTE	D
a. Do training records indicate	formal training has been received	and certified?		✓ Yes	□ No
	ual certification of traffic officers and ds of arrest, and the proper use of rded for:				
(a) Searching techniqu	ues.		0		□ No
(b) Handcuffing.			34111	✓ Yes	☐ No
(c) Use of safety equip	oment.		3010 250	✓ Yes	☐ No
(d) Suspect control.				✓ Yes	□No
(e) High risk and felony	y stops.			✓ Yes	☐ No
(f) Hostage control.			100,000-20	✓ Yes	□ No
(g) Prisoner transportat	tion.			✓ Yes	☐ No
(h) Radio control head	operation			✓ Yes	□No

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

	-							
	1	(2)	ls t	he command dedicating enough time toward training?			✓ Yes	□No
			(a)	Do training records reflect certifications for officers and	d sergeants are current	?	☐ Yes	☑ No
			(b)	is there an established follow-up procedure to assure and sergeants?	timely recertification of	all officers	✓ Yes	□No
	b.			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcemer			✓ Yes	□No
		(1)	Are	well-handled incidents recorded for future training purp	oses?		✓ Yes	□ No
	n end	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	all uniformed personnel	understand when,	✓ Yes	□No
			(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicate	a through review is	✓ Yes	□No
				Do Area supervisors notify those officers who are not p is made available?	proficient and ensure ref	resher training	✓ Yes	□No
	C.	ls re	fres	ner training required prior to certification?				□No
		(1)	Are	the number of training hours necessary to accomplish o	ertification indicated on	the CHP 270?	✓ Yes	□No
			(a)	ls any pattern of training weakness apparent?			☐ Yes	☑ No
				Have necessary remedial steps been taken to assure the categories?	norough and continuous	s proficiency in all	✓ Yes	□No
	d. I	Doe	s the	command have an adequate number of instructors?			✓ Yes	□No
	((1)	ls ins	tructor proficiency maintained?			✓ Yes	□No
	(.	2)	Has a	an individual been given responsibility for the program?			Yes	□No
		(a) [Does that individual ensure the quality and level of profi	ciency is maintained?	15.00	✓ Yes	□No
	(3	3) /	Are th	nere adequate and properly maintained facilities and eq	uipment available for of	fficer safety training?	✓ Yes	□No
	(4	4) \	Vhat	is the quality and quantity of the training being given?	THE TEMPLETON A	REA MAY BE BETTE	ER SERVEI	O TO HAVE
			4 FU	LL TIME TRAINING OFFICER, TO ENSURE APPI	ROPRIATE DOCUME	NTATION OF TRAIN	ING.	
					150-6-0-1			
	(5	5) F	lave	the supervisor and his/her alternate received proper tra	·		☑ Yes	□No
	SAFE	ETY	EQU	IPMENT	YES	YES	CORRECTED	<u> </u>
á				n Capsicum (OC) spray (pepper spray) carried by all u	niformed personnel, cap	otain and below,	Yes	□No
	(1)) Is		spray used when the need is indicated? Are notations utilized to subdue a subject?	made on booking shee	ts when OC spray	✓ Yes	□ No
	(2)) V		an officer is assaulted and an injury occurs, are the sup ray on the CHP 121?	pervisors noting the use	/nonuse of OC	✓ Yes	□No
	(3)	ıA (lividuals who are exposed to OC spray decontaminated ter within 30 minutes?	by flushing the affecte	d area with clear	✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

	-			
	=	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Yes	□No
		(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	✓ Yes	□No
	b.	Are officers/sergeants familiar with the function of their duty holsters?	✓ Yes	□No
-		(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fasten the safety strap with one hand?	✓ Yes	□ No
		(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	✓ Yes	□No
		(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	✓ Yes	□No
	C.	Are officers/sergeants proficient in reloading their weapons?	✓ Yes	□No
	d.	Do officers/sergeants routinely practice with their batons?	✓ Yes	□ No
cte		(1) Do officers/sergeants carry their batons on all enforcement stops?	✓ Yes	□No
		(2) Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Yes	□ No
	e.	Do all uniformed personnel wear body armor?	✓ Yes	□ No
		(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☐ Yes	□No
		(a) If so, did the involved officer receive a complete physical examination?	☐ Yes	□ No
		Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	☑ Yes	□ No
	(1) Do CHP 311 forms indicate compliance?	✓ Yes	□ No
	(2) Were deficiencies corrected within 30 days of the inspection?	✓ Yes	□ No
4.	FIRE	EARMS EVALUATED ACTION REQUIRED NO	CORRECTED)
	a.	das the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	✓ Yes	□ No
_	(1) Do officers thoroughly understand the policy?	✓ Yes	□ No
		(a) Do incidents involving firearms show proper understanding of the policy?	✓ Yes	□ No
	b. A	re shoots conducted as required by policy?	✓ Yes	□ No
	(1) Have steps been taken to correct training deficiencies?	✓ Yes	□ No
	(2	2) Are weapons training and maintenance records readily available? Current?	☑ Yes	□ No
	(3	Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	□No
-	c. D	oes the Area have a range officer?	✓ Yes	□ No
-	(1) Has the officer completed Academy training for range officers?	✓ Yes	□ No
	(2) Does the officer supervise all shoots?	✓ Yes	□ No
	(3) Is the officer well-organized in his/her training?	✓ Yes	□ No
_	(4)	Is there a designated alternate to the range officer?		□No
		(a) Has that officer received Academy training?	✓ Yes	□No

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AREA MANAGEMENT EVALUATION

OFFICER SAFETY

	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	□No
	(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□ No
	(b) Have future range needs been considered?	✓ Yes	☐ No
	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□ No
	(1) Have shotguns been inventoried as required?	✓ Yes	□No
	(a) Are all shotguns accounted for?	✓ Yes	□ No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
	(2) Have tactical rifles been inventoried as required?	✓ Yes	□ No
	(a) Are all tactical rifles accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	☐ No
	(d) Is there an effective method for assignment and control?	✓ Yes	□ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	√ Yes	□No
ĺ	(a) Beginning inventory determined?	✓ Yes	□ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□ No
	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□ No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	□ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□No
	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
f.		✓ Yes	□No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	✓ Yes	□No
	A CONTRACTOR OF THE CONTRACTOR		
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	☐ No
g.		✓ Yes ✓ Yes	□ No

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AREA MANAGEMENT EVALUATION

OFFICER SAFETY

	٠	(3)	Do training dates closely correspond to the dates ammuni records)?	tion was issued fo	r training (per inventory	✓ Yes	□No
-		(4)	Was ammunition issued for training (per inventory records (per the shooting roster)?) compared with the	ne actual amount expended	✓ Yes	□No
-			(a) Once done, was the disposition of any unused ammur	nition verified for t	hose training days tested?	✓ Yes	□No
36	1	(5)	Are records kept updated as training takes place?			✓ Yes	□No
	((6)	Is training recorded on the employee's CHP 270 and in ET	RS?	- CONCOUNTS	✓ Yes	□No
-	((7)	Is required information recorded in accordance with establi	ished guidelines a	nd instructions?	✓ Yes	□ No
=	(Is a roster maintained for each shoot which includes all perdate, etc.)?	rtinent information	(type of shoot, scores,	✓ Yes	□No
			ere a procedure in place which ensures the person process lved with the receiving and recording of ammunition invento		on requisition is not	✓ Yes	□No
	(Is a similar procedure in place which ensures the person reinvolved with handling and recording ammunition?	ecording weapons	training information is not	✓ Yes	□No
	(2		Is access to the ammunition storage and inventory records supervisor or backup employee?	limited to the amr	nunition officer and	✓ Yes	□No
	i. If	Are	a has a resident post (RP), what procedures are used to er	nsure weapons tra	ining of RP officers? N/A		
	(1	1)	f RP handles ammunition, are proper accountability proced	lures in place?		✓ Yes	□No
	j. Ar	e re	equired inspections conducted in conjunction with the annua	al CHP 118?	1000	✓ Yes	□No
	(1)	s a second inspection of the primary firearm conducted eve	ery six months?		☑ Yes	□ No
5.	PHYS	SIC	AL METHODS OF ARREST	YES	YES	CORRECTE	0
	a. D	0 01	ficers practice weaponless defense?		18010	✓ Yes	□ No
	(1) <i>F</i>	are officers familiar with the opponent's five weakest points	?	1000	✓ Yes	□No
	(2) F	lave officers with previous assault injuries thoroughly famili	arized themselves	with weaponless defense?	✓ Yes	□ No
	b. W	/ere	demonstrations of the following control techniques by office	ers observed:			
	(1)) C	ontrol holds.			✓ Yes	□No
	(2)) P	unches.	Eduardo São		✓ Yes	□No
	(3)	S	trikes.			✓ Yes	□No
	(4)	В	locks.			✓ Yes	□No
	(5)	D	efensive kicks.			✓ Yes	□No
	(6)	D	efenses against grabs.			✓ Yes	□ No
	(7)	D	efenses against weapons.			✓ Yes	□No
1	(8)	Gı	round defense and takedowns.	HE-		✓ Yes	□No
1300	(9)	PI	acing and removing suspects into and from vehicles.		1-21	✓ Yes	□No

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AREA MANAGEMENT EVALUATION

OFFICER SAFETY

Were observations of practical handcuffing techniques made	?		✓ Yes	☐ No
(1) Can officers successfully apply handcuffs to a suspect w uncooperative?	/ho is standing, kneeling,	prone, or	☐ Yes	✓ No
(2) Are all uniformed personnel knowledgeable of departme	ntal policy on handcuffing	1?	✓ Yes	□No
Are all persons subjected to physical arrest searched for offe	nsive weapons?		✓ Yes	□No
1) Has the local jail's experience with CHP arrests been rev	viewed?		☐ Yes	☑ No
2) Has a practical demonstration of preliminary frisks and th	norough searches been ol	bserved?	✓ Yes	□No
3) Do all officers know guidelines pertaining to searches of	the opposite sex as outlin	ed in policy?	✓ Yes	□ No
ORCEMENT TACTICS	YES	NO REQUIRED	CORRECTI	ED
Do sergeants and officers have knowledge of proper procedu of the five options of an enforcement stop?	res which should be follow	wed during each	✓ Yes	□No
	y during enforcement stop	ps and when	✓ Yes	□No
		oility to safely control	☑ Yes	□No
(a) Is the violator stop effectively made?			✓ Yes	□No
(b) Is the violator completely controlled?	111.00-01-011.00		✓ Yes	□No
(c) Is the prisoner properly prepared for transportation?			✓ Yes	□No
there evidence of pre-planning and coordination with allied a tuations?	agencies to prepare beat	officers for hostage	✓ Yes	□No
Do officers understand their role is limited to containment of having jurisdiction?	of the incident until relieve	ed by the authority	✓ Yes	□No
Are officers aware of the need to maintain fire discipline at	all times?		✓ Yes	□No
Are officers knowledgeable of their responsibility to detain egress to the scene, evacuate the area if required, and ren	potential witnesses, contr nder necessary medical ai	rol ingress and id?	✓ Yes	□No
Were various officers and supervisors questioned to determine the hostage incidents?	nine their knowledge of th	ne CHP role in	✓ Yes	□No
UITS	YES	NO ACTION REQUIRED	CORRECTED)
e all uniformed personnel well-versed in policy regarding the	conduct of pursuits?		✓ Yes	□No
Number of units?			✓ Yes	□No
When to discontinue?		-00	√ Yes	□No
Were pursuit critiques checked to determine if the pursuits of listed in policy?	comply with enforcement	guidelines	✓ Yes	□No
(a) Where noncompliance is indicated, were corrective active	ions taken?		✓ Yes	□No
	coordination with allied a	agencies during	✓ Yes	□No
	(1) Can officers successfully apply handcuffs to a suspect w uncooperative? (2) Are all uniformed personnel knowledgeable of department and all persons subjected to physical arrest searched for offect (1) Has the local jail's experience with CHP arrests been reviously that a practical demonstration of preliminary frisks and the content of preliminary frisks and the content of the five options of an enforcement stop? (2) Do sergeants and officers have knowledge of proper procedurations of the five options of an enforcement stop? (3) Do officers have a constant awareness of their personal safet apprehending suspected or known criminals? (4) Were demonstrations of an enforcement stop observed we the situation at all times regardless of the level of hazard (a) Is the violator stop effectively made? (b) Is the violator completely controlled? (c) Is the prisoner properly prepared for transportation? (d) Are officers understand their role is limited to containment having jurisdiction? (e) Are officers ware of the need to maintain fire discipline at the unity prepared for transportation and their espensibility to detain egress to the scene, evacuate the area if required, and rerective wards and supervisors questioned to determine the scene of the scene, evacuate the area if required, and rerective various officers and supervisors questioned to determine the pursuit critiques checked to determine if the pursuits listed in policy?	(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, uncooperative? (2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing Are all persons subjected to physical arrest searched for offensive weapons? (1) Has the local jail's experience with CHP arrests been reviewed? (2) Has a practical demonstration of preliminary frisks and thorough searches been of the opposite sex as outling the process of the opposite sex as outling the following of the five options of an enforcement stop? Do sergeants and officers have knowledge of proper procedures which should be followed to five options of an enforcement stop observed which show the officers' at the situation at all times regardless of the level of hazard presented? (a) Is the violator stop effectively made? (b) Is the violator stop effectively made? (c) Is the prisoner properly prepared for transportation? there evidence of pre-planning and coordination with allied agencies to prepare beat tuations? Are officers waver of the need to maintain fire discipline at all times? Are officers knowledgeable of their responsibility to detain potential witnesses, contingers to the scene, evacuate the area if required, and render necessary medical at were various officers and supervisors questioned to determine their knowledge of thostage incidents? Were various officers and supervisors questioned to determine their knowledge of thostage incidents? Were various officers and supervisors questioned to determine their knowledge of the hostage incidents? Were pursuit critiques checked to determine if the pursuits comply with enforcement listed in policy? Were pursuit critiques checked to determine if the pursuits comply with enforcement listed in policy? Were noncompliance is indicated, were corrective actions taken?	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing? Are all persons subjected to physical arrest searched for offensive weapons? (1) Has the local jail's experience with CHP arrests been reviewed? (2) Has a practical demonstration of preliminary firsks and thorough searches been observed? (3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy? FORCEMENT TACTICS (2) Parameter of the five options of an enforcement stop? (3) Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop? (4) Obsergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop? (5) Obsergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop? (6) Obsergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop? (7) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented? (6) Is the violator stop effectively made? (6) Is the violator completely controlled? (6) Is the violator completely controlled? (6) Is the prisoner properly prepared for transportation? There evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage tuations? (7) Do officers understand their role is limited to containment of the incident until refleved by the authority having jurisdiction? (8) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and eggess to the scene, evacuate the area if required, and render necessary medical aid? Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? When to discontin	(1) Can officers successfully apply handouffs to a suspect who is standing, kneeling, prone, or uncooperative? (2) Are all uniformed personnel knowledgeable of departmental policy on handouffing? (3) Yes Are all persons subjected to physical arrest searched for offensive weapons? (4) Yes (5) Has a practical demonstration of preliminary frisks and thorough searches been observed? (6) Has a practical demonstration of preliminary frisks and thorough searches been observed? (7) Yes (8) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy? (6) PYES (7) NO (7) Operating and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop? (8) Operating and officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals? (9) Yes (10) Is the violator stop effectively made? (11) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented? (12) Yes (13) Is the violator stop effectively made? (14) Is the violator stop effectively made? (15) Is the prisoner properly prepared for transportation? (16) Is the prisoner properly prepared for transportation? (17) Yes (18) Are officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction? (17) Yes (18) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? (18) Yes (19) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? (19) Yes (19) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? (19) Yes (19) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines (19) Yes (19) Were pursu

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

See al	(1)	Are any written agreements on file?			☐Yes	✓ No
-	(2)	Is Division involved in the planning process?			☐Yes	☑ No
	(3)	Does the Area have and use a pursuit training guide tailore	d to the specific needs or	f the command?	✓ Yes	□No
8.	FORC	IBLE STOPS	YES YES	NO NO	CORRECTE	0
	a. Are	e Area personnel knowledgeable regarding the policy on forci	ble stops?		✓ Yes	□ No
	(1)	Does the Area follow departmental policy?			✓ Yes	□No
	(2)	Have forcible stop reports been reviewed for compliance with	h policy?		✓ Yes	□No
		(a) If forcible stop policy has not been complied with, has c conducted?	orrective action been tak	en or training	✓ Yes	□No
9. F	ROADE	BLOCKS	YES YES	NO REQUIRED	CORRECTED	
а		the Area worked with allied agencies to develop plans for es ne hollow spike strip?	tablishing roadblocks an	d deployment	✓ Yes	□No
-	(1)	Are strategic points and personnel assignments outlined?	11.5.55		✓ Yes	□No
	(2)	Have the officers received instructions on the proper method	s of establishing roadblo	cks?	✓ Yes	□No
	(3)	Have interagency training sessions been conducted?			✓ Yes	□No
10.	RADIC	FAMILIARIZATION	YES	ACTION REQUIRED NO	CORRECTED	
a.	Are	officers familiar with all aspects of the radio control head?			✓ Yes	□No
b.	Can	officers demonstrate how to change the radio from their hom	e Area to another Area/[Division?	✓ Yes	□No
c.	Can	officers efficiently operate all emergency equipment from the	radio head?	any n	✓ Yes	□No
		20.37				

COMMAND: Templeton	Coastal	CHAPTER: 17 Officer Safety
INSPECTED BY:		DATE:
Orlett & Villanti		12/3/2008

INSPECTORS' FINDINGS

1. COMMAND INVOLVEMENT

- a. During Area Training Days and Briefings, the Templeton Area command emphasizes the importance of proper enforcement tactics, as a means toward lowering incidences of occupational injuries.
- b. A random check of three officers in the CARS Automated 415 system revealed that only one had an officer safety related comment included on the monthly CHP 100, Officer's Evaluation/Activity Summary, and annual CHP 118, Performance Appraisal—Officer.

2. TRAINING AND CERTIFICATION

- a. The Area's training records were evaluated. A number of deficiencies were identified.
 - i. <u>Criminal Apprehension Program (CAP)</u>—the commander and eight officers were still in need of training (**Item 1**).
 - ii. <u>CPR and OST/PMA</u>—the command had previously identified deficiencies in these two courses. Each year, all officers and sergeants are certified in OST/PMA during the fourth quarter. Four officers were scheduled to certify in December. One officer was on out on LC 4800.5 status, had just returned from the Academy Refresher Course, but will need to be certified at Area level (Items 2 & 3).
 - iii. <u>Emergency Operations Plan</u>—a significant portion of the command was deficient in this annual review, several as much as 11 years (**Item 4**).
 - iv. <u>Special Relationships</u>—six persons were deficient in this training; most had no training documented for four or more years (**Item 5**).
 - v. <u>Vehicle Pursuit</u>—the vast majority of the command (if not the entire command) was deficient in this training. Training dates were as past due as 1997. Only two entries were relatively recent (2006 and 2007) (**Item 6**).
 - vi. <u>Tactical Communications</u>—at least half of the command were last trained in this topic in 2006 and 2007 (**Item 7**).
 - vii. Vehicle Code—two officers were last trained in 2007 (Item 8).
 - viii. <u>Civil Disturbance/Tactical Formations</u>—two officers were last trained in 2006 (**Item 9**).

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- ix. <u>Driver Training/Awareness</u>—three officers were deficient. Additionally, entry errors were identified and corrected in this category (**Item 10**).
- b. The Templeton Area currently has only one certified OST/PMA instructor. A supervisor is present at all certification sessions to ensure quality and quantity of training.

3. SAFETY EQUIPMENT

- a. All uniformed employees carry the Department's aerosol subject restraint (ASR), oleoresin capsicum, while on duty. Each employee was provided the necessary training in compliance with departmental policy regarding the discharge and reporting of ASR usage.
- b. All uniformed employees wear soft body armor as required by policy. The Area had three employees on a list of expired vests. This ended up being an entry error which was promptly corrected (**Item 11**).
- c. A review of the Area's ETRS revealed that supervisors had done an *outstanding job* in completing the CHP 311, *Annual Safety/Protective Inspection*.

4. FIREARMS

- a. The Area conducts regular shoots and demonstrated an *outstanding effort* to ensure all uniformed personnel maintain weapon proficiency. The only two uniformed personnel that were deficient in this area had recently transferred into the Area (Item 12).
- b. The Area has access to only one range facility, which is a contract range.
- c. Policy is adhered to in regards to the loading and unloading of firearms through the utilization of a clearing tube.
- d. Weapons training records were well maintained. Dates associated with ammunition issue, shoots, and ETRS entries corresponded.
- e. The Area followed proper policies and procedures regarding both the ordering and quarterly audit of ammunition. The duties of Ammunition Officer and Range Officer were differentiated as required by Government Code Section 13403(a)(1) and HPM 70.8, Chapter 3.

5. PHYSICAL METHODS OF ARREST (PMA)

 All officers questioned were familiar with the five weakest points of weaponless defense.

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- b. The following persons were asked to complete a number of OST/PMA techniques as follows:
 - i. Officer D. Richards (11548) was unable to satisfactorily demonstrate the Bent-Wrist Handcuffing Technique.
 - ii. Officer T. Murray (16620) demonstrated a Bent-Wrist Handcuffing Technique and a Standing Search. He did an *outstanding job* and required no assistance.

6. ENFORCEMENT TACTICS

 During OST/PMA certifications, an Area sergeant observed the officers practicing handcuffing techniques. All techniques were conducted within departmental standards.

7. PURSUITS

a. Uniformed employees received required quarterly pursuit policy training. When questioned, all officers asked were able to provide proper responses regarding departmental pursuit policy.

8. FORCIBLE STOPS

a. Unremarkable

9. ROADBLOCKS

a. Unremarkable

10. RADIO FAMILIARIZATION

a. Unremarkable

COMMAND: Templeton	DIVISION: Coastal	CHAPTER: 17 Officer Safety
INSPECTED BY: Orlett & Villanti		DATE:
		12/3/2008

REQUIRED ACTION

COMMAND INVOLVEMENT

a. Officer Safety Comments—CHP 100, Officer's Evaluation/Activity Summary, and CHP 118, Performance Appraisal—Officer / Sergeant, should contain comments that reflect the command's emphasis on the importance of proper enforcement tactics as a means to achieve the lowest possible incidence of injuries incurred by officers and sergeants. Officer safety comments should be included on monthly CHP 100 / 112 and annual CHP 118. This is in accordance with HPG 22.1, Area Resources Management Guide, Chapter 17; HPM 10.6, Occupational Safety Manual, Chapters 1 and 2; and the Department's IIPP.

2. TRAINING AND CERTIFICATION

- a. Area shall ensure the identified training deficiencies identified above (and as follows) are corrected as soon as possible.
 - i. Criminal Apprehension Program (CAP)—seven offices require CAP training, though currently there is no make-up CAP training scheduled. Area shall ensure those missing the training are scheduled as soon as (and if) the training is made available.
 - ii. CPR and OST/PMA—it's our understanding that deficiencies in both categories was completed in December 2008. Area shall confirm this to be the case. Additionally, the officer just returned from the Academy Refresher Course shall be certified at Area level.
 - iii. Emergency Operations Plan
 - iv. Special Relationships
 - v. Vehicle Pursuit
 - vi. Tactical Communications
 - vii. Vehicle Code
 - viii. Civil Disturbance/Tactical Formations
 - ix. Driver Training/Awareness

LEAD INSPECTOR'S SIGNATURE	DATE
8. M. Juens	3/2/2008
RESPONDING COMMANDER'S SIGNATURE	DATE

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AREA RESOURCE MANAGEMENT INSPECTION
EXCEPTIONS DOCUMENT

COMMAND: Templeton	DIVISION: Coastal	CHAPTER: 17 Officer Safety
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- b. **Training Officer**—Area may be better served by assigning a full-time training officer to ensure mandated training is completed as well as to maintain better recordkeeping with regards to training.
- c. **Policy Review**—Area is strongly encouraged to implement greater supervisory involvement to ensure timely compliance with all required annual policy review.
- d. **Refresher Training**—Area shall ensure the officer recently returned from the Academy Refresher course is certified in OST/PMA at Area.
- e. **OST/PMA Instructors**—Area currently has only one certified OST/PMA Instructor and would benefit from the addition of another Instructor.

3. SAFETY EQUIPMENT

a. None

4. FIREARMS

a. None

5. PHYSICAL METHODS OF ARREST

a. Officer D. Richards (11548) was unable to satisfactorily demonstrate the Bent-Wrist Handcuffing Technique. Accordingly, follow-up measures were enacted in accordance with procedures established in HPM 70.6, *Officer Safety Manual*, Chapter 17.

6. ENFORCEMENT TACTICS

- a. None
- 7. PURSUITS
 - a. None

8. FORCIBLE STOPS

a. None

9. ROADBLOCKS

10. RADIO FAMILIARIZATION

a. None

a. None

LEAD INSPECTOR'S SIGNATURE	DATE	
S. M. Juma	3/2/2007	
RESPONDING COMMANDER'S SIGNATURE	DATE	

STATE OF CALIFORNIA
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ADEA MANACEMENT EVALUATION

AREA MANAGEMENT EVALUATION OFFICER SAFETY

'P 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
SAN LUIS OBISPO	Coastal	
EVALUATED BY		DATE
Field Operations Unit		November 17, 2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION	SUSPENSE DATE			
Formal Evaluation				
Yes No By CAST VAL	COMMANDE S REVIE	L.	DATE 2/2.	7/09
1. COMMAND INVOLVEMENT	YES YES	ACTION REQUIRED NO	CORRECTE	0
Does the command emphasize importance of proper enforce incidence of injuries incurred by officers?	ement tactics to achie	ve the lowest possible	✓ Yes	□No
(1) Does the commander stress importance of proper enforce	cement tactics, includ	ing use of force?	✓ Yes	□No
(2) Does the safety record of the command reflect an aware	eness of proper tactics	\$?	✓ Yes	□No
(3) Do the officers' CHP 100 and CHP 118s, Performance A safety?	Appraisals, contain co	mments on officer	✓ Yes	□ No
 Are the commander and lieutenants knowledgeable of enforce proper use of force, and the correct use of safety equipment? 	cement tactics, physic ?	al methods of arrest,	✓ Yes	□No
(1) Is this knowledge applied properly in critiques of incident	ts involving officers ar	nd sergeants?	✓ Yes	□No
(2) Do the captain and lieutenants maintain a minimum leve	l of enforcement skills	5?	✓ Yes	□No
(a) Do they attend officer safety training sessions?			✓ Yes	□No
(b) If they are not involved in officer safety, what are the	e reasons?			
	Levalvarea			
2. TRAINING AND CERTIFICATION	YES	YES YES	CORRECTED	
Do training records indicate formal training has been received.	d and certified?		✓ Yes	□No
(1) Do records reflect annual certification of traffic officers ar tactics, physical methods of arrest, and the proper use of certifications been recorded for:	nd sergeants for profic f safety equipment (us	ciency in enforcement se of force)? Have		
(a) Searching techniques.			✓ Yes	□No
(b) Handcuffing.			✓ Yes	□No
(c) Use of safety equipment.			✓ Yes	□No
(d) Suspect control.			✓ Yes	□No
(e) High risk and felony stops.			✓ Yes	☐ No
(e) High risk and felony stops. (f) Hostage control.			✓ Yes ✓ Yes	□ No

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AREA MANAGEMENT EVALUATION

OFFICER SAFETY

1000	(2)) Isti	he command dedicating enough time toward t	raining?		√ Yes	□No
		(a)	Do training records reflect certifications for o	fficers and sergeants are c	urrent?	✓ Yes	□No
		(b)	Is there an established follow-up procedure t and sergeants?	to assure timely recertificati	ion of all officers	✓ Yes	□No
b.	Do en	Area nploy	a supervisors review CHP 121s, CHP 121As, p general observations to determine if proper er	oursuit investigations, personforcement tactics are bein	onnel complaints, and g used in the Area?	✓ Yes	□No
	(1)	Are	well-handled incidents recorded for future tra-	ining purposes?		✓ Yes	□No
	(2)	Are and	use of force situations closely reviewed to assume what level of force, is justified?	certain if all uniformed pers	sonnel understand when,	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s being made?	s, and citizen complaints in	dicate a through review is	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who is made available?	o are not proficient and ens	ure refresher training	☐ Yes	☑ No
C.	ls r	efrest	ner training required prior to certification?			✓ Yes	□No
	(1)	Are	the number of training hours necessary to acc	complish certification indica	ated on the CHP 270?	✓ Yes	□No
		(a)	Is any pattern of training weakness apparent?	?		✓ Yes	□No
		(b)	Have necessary remedial steps been taken to categories?	o assure thorough and con	tinuous proficiency in all	✓ Yes	□No
d.	Doe	es the	command have an adequate number of instr	uctors?		✓ Yes	□No
	(1)	Is ins	structor proficiency maintained?		100000	✓ Yes	□No
	(2)	Has	an individual been given responsibility for the	program?		✓ Yes	□No
		(a) I	Does that individual ensure the quality and lev	vel of proficiency is maintai	ned?	Yes	□No
	(3)	Are t	here adequate and properly maintained facilit	ies and equipment availabl	le for officer safety training?	✓ Yes	□No
	(4)	What	t is the quality and quantity of the training beir	ng given? The quality and	quantity of training is EXEN	/PLARY	
	(5)	Have	the supervisor and his/her alternate received	proper training?		✓ Yes	□No
_			JIPMENT	YES.	ACTION REQUIRED	CORRECTED)
ā. 	s Ol while	leores e on d	sin Capsicum (OC) spray (pepper spray) carri luty, in uniform?	ed by all uniformed person	nel, captain and below,	✓ Yes	□No
(1)	Is OC is	spray used when the need is indicated? Are utilized to subdue a subject?	notations made on bookin	ng sheets when OC spray	✓ Yes	□No
,	2) \	When sı	an officer is assaulted and an injury occurs, a pray on the CHP 121?	are the supervisors noting	the use/nonuse of OC	✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

			(a)) Do Area patrol cars carry at least two 500 mil. bottles o	f saline solution?	*	✓ Yes	□No
			(b)	Are officers/sergeants familiar with the decontamination	and first-aid procedure?	>	✓ Yes	☐ No
	b.	Ar	e offi	icers/sergeants familiar with the function of their duty hols	ters?		✓ Yes	□No
		(1)		an officers/sergeants draw and fire their weapon, re-holste e safety strap with one hand?	er and without looking at	the holster, fasten	✓ Yes	□No
		(2)	Ca	an officers and sergeants draw and fire their weapons with	in one and a half second	ds, using one hand?	✓ Yes	□No
		(3)		there personal confirmation by the testing officer that all wated exercises?	eapons are unloaded pr	ior to holster-	✓ Yes	□No
	c.	Are	e offic	cers/sergeants proficient in reloading their weapons?			✓ Yes	□No
	d.	Do	offic	cers/sergeants routinely practice with their batons?	X - 1		✓ Yes	□No
		(1)	Do	officers/sergeants carry their batons on all enforcement s	stops?		✓ Yes	□No
		(2)	Cai	n officers/sergeants successfully demonstrate approved by	paton techniques?		✓ Yes	□No
	e.	Do	all u	iniformed personnel wear body armor?			✓ Yes	□No
	orotra	(1)	We arm	ere required reports submitted to Supply Services Unit, penor was struck by a bullet or other penetrating type instrur	r policy, for any incidents ment?	s where body	☐Yes	□No
			(a)	If so, did the involved officer receive a complete physica	ıl examination?		☐ Yes	□No
	f.			sters, ammunition, magazines, magazine pouches, handours inspected in conjunction with the annual performance		OC spray	✓ Yes	□No
Smiles		(1)	Do	CHP 311 forms indicate compliance?			☐ Yes	☑ No
		(2)	Wei	re deficiencies corrected within 30 days of the inspection	?		☐ Yes	□No
4.	FIF	REA	RMS		YES YES	ACTION REQUIRED YES	CORRECTED	
	a.	Has	s the	requirement for quarterly review of policy regulating disc	harge of firearms been c	ompiled with?	✓ Yes	□No
		(1)	Do (officers thoroughly understand the policy?	A 100 m to 1		✓ Yes	□No
			(a)	Do incidents involving firearms show proper understand	ing of the policy?		✓ Yes	□No
	b.	Are	shoo	ots conducted as required by policy?			✓ Yes	□No
		(1)	Hav	re steps been taken to correct training deficiencies?			✓ Yes	□No
		(2)	Are	weapons training and maintenance records readily availa	able? Current?		✓ Yes	□No
		(3)	Do t	training records show qualification with all authorized wea	pons, day/night shoots,	etc.?	✓ Yes	□No
	c.	Doe	s the	e Area have a range officer?			✓ Yes	□No
		(1)	Has	the officer completed Academy training for range officers	\$?		✓ Yes	□No
		(2)	Does	s the officer supervise all shoots?		- 2111 - 12 - 12 - 12 - 12 - 12 - 12 -	✓ Yes	□No
		(3)	Is the	e officer well-organized in his/her training?			✓ Yes	□No
k		(4)	is the	ere a designated alternate to the range officer?	100		✓ Yes	□No
			(a) l	Has that officer received Academy training?			✓ Yes	□No

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Transfer and the second			
d. Are range facilities adequate for pistol, rifle, shotgun and ni	ght shoots?	✓ Yes	□No
(1) If not, has alternate training been established and plan	s developed to obtain adequate facilities?	☐ Yes	□No
(a) Do plans follow instructions for range contract rene	egotiations?	☐ Yes	□No
(b) Have future range needs been considered?		☐ Yes	□No
e. Is an effective and efficient inventory process for shotguns,	rifles, and ammunition in place?	✓ Yes	□No
(1) Have shotguns been inventoried as required?		✓ Yes	□No
(a) Are all shotguns accounted for?		✓ Yes	□No
(b) Is maintenance/cleaning done as required?		✓ Yes	□No
(c) Are shotguns fired annually to ensure operable cor	ndition?	✓ Yes	□No
(2) Have tactical rifles been inventoried as required?		✓ Yes	□No
(a) Are all tactical rifles accounted for?		✓ Yes	□No
(b) Is maintenance/cleaning done as required?		✓ Yes	□No
(c) Is there adequate storage when the weapons are r	not being carried by on-duty officers?	✓ Yes	□No
(d) Is there an effective method for assignment and co	ntrol?	✓ Yes	□No
(3) Is there a procedure in place to periodically audit ammu process taken?	inition? Are the following steps in the audit	✓ Yes	□No
(a) Beginning inventory determined?		Yes	□No
(b) Has the total amount of ammunition ordered by req been determined?	uisition as well as returned (unused) ammunition	✓ Yes	□No
(c) Has the total rounds issued per ammunition records	s been determined?	✓ Yes	□No
(d) Has a physical inventory of ammunition been taken	?	✓ Yes	□No
(e) Has the physical count been compared to the balar	nce on hand according to the inventory record?	✓ Yes	□No
(f) Have rounds issued per training records been comp	ared to rounds fired per shooting rosters?	✓ Yes	☐ No
(g) Has the mathematical accuracy of the inventory rec	ords been tested?	✓ Yes	□No
(h) When ammunition orders are received from Supply quantities checked against the packing/shipping do acknowledged immediately upon delivery?	Services Unit, is the merchandise inspected, cuments, exceptions noted, and receipt	✓ Yes	□No
f. Is policy adhered to requiring firearms not to be drawn, loade	ed or unloaded except in the clearing tube?	✓ Yes	□ No
(1) Does location of the clearing tube(s) provide safety to pe	- remain	E. 103	
accidental discharge?	and the country of about the office in the country and	✓ Yes	□No
g. Are weapons training records maintained as required per pol by testing the accuracy of the following recorded information:	licy? Has record reliability been determined?	✓ Yes	□No
(1) Do the dates recorded on the various records correspon	d to the actual date training was conducted?	✓ Yes	□No
(2) Do training dates correspond to the activity information of	on the employee's CHP 415?	☑ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

3.0				
	(Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	✓ Yes	□No
±175	(-	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	Yes	□No
1000		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□No
CO.	(:) Are records kept updated as training takes place?	✓ Yes	□No
,	(6) Is training recorded on the employee's CHP 270 and in ETRS?	✓ Yes	□No
	() Is required information recorded in accordance with established guidelines and instructions?	✓ Yes	□No
	3)) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes Yes ✓ Yes Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes	□No
		there a procedure in place which ensures the person processing the ammunition requisition is not volved with the receiving and recording of ammunition inventory?	✓ Yes	□No
	= (1	Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	☐ Yes	✓No
	(2	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	✓ Yes	□No
	i. If a	rea has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
	(1	If RP handles ammunition, are proper accountability procedures in place?	☐ Yes	□No
	j. Ar	required inspections conducted in conjunction with the annual CHP 118?	✓ Yes	□No
	(1	Is a second inspection of the primary firearm conducted every six months?	✓ Yes	□No
5.	PHYS	ICAL METHODS OF ARREST EVALUATED ACTION REQUIRED NO	CORRECTED	ð
	a. Do	officers practice weaponless defense?	✓ Yes	□No
	(1)	Are officers familiar with the opponent's five weakest points?	✓ Yes	□No
	(2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	✓ Yes	□No
	b. W	ere demonstrations of the following control techniques by officers observed:		
-1150	(1)	Control holds.	✓ Yes	□No
	(2)	Punches.	✓ Yes	□No
	(3)	Strikes.	✓ Yes	□No
	(4)	Blocks.	✓ Yes	□No
	(5)	Defensive kicks.	✓ Yes	□No
	(6)	Defenses against grabs.	✓ Yes	□No
	(7)	Defenses against weapons.	✓ Yes	□No
1	(8)	Ground defense and takedowns.	✓ Yes	□No
/	(9)	Placing and removing suspects into and from vehicles.	✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

	, 10	100 (110	54. 6 66, 511 666				
	c. \	Were o	observations of practical handcuffing techniques made?			✓ Yes	□No
	(an officers successfully apply handcuffs to a suspect who ncooperative?	is standing, kneeling,	prone, or	✓ Yes	□No
_	((2) Ar	re all uniformed personnel knowledgeable of departmenta	l policy on handcuffing	1?	✓ Yes	□No
	d. /	Are all	persons subjected to physical arrest searched for offensi	ve weapons?	- H.O. G	✓ Yes	□No
	((1) Ha	as the local jail's experience with CHP arrests been review	ved?		√ Yes	□No
	(2) Ha	as a practical demonstration of preliminary frisks and thore	ough searches been o	bserved?	✓ Yes	□No
	(3) Do	o all officers know guidelines pertaining to searches of the	opposite sex as outlin	ned in policy?	✓ Yes	□No
6.	ENF	ORCE	EMENT TACTICS	YES	NO REQUIRED	CORRECTE)
			geants and officers have knowledge of proper procedures five options of an enforcement stop?	which should be follo	wed during each	✓ Yes	□No
	b. C	Do offic appreh	cers have a constant awareness of their personal safety clending suspected or known criminals?	luring enforcement sto	pps and when	✓ Yes	□No
	('		ere demonstrations of an enforcement stop observed white situation at all times regardless of the level of hazard pre		bility to safely control	✓ Yes	□No
		(a)	Is the violator stop effectively made?			✓ Yes	□No
		(b)	Is the violator completely controlled?			✓ Yes	□No
		(c)	Is the prisoner properly prepared for transportation?			✓ Yes	□No
		there ituation	evidence of pre-planning and coordination with allied agons?	encies to prepare beat	t officers for hostage	✓ Yes	□No
	(1		officers understand their role is limited to containment of ving jurisdiction?	the incident until relie	ved by the authority	✓ Yes	□No
	(2	?) Are	e officers aware of the need to maintain fire discipline at a	Il times?		✓ Yes	□No
	(3) Are egre	e officers knowledgeable of their responsibility to detain poess to the scene, evacuate the area if required, and rende	otential witnesses, cor er necessary medical	ntrol ingress and aid?	✓ Yes	□No
	(4) Wei	re various officers and supervisors questioned to determitage incidents?	ne their knowledge of	the CHP role in	✓ Yes	□No
7.	PURS	SUITS		EVALUATED YES	NO REQUIRED	CORRECTED	
	a. Ar	re all u	uniformed personnel well-versed in policy regarding the co		a decension	✓ Yes	□No
	(1)) Nun	mber of units?			✓ Yes	□No
-00	(2)) Whe	en to discontinue?	1000		✓ Yes	□No
	(3)		re pursuit critiques checked to determine if the pursuits co d in policy?	omply with enforcemen	nt guidelines	✓ Yes	□No
		(a)	Where noncompliance is indicated, were corrective action	ns taken?		✓ Yes	□No
t		es the	e Area have written guidelines or plans to ensure proper o	coordination with allied	d agencies during		

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

27	4538	(Rev. 6-06) OPI 009					
	(1)	Are any written agreements on	file?			☐ Yes	☑ No
	(2)	Is Division involved in the plant	ning process?			☐ Yes	☑ No
	(3)	Does the Area have and use a	pursuit training guide taile	ored to the specific ne	eeds of the command?	✓ Yes	□No
8.	FORCI	IBLE STOPS	THE STATE OF THE S	YES YES	ACTION REQUIRED NO	CORRECTED	
a	a. Are	e Area personnel knowledgeable	regarding the policy on fo	orcible stops?		✓ Yes	□No
	(1)	Does the Area follow departme	ental policy?			✓ Yes	□No
	(2)	Have forcible stop reports beer	reviewed for compliance	with policy?		✓ Yes	□No
		(a) If forcible stop policy has n conducted?	ot been complied with, ha	as corrective action be	een taken or training	✓ Yes	□No
9. F	ROADI	BLOCKS		YES	ACTION REQUIRED NO	CORRECTED	
а		s the Area worked with allied age he hollow spike strip?	encies to develop plans fo	r establishing roadblo	ocks and deployment	✓ Yes	□No
	(1)	Are strategic points and person	nel assignments outlined	?		✓ Yes	□No
	(2)	Have the officers received instru	uctions on the proper met	hods of establishing	roadblocks?	✓ Yes	□No
	(3)	Have interagency training sessi	ons been conducted?	- HBH2		✓ Yes	□No
10.	RADIO	O FAMILIARIZATION		YES YES	NO NO	CORRECTED	
а	. Аге	officers familiar with all aspects	of the radio control head?)		✓ Yes	□No
b	Can	officers demonstrate how to cha	ange the radio from their !	home Area to anothe	r Area/Division?	✓ Yes	□No
C.	Can	officers efficiently operate all en	nergency equipment from	the radio head?		✓ Yes	□No

COMMAND: San Luis Obispo	Coastal	CHAPTER: 17 Officer Safety
INSPECTED BY:		DATE:
Orlett & Villanti		11/17/2008

INSPECTORS' FINDINGS

1. COMMAND INVOLVEMENT:

- a. The San Luis Obispo Area command emphasizes the importance of proper enforcement tactics, which are prominently displayed in the office, as a means toward lowering incidences of occupational injuries.
- b. A random check of five officer's CHP 100, Officer's Evaluation/Activity Summary, and CHP 118, Performance Appraisal—Officer, revealed that the command ensures the inclusion of at least one officer-safety related comment on both forms.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that required training for all officers and sergeants has been properly conducted. Persons deficient in training were identified as follows:
 - i. Five officers, the lieutenant, and the captain remain deficient in Criminal Apprehension Program (CAPS) training. This fact was already identified by the command (Item 1).
 - ii. Seven areas of policy review (CEW, weapons clearance, use of force, shooting, pursuit, forcible stops, and civil disturbance) were deficient (Items 2–8). The command has a system in place to identify those officers who miss mandated policy review; however, the system may require supervisory involvement to ensure compliance.
 - iii. The command had already identified deficiencies in two courses (EMR and CPR); trained was scheduled for December 2008 (Item 9–10).
- b. During 2008 the Area implemented a system where officers and sergeants completed annual OST/PMA certifications in association with their respective anniversary dates. All but three officers were current at the time of the inspection and all three were due in December. One officer was on out on LC 4800.5 status and, accordingly, had not certified.
 - i. The Area's OST/PMA certification process was found to be exemplary. Rather than simply certifying the employee, the Area developed and implemented a two day training/certification class where the employee trained on the first day in both static and scenario formats and then certified on the second day. This is a model program that other Areas may wish to emulate.

COMMAND: San Luis Obispo	DIVISION: Coastal	CHAPTER: 17 Officer Safety
INSPECTED BY:		DATE:
Orlett & Villanti		11/17/2008

ii. The Area currently had four certified OST/PMA instructors. A supervisor was present at all certification sessions to ensure quality and quantity of the training.

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Department's aerosol subject restraint (ASR), oleoresin capsicum, while on duty. Each employee was provided the necessary training in compliance with departmental policy regarding the discharge and reporting of ASR.
- b. All uniformed employees wear soft body armor as required by policy. The Area had seven employees on a list of expired vests. This ended up being an entry error which was promptly corrected (**Item 11**).
- c. A review of the Area's ETRS revealed that seven officers did not have a current CHP 311, *Annual Safety/Protective Inspection*, record on file pursuant to HPM 11.2, Chapter 10 (Item 12).

4. FIREARMS:

- a. The Area has access to two range facilities which they share with the San Luis Obispo County Sheriff's Department and San Luis Police Department.
- b. Policy was adhered with regard to loading and unloading of firearms through utilization of a clearing tube.
- c. The Area followed proper policy and procedure when a supply of ammunition was received: a sergeant and a range officer check the ammunition into the armory when the quarterly order arrives. Additionally, one sergeant and the lieutenant complete a quarterly audit of all ammunition. The duties of Ammunition Officer and Range Officer were not differentiated as required by Government Code Section 13403(a)(1) and HPM 70.8, Chapter 3.

5. PHYSICAL METHODS OF ARREST (PMA):

- a. All the officers questioned were familiar with the five weakest points of weaponless defense.
- b. All PMA techniques were conducted within departmental standards.
 - Officer L. Arace (11452) demonstrated the Standing Twist-Lock technique and Preliminary Frisk. Officer Arace did a satisfactory job and required limited assistance.

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- ii. Officer D. Ellis (17426) demonstrated a Bent-Wrist Handcuffing Technique and a Standing Search. He did an *outstanding job* and required no assistance.
- iii. Captain Vail (10257) showed excellent knowledge of radio head operations.
- c. It was apparent the San Luis Obispo Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6.

6. ENFORCEMENT TACTICS:

 During OST/PMA certifications, an Area sergeant observed the officers practicing handcuffing techniques. All techniques were conducted within departmental standards.

7. PURSUITS:

a. Uniformed employees received required quarterly pursuit policy training (exceptions noted in Item 6). When questioned, all officers asked were able to provide proper responses regarding departmental pursuit policy.

COMMAND: San Luis Obispo	Coastal	CHAPTER: 17 Officer Safety
NSPECTED BY:		DATE:
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REQUIRED ACTION

- COMMAND INVOLVEMENT
 - a. None
- 2. TRAINING AND CERTIFICATION
 - a. **Criminal Apprehension Program (CAP)**—Seven persons require CAP training, though currently there is no make-up CAP training scheduled. Area shall ensure those missing the training are scheduled as soon as (and if) the training is made available.
 - b. **Policy Review**—The Area is strongly encouraged to implement greater supervisory involvement to ensure timely compliance with all required annual policy review.
- 3. SAFETY EQUIPMENT
 - a. CHP 311, Annual Safety/Protective Inspection—Area shall ensure this inspection is conducted and properly documented in ETRS for all personnel as required in HPM 11.2, Chapter 10.
- 4. FIREARMS
 - a. Ammunition Officer—Area shall ensure a separation of duties exists between the handling of ammunition and the handling of firearms training records. Since the person who issues ammunition shall not be responsible for recording the training, it is necessary that Area designate an Ammunition Officer who issues ammunition for shoots and then receives returned ammunition from the Range Officer.
- 5. PHYSICAL METHODS OF ARREST
- 6. ENFORCEMENT TACTICS
- 7. PURSUITS
- 8. FORCIBLE STOPS
- 9. ROADBLOCKS
- 10. RADIO FAMILIARIZATION
 - a. None

LEAD INSPECTOR'S SIGNATURE	DATE
S. M. Jungan	1/2/2009
RESPONDING COMMANDER'S SIGNATURE	DATE 2/17/09

STATE OF CALIFORNIA DIVISION AREA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL Coastal Santa Maria AREA MANAGEMENT EVALUATION EVALUATED BY OFFICER SAFETY Coastal Division Field Ops 'P 453S (Rev. 6-06) OPI 009

11/05/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

Torrit can be completed in perior perior, and the supplement as	Townships DATE			
TYPE OF EVALUATION Formal Evaluation Informal Evaluation	SUSPENSE DATE			
FOLLOW-UP REQUIRED Correction Report Yes No BY	COMMANDER'S REVIEW		DATE	
	EVALUATED	ACTION REQUIRED	CORRECTED	
1. COMMAND INVOLVEMENT	YES	NO		
 a. Does the command emphasize importance of proper enforcement incidence of injuries incurred by officers? 	ent tactics to achieve the	lowest possible	✓ Yes	□No
(1) Does the commander stress importance of proper enforcer	ment tactics, including us	e of force?		□ No
(2) Does the safety record of the command reflect an awarene	ess of proper tactics?		✓ Yes	□No
(3) Do the officers' CHP 100 and CHP 118s, Performance App safety?	oraisals, contain commen	ts on officer	✓ Yes	□No
b. Are the commander and lieutenants knowledgeable of enforcer proper use of force, and the correct use of safety equipment?	ment tactics, physical me	thods of arrest,	✓ Yes	□No
(1) Is this knowledge applied properly in critiques of incidents	involving officers and ser	geants?	✓ Yes	□No
(2) Do the captain and lieutenants maintain a minimum level o			✓ Yes	□No
(a) Do they attend officer safety training sessions?			✓ Yes	□No
(b) If they are not involved in officer safety, what are the r	easons?			
2. TRAINING AND CERTIFICATION	EVALUATED YES	ACTION REQUIRED NO	CORRECTED)
a. Do training records indicate formal training has been received a	and certified?		✓ Yes	□No
(1) Do records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of s certifications been recorded for:	sergeants for proficiency afety equipment (use of	y in enforcement force)? Have		
(a) Searching techniques.			✓ Yes	□No
(b) Handcuffing.				□No
(c) Use of safety equipment.			✓ Yes	□No
(d) Suspect control.			✓ Yes	□No
(e) High risk and felony stops.			✓ Yes	□ No
(f) Hostage control.			✓ Yes	□ No
(g) Prisoner transportation.			✓ Yes	□ No
(h) Radio control head operation.			✓ Yes	□No

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

	,,	(Rev. 6-06) OPI 009				
(2	=== 2)	Is the command dedicating enough time toward training?			✓ Yes	□ No
		(a) Do training records reflect certifications for officers and se	ergeants are current?		✓ Yes	□ No
	-	(b) Is there an established follow-up procedure to assure time and sergeants?	ely recertification of all o	fficers	✓ Yes	□No
b. D	00 / emp	Area supervisors review CHP 121s, CHP 121As, pursuit inves ploy general observations to determine if proper enforcement t	tigations, personnel com actics are being used in	plaints, and the Area?	✓ Yes	□No
(1	1)	Are well-handled incidents recorded for future training purpos	es?		✓ Yes	□ No
(2	2)	Are use of force situations closely reviewed to ascertain if all and what level of force, is justified?	uniformed personnel und	derstand when,	Yes	□No
		(a) Does an examination of CHP 100, CHP 118s, and citizen being made?	n complaints indicate a th	nrough review is	✓ Yes	□No
		(b) Do Area supervisors notify those officers who are not pro is made available?	oficient and ensure refres	sher training	✓ Yes	□No
c. Is	s re	refresher training required prior to certification?			Yes	☑ No
		Are the number of training hours necessary to accomplish ce	rtification indicated on th	e CHP 270?	✓ Yes	□ No
		(a) Is any pattern of training weakness apparent?			Yes	✓ No
		(b) Have necessary remedial steps been taken to assure the categories?	orough and continuous p	proficiency in all	Yes	□No
J. [Doe	es the command have an adequate number of instructors?			✓ Yes	□ No
		Is instructor proficiency maintained?			✓ Yes	□No
(;	2)	Has an individual been given responsibility for the program?			✓ Yes	□No
-	_	(a) Does that individual ensure the quality and level of profic	ciency is maintained?		✓ Yes	☐ No
·(;	3)	Are there adequate and properly maintained facilities and eq	uipment available for off	icer safety training?	Yes	☑ No
		What is the quality and quantity of the training being given?			eneficial to	have PMA
	Gall-	refresher training mid-year to ensure parishable skills are no				
	_					
(!	5)	Have the supervisor and his/her alternate received proper tra	aining?		✓ Yes	□No
		TY EQUIPMENT	YES	YES	CORRECTE	:D
a. Is	s C whil	Oleoresin Capsicum (OC) spray (pepper spray) carried by all uile on duty, in uniform?	uniformed personnel, cap	otain and below,	✓ Yes	□ No
('	1)	Is OC spray used when the need is indicated? Are notations is utilized to subdue a subject?	s made on booking shee	ts when OC spray	✓ Yes	□No
(2	2)	When an officer is assaulted and an injury occurs, are the su spray on the CHP 121?	upervisors noting the use	nonuse of OC	√ Yes	□No
(;	3)	Are individuals who are exposed to OC spray decontaminate water within 30 minutes?	ed by flushing the affecte	ed area with clear	✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION OFFICER SAFETY

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? 4	9 453S (Rev. 6-06) OPI 009			
=	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?		✓ Yes	□ No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?		✓ Yes	□ No
b,	o. Are officers/sergeants familiar with the function of their duty holsters?		✓ Yes	□No
	(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at th the safety strap with one hand?	e holster, fasten	✓ Yes	□No
	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds	s, using one hand?	✓ Yes	□ No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded price related exercises?	or to holster-	✓ Yes	□No
C.	c. Are officers/sergeants proficient in reloading their weapons?		✓ Yes	□ No
d.	Do officers/sergeants routinely practice with their batons?		✓ Yes	□ No
-	(1) Do officers/sergeants carry their batons on all enforcement stops?		✓ Yes	□ No
-	(2) Can officers/sergeants successfully demonstrate approved baton techniques?		✓ Yes	□No
е.	D. H. 'Savard severage weer hody armor?		✓ Yes	□No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents armor was struck by a bullet or other penetrating type instrument?	where body	☐ Yes	□No
	(a) If so, did the involved officer receive a complete physical examination?		☐ Yes	□No
f.	tion and magazine payches handcuffs handcuff case and	OC spray	✓ Yes	□No
-	(1) Do CHP 311 forms indicate compliance?		Yes	☑ No
-	(2) Were deficiencies corrected within 30 days of the inspection?		✓ Yes	□No
. FI	FIREARMS EVALUATED YES	YES	CORRECTE	-
а.	 Has the requirement for quarterly review of policy regulating discharge of firearms been c 	ompiled with?	✓ Yes	□ No
-	(1) Do officers thoroughly understand the policy?		✓ Yes	□ No
	(a) Do incidents involving firearms show proper understanding of the policy?		Yes	□ No
b.	b. Are shoots conducted as required by policy?		Yes	☑ No
	(1) Have steps been taken to correct training deficiencies?		✓ Yes	□ No
	(2) Are weapons training and maintenance records readily available? Current?		✓ Yes	□ No
	(3) Do training records show qualification with all authorized weapons, day/night shoots,	etc.?		□No
С.	December of the Association of t		✓ Yes	□No
-	(1) Has the officer completed Academy training for range officers?		√ Yes	□ No
-	(2) Does the officer supervise all shoots?		Yes	□No
	(3) Is the officer well-organized in his/her training?		✓ Yes	□No
	(4) Is there a designated alternate to the range officer?		✓ Yes	□No
-	(a) Has that officer received Academy training?		✓ Yes	□No

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

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1944	Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	□ No
	(a) Do plans follow instructions for range contract renegotiations?		□ No
-	(b) Have future range needs been considered?	✓ Yes	□No
е.	Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□ No
_	(1) Have shotguns been inventoried as required?	✓ Yes	□ No
	(a) Are all shotguns accounted for?	✓ Yes	□ No
- Set	(b) Is maintenance/cleaning done as required?	✓ Yes	□ No
-	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
_	(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
	(a) Are all tactical rifles accounted for?	Yes	□No
-	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
	(d) Is there an effective method for assignment and control?	✓ Yes	□No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
-	(a) Beginning inventory determined?	✓ Yes	□No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammuniti been determined?	on Yes	□No
_	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
	(e) Has the physical count been compared to the balance on hand according to the inventory record	? ✓ Yes	□No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	Yes	□No
-	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□No
1.	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of accidental discharge?	an ☑ Yes	□No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
-	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	Yes	□No
-	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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	(3)	Do training dates closely correspond to the dates ammunition was i records)?	issued for training (p	er inventory	✓ Yes	□ No
	(4)	Was ammunition issued for training (per inventory records) compar (per the shooting roster)?	red with the actual ar	mount expended	✓ Yes	□No
27.10	-	(a) Once done, was the disposition of any unused ammunition ver	rified for those training	ig days tested?	✓ Yes	□ No
-	(5)	Are records kept updated as training takes place?			✓ Yes	□ No
	(6)	the ampleyee's CHP 270 and in FTRS?			✓ Yes	□ No
_	(7)		idelines and instruct	ions?	✓ Yes	□No
=	(8)	the state of the state which includes all nertinent in			✓ Yes	□No
r	ı. Is	there a procedure in place which ensures the person processing the volved with the receiving and recording of ammunition inventory?	ammunition requisit	ion is not	✓ Yes	□No
	(1)	the person recording	weapons training ir	formation is not	✓ Yes	□ No
-	(2)	Is access to the ammunition storage and inventory records limited supervisor or backup employee?	to the ammunition o	fficer and	✓ Yes	□ No
i	If A	rea has a resident post (RP), what procedures are used to ensure w	reapons training of F	RP officers? N/A		
	(1)	If RP handles ammunition, are proper accountability procedures in	n place?		Yes	□ No
i		required inspections conducted in conjunction with the annual CHP			✓ Yes	□ No
		Is a second inspection of the primary firearm conducted every six	months?		✓ Yes	□ No
			JATED	NO	CORRECTE	
_		o officers practice weaponless defense?			✓ Yes	□No
-	-	Are officers familiar with the opponent's five weakest points?			Yes	□No
_		Have officers with previous assault injuries thoroughly familiarized	themselves with w	eaponless defense?	✓ Yes	□No
		ere demonstrations of the following control techniques by officers of				
		Control holds.			✓ Yes	□ No
					✓ Yes	□No
		Punches.			✓ Yes	□No
		Strikes.			✓ Yes	□No
-	(4				✓ Yes	□No
_	(5				✓ Yes	□No
_	6) 				✓ Yes	□No
-	(7				√ Yes	□No
	8) ——				√Yes	☐ No
	(9) Placing and removing suspects into and from vehicles.				

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

observations of practical handcuffing techniques made? can officers successfully apply handcuffs to a suspect who is incooperative? are all uniformed personnel knowledgeable of departmental persons subjected to physical arrest searched for offensive as a practical demonstration of preliminary frisks and thore the local jail's experience with CHP arrests been review as a practical demonstration of preliminary frisks and thore to all officers know guidelines pertaining to searches of the cement and officers have knowledge of proper procedures are five options of an enforcement stop? The demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard process. It is the violator completely controlled? The prisoner properly prepared for transportation? The evidence of pre-planning and coordination with allied against the situation with allied against the situation of the presoner properly prepared for transportation?	policy on handcuf we weapons? red? rugh searches bee opposite sex as o EVALUATED YES which should be during enforcement	in observed? utlined in policy? ACTION REQUIRED NO followed during each t stops and when		□ No □ No
can officers successfully apply handcuffs to a suspect who incooperative? The all uniformed personnel knowledgeable of departmental of the persons subjected to physical arrest searched for offensive that the local jail's experience with CHP arrests been reviewed that a practical demonstration of preliminary frisks and thore the persons are five options of an enforcement stop? The demonstration of preliminary frisks and thore the personal safety of the personal safety of the personal safety of the personal safety of the situation at all times regardless of the level of hazard probability in the violator completely controlled? The prisoner properly prepared for transportation? The evidence of pre-planning and coordination with allied against the situation with allied against the prisoner properly prepared for transportation?	policy on handcuf we weapons? red? rugh searches bee opposite sex as o EVALUATED YES which should be during enforcement	in observed? utlined in policy? ACTION REQUIRED NO followed during each t stops and when	✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes CORRECTED ✓ Yes ✓ Yes ✓ Yes	No
The all uniformed personnel knowledgeable of departmental fill persons subjected to physical arrest searched for offensive lass the local jail's experience with CHP arrests been review has a practical demonstration of preliminary frisks and thore to all officers know guidelines pertaining to searches of the EEMENT TACTICS Experience with CHP arrests been review and the search of the five personal safety of the five options of an enforcement stop? Find the prisoner properly prepared for transportation? The prisoner properly prepared for transportation? Find the prisoner properly prepared for transportation? Find the prisoner properly prepared for transportation? Find the prisoner properly prepared for transportation?	re weapons? red? pugh searches bee opposite sex as of EVALUATED YES which should be during enforcement of show the office	utlined in policy? ACTION REQUIRED NO followed during each t stops and when	✓ Yes ✓ Yes ✓ Yes ✓ Yes CORRECTED ✓ Yes ✓ Yes ✓ Yes	□ No
Il persons subjected to physical arrest searched for offensive las the local jail's experience with CHP arrests been review las a practical demonstration of preliminary frisks and thore to all officers know guidelines pertaining to searches of the EEMENT TACTICS Pergeants and officers have knowledge of proper procedures five options of an enforcement stop? Indicates have a constant awareness of their personal safety of the ending suspected or known criminals? Were demonstrations of an enforcement stop observed which is situation at all times regardless of the level of hazard process. Is the violator stop effectively made? It is the violator completely controlled? It is the prisoner properly prepared for transportation? The evidence of pre-planning and coordination with allied against the situation with allied against the situation of the presence of pre-planning and coordination with allied against the situation with allied against the situation of the presence of pre-planning and coordination with allied against the situation with allied against the situation of the presence of pre-planning and coordination with allied against the situation with allied against the situation of the presence of pre-planning and coordination with allied against the situation with allied against the situation of the presence of pre-planning and coordination with allied against the situation of the presence of pre-planning and coordination with allied against the situation of the presence of pre-planning and coordination with allied against the situation of the presence of pre-planning and coordination with allied against the situation of the presence of pre-planning and coordination with allied against the situation of the presence of pre-planning and coordination with allied against the situation of the presence of pre-planning and coordination with allied against the situation of the presence of pre-planning and coordination with all the presence of the presen	re weapons? red? pugh searches bee opposite sex as of EVALUATED YES which should be during enforcement of show the office	utlined in policy? ACTION REQUIRED NO followed during each t stops and when	Yes Yes CORRECTED Yes Yes Yes Yes	☑ No☐ No☐ No☐ No☐ No☐ No
las the local jail's experience with CHP arrests been review has a practical demonstration of preliminary frisks and thore to all officers know guidelines pertaining to searches of the EEMENT TACTICS Programts and officers have knowledge of proper procedures five options of an enforcement stop? Indicates have a constant awareness of their personal safety of the ending suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard process. It is the violator stop effectively made? Is the violator completely controlled? It is the prisoner properly prepared for transportation? The evidence of pre-planning and coordination with allied against the state of the prisoner properly prepared for transportation?	ough searches bee opposite sex as o YES which should be during enforcement	utlined in policy? ACTION REQUIRED NO followed during each t stops and when	Yes Yes CORRECTED Yes Yes Yes	□ No □ No □ No □ No □ No
das a practical demonstration of preliminary frisks and thoro to all officers know guidelines pertaining to searches of the EMENT TACTICS Programts and officers have knowledge of proper procedures of five options of an enforcement stop? Process have a constant awareness of their personal safety of the ending suspected or known criminals? Proceedemonstrations of an enforcement stop observed which esituation at all times regardless of the level of hazard process a) Is the violator stop effectively made? b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? The evidence of pre-planning and coordination with allied against the search of the searc	opposite sex as o EVALUATED YES which should be during enforcement	utlined in policy? ACTION REQUIRED NO followed during each t stops and when	✓ Yes CORRECTED ✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No
Do all officers know guidelines pertaining to searches of the EEMENT TACTICS ergeants and officers have knowledge of proper procedures five options of an enforcement stop? ficers have a constant awareness of their personal safety of the ending suspected or known criminals? Were demonstrations of an enforcement stop observed which esituation at all times regardless of the level of hazard process. a) Is the violator stop effectively made? b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? are evidence of pre-planning and coordination with allied against the search of the s	opposite sex as of EVALUATED YES which should be during enforcement of show the office	utlined in policy? ACTION REQUIRED NO followed during each t stops and when	CORRECTED Yes Yes Yes	□ No □ No
ergeants and officers have knowledge of proper procedures five options of an enforcement stop? Ficers have a constant awareness of their personal safety of the ending suspected or known criminals? Were demonstrations of an enforcement stop observed which esituation at all times regardless of the level of hazard procedure. Is the violator stop effectively made? b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? For evidence of pre-planning and coordination with allied against the stop of the procedure.	YES s which should be during enforcement	NO followed during each	✓ Yes ✓ Yes ✓ Yes	□ No □ No
ficers have a constant awareness of their personal safety of the suspected or known criminals? Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard process. Is the violator stop effectively made? b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? The evidence of pre-planning and coordination with allied against the stops of the level.	during enforcemen	t stops and when	✓ Yes ✓ Yes ✓ Yes ✓ Yes	□ No
Never demonstrations of an enforcement stop observed which esituation at all times regardless of the level of hazard process. a) Is the violator stop effectively made? b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? are evidence of pre-planning and coordination with allied again.	ch show the office		✓ Yes	□No
ne situation at all times regardless of the level of hazard prints a) Is the violator stop effectively made? b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? are evidence of pre-planning and coordination with allied ag	ch show the office esented?	rs' ability to safely control		
a) Is the violator stop effectively made? b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? are evidence of pre-planning and coordination with allied ag				
b) Is the violator completely controlled? c) Is the prisoner properly prepared for transportation? tre evidence of pre-planning and coordination with allied ag				□ No
c) Is the prisoner properly prepared for transportation? are evidence of pre-planning and coordination with allied ag			✓ Yes	□ No
re evidence of pre-planning and coordination with allied ag			✓ Yes	□ No
tions?	gencies to prepare	beat officers for hostage	✓ Yes	□No
Do officers understand their role is limited to containment on aving jurisdiction?	f the incident until	relieved by the authority	✓ Yes	□No
Are officers aware of the need to maintain fire discipline at	all times?		✓ Yes	□ No
Are officers knowledgeable of their responsibility to detain pagress to the scene, evacuate the area if required, and ren	ootential witnesse:	s, control ingress and dical aid?	✓ Yes	□No
Were various officers and supervisors questioned to determostage incidents?			√ Yes	□No
	EVALUATED	ACTION REQUIRED	CORRECTE	D
	-		✓Yes	□No
		7	✓Yes	□No
·····			✓Yes	□No
Nere pursuit critiques checked to determine if the pursuits	comply with enfor	cement guidelines	√Yes	□No
				□No
	tions tokon?		€ 168	
	lumber of units? Vhen to discontinue? Vere pursuit critiques checked to determine if the pursuits	Il uniformed personnel well-versed in policy regarding the conduct of pursuit Jumber of units? When to discontinue? Vere pursuit critiques checked to determine if the pursuits comply with enfor	Il uniformed personnel well-versed in policy regarding the conduct of pursuits? Iumber of units? When to discontinue? Vere pursuit critiques checked to determine if the pursuits comply with enforcement guidelines sted in policy?	If uniformed personnel well-versed in policy regarding the conduct of pursuits? ✓ Yes ✓ Yes

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

P 453S (Rev. 6-06) OPI 009				
(1) Are any written agreements on file?			☐ Yes	☑ No
(2) Is Division involved in the planning process?			Yes	☑ No
La company tenining of	uide tailored to the specific nee	eds of the command?	Yes	✓ No
(3) Does the Area have and use a pursuit training g	EVALUATED	ACTION REQUIRED	CORRECTED	
FORCIBLE STOPS	YES	NO		
a. Are Area personnel knowledgeable regarding the po	olicy on forcible stops?		✓ Yes	□ No
(1) Does the Area follow departmental policy?			✓ Yes	□ No
(2) Have forcible stop reports been reviewed for co	mpliance with policy?		✓ Yes	□ No
(a) If forcible stop policy has not been complied conducted?		en taken or training	☐ Yes	□No
Conducted:	EVALUATED	ACTION REQUIRED	CORRECTE)
ROADBLOCKS	YES	NO		
Has the Area worked with allied agencies to develop of the hollow spike strip?	p plans for establishing roadblo	ocks and deployment	Yes	✓ No
- Lagranus Leelenmonts	s outlined?		☐ Yes	✓ No
re distributions on the n		roadblocks?	☐ Yes	☑ No
				✓ No
(3) Have interagency training sessions been condu	Jcted?	ACTION REQUIRED	CORRECTE	D
. RADIO FAMILIARIZATION	YES	NO		
a. Are officers familiar with all aspects of the radio con	ntrol head?		✓ Yes	□No
standard the radio f		er Area/Division?	✓ Yes	□No
				□No
c. Can officers efficiently operate all emergency equip	ment nom the radio head?			

On November 5, 2008, Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

- a. The Santa Maria Area command emphasizes the importance of proper enforcement tactics as a means toward lowering incidences of occupational injuries.
 - (3). A random check of five officers revealed that the command ensures that at least one officer safety related comment is included on all monthly CHP 100 forms and CHP 118 evaluations.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for all officers and sergeants has been properly conducted.
 - (1). Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a make up is scheduled. During this inspection, we discovered one officer deficient in OST/PMA certification. That officer was certified at the end of the inspection.
- d. The Santa Maria Area currently has three certified OST/PMA instructors. A supervisor is present at all certification sessions to ensure quality and quantity of training.

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. Only one vest is on the Expiration Report and this was going to be corrected by the training officer.

f. During the inspection, it was noted that many officers did not have a current CHP 311 noted in ETRS per HPM 11.2, 10-1. After a check of personnel files this was confirmed and it is necessary for the command to immediately address this discrepancy. Refer to Item #1.

4. FIREARMS:

- b. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined all uniformed personnel were current in their pistol shoots. Five officers were not current in both rifle and shotgun which needs to be addressed by the Area. Refer to Item #2.
- f. Policy is adhered to in regards to the loading and unloading of firearms utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. As well as issuing ammunition for range training. An officer and Sergeant check the ammunition into the armory when the quarterly order arrives. Additionally, an officer and a Sergeant complete a quarterly audit of all ammunition.

5. PHYSICAL METHODS OF ARREST:

- a. During the Chapter 17 at the Santa Maria Area Office, Officer H. Mangus observed the officers perform handcuffing techniques. All techniques were conducted within departmental standards. Officer Aaron Erickson #15823 demonstrated the Bent Wrist and Standing Search techniques and Officer Erickson did a good job. Officer Erickson used the wrong hands to restrain the subject while performing the searching technique. Upon further instruction, Officer Erickson demonstrated the technique without further assistance.
- b. Officer Chenoweth #14449 demonstrated the Preliminary Frisk and Standing Twist Lock Techniques. Officer Chenoweth did an **outstanding job** and required no assistance.
 - EVALUATION: It is apparent the Santa Maria Area takes PMA/OST seriously but, the Area should allow more time for refresher training to focus on the details and review of policy in regards to this training.

Santa Maria Area Management Evaluation Chapter 17 Page #3

6. ENFORCEMENT TACTICS:

a. All techniques were conducted within Departmental standards. Officer Erickson, #15823 completed a Felony stop. Officer Erickson completed a Felony Kneeling. Officer Erickson put his gun away prior to having the subject cross his feet and bowing the arm. Upon further instruction, Officer Erickson demonstrated the technique without assistance Officer Erickson and Officer Chenoweth did an outstanding job, communicated well and required no assistance.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding pursuits. All officers questioned, were able to provide proper responses to the Department's pursuit policy.

8. RADIO FAMILIARIZATION:

a. Officer Erickson #15823 demonstrated **outstanding** knowledge of radio control head usage and was able to change Divisions and Areas in an emergency event.

Memorandum

Date:

December 5, 2008

To:

Coastal Division

From:

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

Santa Maria Area

File No.:

750.12036.9762

Subject:

CHAPTER 17 INSPECTION SUMMARY - SANTA MARIA AREA

November 5, 2008, Coastal Division conducted a Chapter 17 formal inspection. The chapter inspection identified two issues that warranted Area's attention. The two issues were:

- 1. Area was deficient with required pistol, shotgun and rifle qualifying shoots as outlined in HPM 70.8 Chapter 3-1; and
- 2. CHP 311 inspections are not being completed as required per HPM 11.2, Chapter 10-1

The two issues were corrected with implementation of the following:

- 1. At the conclusion of each range day when the range officer(s) submits the CHP 416 (Monthly Record of Shoots) to a supervisor for verification, he will advise the approving supervisor which officer(s) did not shoot that day. The supervisor will then check the Master Schedule to ascertain whether or not that officer(s) will be able to shoot the next range day. If the officer is working that day, he/she will be required to shoot. If the officer, however, is off duty, he/she will be scheduled for another day to ensure the monthly shoot was completed. Area's regular means of recording required firearm shoots will remain in effect, but will act as a secondary deterrent.
- 2. The CHP 311 will be completed during the officers' annual performance appraisal process (CHP 118). Supervisors will access the Employee Training Records System and complete that required form and save it to Area's server. Hence, when the CHP 118 is submitted to the Area Commander for approval, he can verify the CHP 311 was completed.

M. L. OLSON, Lieutenant

Commander

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Buellton	Coastal	755
EVALUATED BY		DATE
FIRA	005	10/22/2008

STRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This

form can be completed in pen of	pencil, and the Supplement c	an be nanowritten it t	iesirea.		
TYPE OF EVALUATION Formal Evaluation Inform	nal Evaluation	SUSPENSE DATE			
FOLLOW-UP REQUIRED No	COMMANDER'S REVIEW	DATE			
1. COMMAND INVOLVEMENT	r Maria - La Ba	EVALUATED	ACTION REQUIRED	CORRECTE	ס
1. COMMAND INVOLVEMENT		425	NO	,	
Does the command emphasis incidence of injuries incurred		nent tactics to achieve th	e Iowest possible	. 🗸 Yes	□ No
(1) Does the commander str	ess importance of proper enforce	ment tactics, including ι	use of force?	✓ Yes	□No
(2) Does the safety record or	f the command reflect an awarene	ess of proper tactics?		✓ Yes	□No
(3) Do the officers' CHP 100 safety?	and CHP 118s, Performance App	praisals, contain comme	ents on officer	✓ Yes	□No
b. Are the commander and lieute proper use of force, and the commander and the comma	enants knowledgeable of enforcel correct use of safety equipment?	ment tactics, physical m	ethods of arrest,	☑ Yes	□ No
(1) Is this knowledge applied	properly in critiques of incidents	involving officers and se	ergeants?	☑ Yes	□No
(2) Do the captain and lieute	nants maintain a minimum level c	of enforcement skills?	5:	✓ Yes	□No
(a) Do they attend office	r safety training sessions?			☑ Yes	□No
(b) If they are not involve	ed in officer safety, what are the r	reasons?			
			·		
2. TRAINING AND CERTIFICATION	Ň	EVALUATED YES	ACTION REQUIRED	CORRECTED)
a. Do training records indicate for	ormal training has been received a	and certified?		√ Yes	□No
	certification of traffic officers and of arrest, and the proper use of sed for:				
(a) Searching technique	s.			✓ Yes	□ No
(b) Handcuffing.				✓ Yes	□No
(c) Use of safety equipm	ent.		4.12	✓ Yes	□No
(d) Suspect control.				✓ Yes	□ No
(e) High risk and felony	stops.			✓ Yes	□No
(f) Hostage control.				☑ Yes	□ No
(g) Prisoner transportation	on.			✓ Yes	□ No
(h) Radio control head o	peration.			☑ Yes	□ No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

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	4000	(Lev	0-00) OF1 009		
	(2)	ls ti	ne command dedicating enough time toward training?	✓ Yes	□No
-		(a)	Do training records reflect certifications for officers and sergeants are current?	✓ Yes	□No
-		(b)	Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	✓ Yes	□No
b.			supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and general observations to determine if proper enforcement tactics are being used in the Area?	✓ Yes	□No
	(1)	Are	well-handled incidents recorded for future training purposes?	✓ Yes	□No
	(2)		use of force situations closely reviewed to ascertain if all uniformed personnel understand when, what level of force, is justified?	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	✓ Yes	□No
c.	ls re	efres	ner training required prior to certification?	✓ Yes	□No
	(1)	Are	the number of training hours necessary to accomplish certification indicated on the CHP 270?	✓ Yes	□No
		(a)	Is any pattern of training weakness apparent?	Yes	☑ No
		(b)	Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	✓ Yes	□No
d.	Doe	es the	command have an adequate number of instructors?	✓ Yes	□No
	(1)	Is in	structor proficiency maintained?	✓ Yes	□No
	(2)	Has	an individual been given responsibility for the program?	✓ Yes	□No
		(a)	Does that individual ensure the quality and level of proficiency is maintained?	✓ Yes	□No
	(3)	Are	there adequate and properly maintained facilities and equipment available for officer safety training?	☑ Yes	□No
	(4)	Wha	t is the quality and quantity of the training being given? The quality of training is good. It might be ber	neficial to l	nave PMA
		refr	esher training mid-year to ensure parishable skills are not lost.	A	
	(5)	Hav	e the supervisor and his/her alternate received proper training?	✓ Yes	□No
3. SA	FET	Y EC	UIPMENT EVALUATED ACTION REQUIRED	CORRECTED	
a.			sin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, duty, in uniform?	✓ Yes	□No
	(1)		C spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?	☑ Yes	□No
	(2)		n an officer is assaulted and an injury occurs, are the supervisors noting the use/nonuse of OC spray on the CHP 121?	✓ Yes	□No
)	(3)		ndividuals who are exposed to OC spray decontaminated by flushing the affected area with clear water within 30 minutes?	✓ Yes	□No

AREA MANAGEMENT EVALUATION OFFICER SAFETY THP 453S (Rev. 6-06) OPI 009		
(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Yes	☐ No
(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	✓ Yes	□No
b. Are officers/sergeants familiar with the function of their duty holsters?	✓ Yes	□No
(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fasten the safety strap with one hand?	✓ Yes	□No
(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	✓ Yes	□No
(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?	✓ Yes	□No
c. Are officers/sergeants proficient in reloading their weapons?	✓ Yes	□ No
d. Do officers/sergeants routinely practice with their batons?	✓ Yes	□No
(1) Do officers/sergeants carry their batons on all enforcement stops?	✓ Yes	□No
(2) Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Yes	□No
e. Do all uniformed personnel wear body armor? 12 FER TO ITEM 1	☑ Yes	□No
(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☑Yes	□No
(a) If so, did the involved officer receive a complete physical examination?	∐ Yes	□ No
f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	□Yes	☑ No
(1) Do CHP 311 forms indicate compliance?	☐ Yes	☑ No
(2) Were deficiencies corrected within 30 days of the inspection? $\bigwedge Q$	☐ Yes	□No
4. FIREARMS EVALUATED ACTION REQUIRED	CORRECTED)
a. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	✓ Yes	□No
(1) Do officers thoroughly understand the policy?	☑ Yes	□No
(a) Do incidents involving firearms show proper understanding of the policy?	☑ Yes	□ No
b. Are shoots conducted as required by policy?	✓ Yes	□No
(1) Have steps been taken to correct training deficiencies?	☐Yes	□No
(2) Are weenens training and maintenance records readily evallable? Current?	- Vos	□No

	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	✓ Yes	☐ No
b	o. Are officers/sergeants familiar with the function of their duty holsters?		□No
	(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fasten the safety strap with one hand?	✓ Yes	□No
-	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	✓ Yes	□ No
V)	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	✓ Yes	□No
C	. Are officers/sergeants proficient in reloading their weapons?	✓ Yes	□ No
d	. Do officers/sergeants routinely practice with their batons?	✓ Yes	□ No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	✓ Yes	□No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Yes	□ No
е	. Do all uniformed personnel wear body armor? 12 FER 'TO ITEM 1	✓ Yes	□ No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?		□No
	(a) If so, did the involved officer receive a complete physical examination?	r Yes ⊤	□ No
$\int_{}^{f.}$	Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	□Yes	☑ No
· ·	(1) Do CHP 311 forms indicate compliance?	☐ Yes	☑ No
	(2) Were deficiencies corrected within 30 days of the inspection? $\bigwedge Q$	☐ Yes	□ No
4. F	IREARMS EVALUATED ACTION REQUIRED Yビ	CORRECTE	D:
a.	. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	√ Yes	□No
	(1) Do officers thoroughly understand the policy?	☑ Yes	□ No
	(a) Do incidents involving firearms show proper understanding of the policy?	✓ Yes	□ No
b.	Are shoots conducted as required by policy?	✓ Yes	□ No
	(1) Have steps been taken to correct training deficiencies?	□Yes	□ No
	(2) Are weapons training and maintenance records readily available? Current?	✓ Yes	□ No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	☑ Yes	□ No
C.	Does the Area have a range officer?	✓ Yes	□No
	(1) Has the officer completed Academy training for range officers?	✓ Yes	□No
	(2) Does the officer supervise all shoots?	✓ Yes	□ No
	(3) Is the officer well-organized in his/her training?	☑ Yes	□No
)	(4) Is there a designated alternate to the range officer?	√ Yes	□No
	(a) Has that officer received Academy training?		☐ No

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

-SHP	453S (Rev. 6-06) OPI 009		
_)=	. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
-	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	✓ Yes	□No
-	(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
	(b) Have future range needs been considered?	✓ Yes	□ No
е	. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
	(1) Have shotguns been inventoried as required?	✓ Yes	□No
•	(a) Are all shotguns accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
	(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
	(a) Are all tactical rifles accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	Yes	□No
	(d) Is there an effective method for assignment and control?	✓ Yes	□No
<u> </u>	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
_	(a) Beginning inventory determined?	☑ Yes	□No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	□No
-	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
	(d) Has a physical inventory of ammunition been taken?	√ Yes	□No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	□No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□No
	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	☑ Yes	□No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	☑ Yes	□ No
<u>.</u>	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	□No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	 Yes	□No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	□No
``	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

		1001		
)	(3)	Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	✓ Yes	□ No
	(4)	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	√ Yes	□No
		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□No
*	(5)	Are records kept updated as training takes place?	✓ Yes	□No
	(6)	Is training recorded on the employee's CHP 270 and in ETRS?	✓ Yes	□No
	(7)	Is required information recorded in accordance with established guidelines and instructions?	✓ Yes	□No
	(8)	Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes	□No
h		here a procedure in place which ensures the person processing the ammunition requisition is not plyed with the receiving and recording of ammunition inventory?	✓ Yes	□No
	(1)	Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	✓ Yes	□No
	(2)	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	☑ Yes	□No
i.	If Ar	ea has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
\mathcal{I}	(1)	If RP handles ammunition, are proper accountability procedures in place?	☐Yes	□No
j.	Are	required inspections conducted in conjunction with the annual CHP 118?	✓ Yes	□No
	(1)	Is a second inspection of the primary firearm conducted every six months?	✓ Yes	□No
5. P	HYSI	CAL METHODS OF ARREST EVALUATED ACTION REQUIRED NO	CORRECTED)
а	. Do	officers practice weaponless defense?	☑ Yes	□No
	(1)	Are officers familiar with the opponent's five weakest points?	✓ Yes	□No
	(2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	√ Yes	□No
b	. Wei	re demonstrations of the following control techniques by officers observed:		
	(1)	Control holds.	✓ Yes	□No
•	(2)	Punches.	√ Yes	□No
	(3)	Strikes.	☑ Yes	□No
	(4)	Blocks.	✓ Yes	□No
	(5)	Defensive kicks.	✓ Yes	□ No
	(6)	Defenses against grabs.	✓ Yes	☐ No
	(7)	Defenses against weapons.	✓ Yes	□No
$\overline{\gamma}$	(8)	Ground defense and takedowns.	✓ Yes	□No
لر	(9)	Placing and removing suspects into and from vehicles.	✓ Yes	□No

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

Were observations of practical handcuffing techniques made?	✓ Yes	□No
(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone, or unccoperative?	✓ Yes	□ No
(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	✓ Yes	□No
Are all persons subjected to physical arrest searched for offensive weapons?	✓ Yes	□No
(1) Has the local jail's experience with CHP arrests been reviewed?	Yes	☑ No
(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?	✓ Yes	□ No
(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	✓ Yes	□No
NFORCEMENT TACTICS	CORRECTE	D
Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop?	✓ Yes	□No
Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	 Yes	□No
(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely conthe situation at all times regardless of the level of hazard presented?	ntrol ☑ Yes	□ No
(a) Is the violator stop effectively made?	✓ Yes	□ No
(b) Is the violator completely controlled?	✓ Yes	□ No
(c) Is the prisoner properly prepared for transportation?	✓ Yes	□No
Is there evidence of pre-planning and coordination with allied agencies to prepare beat officers for hosts situations?	age ☑ Yes	□No
(1) Do officers understand their role is limited to containment of the incident until relieved by the author having jurisdiction?	ity ☑ Yes	□ No
(2) Are officers aware of the need to maintain fire discipline at all times?		□No
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid?	☑ Yes	□No
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	☑ Yes	□ No
IRSHITS	CORRECTE)
Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	✓ Yes	□No
(1) Number of units?	✓ Yes	□No
(2) When to discontinue?	✓ Yes	□No
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	 Yes	□No
(a) Where noncompliance is indicated, were corrective actions taken?	☑ Yes	□No
Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during		
	uncooperative? (2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing? Are all persons subjected to physical arrest searched for offensive weapons? (1) Has the local jail's experience with CHP arrests been reviewed? (2) Has a practical demonstration of preliminary frisks and thorough searches been observed? (3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy? **PORCEMENT TACTICS** **PORCEMENT TACTICS** **DO sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop? Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals? (1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely core the situation at all times regardless of the level of hazard presented? (a) Is the violator completely controlled? (b) Is the violator completely controlled? (c) Is the prisoner properly prepared for transportation? Is there evidence of pre-planning and coordination with allied agencies to prepare beat officers for hosts situations? (1) Do officers understand their role is limited to containment of the incident until relieved by the author having jurisdiction? (2) Are officers aware of the need to maintain fire discipline at all times? (3) Are officers knowledgeable of their responsibility to detain potential withesses, control ingress and agress to the scene, evacuate the area if required, and render necessary medical aid? (4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? **RSUITS** **ACTION REQUIRES** **ACTION REQUIR	uncooperative? (2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing? (2) Are all persons subjected to physical arrest searched for offensive weapons? (3) Has the local jail's experience with CHP arrests been reviewed? (4) Has the local jail's experience with CHP arrests been reviewed? (5) Has a practical demonstration of preliminary frisks and thorough searches been observed? (6) Has a practical demonstration of preliminary frisks and thorough searches been observed? (7) Yes (8) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy? (8) Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop? Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known oriminals? (9) Forest have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known oriminals? (1) Were demonstrations of an enforcement stop observed which show the officers' ability to safety control the situation at all times regardless of the level of hazard presented? (a) Is the violator stop effectively made? (b) Is the violator completely controlled? (c) Is the prisoner properly prepared for transportation? (a) Is there evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage situations? (b) Is the prisoner properly prepared for transportation? (c) Are officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction? (a) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid? (a) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? (b) Verse unions officers and supe

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

-CHP 453S (Rev. 6-06) OPI 009		
(1) Are any written agreements on file?	✓ Yes	□No
(2) Is Division involved in the planning process?	✓ Yes	□No
(3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command?	☑ Yes	□No
8. FORCIBLE STOPS EVALUATED ACTION REQUIRED	CORRECTED	
a. Are Area personnel knowledgeable regarding the policy on forcible stops?		□No
(1) Does the Area follow departmental policy?	✓ Yes	□No
(2) Have forcible stop reports been reviewed for compliance with policy?	✓ Yes	□No
(a) If forcible stop policy has not been complied with, has corrective action been taken or training conducted?	☑ Yes	□No
9. ROADBLOCKS EVALUATED VES NO	CORRECTED	
 Has the Area worked with allied agencies to develop plans for establishing roadblocks and deployment of the hollow spike strip? 	✓ Yes	□No
(1) Are strategic points and personnel assignments outlined?	✓ Yes	□No
(2) Have the officers received instructions on the proper methods of establishing roadblocks?	✓ Yes	□No
(3) Have interagency training sessions been conducted?	✓ Yes	□No
10. RADIO FAMILIARIZATION EVALUATED Y	CORRECTED	
a. Are officers familiar with all aspects of the radio control head?		□No
b. Can officers demonstrate how to change the radio from their home Area to another Area/Division?	✓ Yes	□ No
c. Can officers efficiently operate all emergency equipment from the radio head?	✓ Yes	□No

Buellton Area Management Evaluation Chapter 17 Officer Safety Page #1

On October 22, 2008, Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

- a. The Buellton Area command emphasizes the importance of proper enforcement tactics as a means toward lowering incidences of occupational injuries.
 - (3.) A random check of 5 officers revealed that the command ensures that at least one officer safety related comment is included on all monthly CHP 100 forms and CHP 118 evaluations.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for all officers and sergeants has been properly conducted.
 - (1). Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a deficiency list is completed and those employees are scheduled for a make up training day. During this inspection, we discovered all officers and sergeants were already certified prior to the end of the year.
- c. Refresher training in a scenario format has been provided by the area prior to OST/PMA certification.
- d. The Buellton Area currently has two certified OST/PMA instructors. A supervisor is present at all certification sessions to ensure quality and quantity of training.

Buellton Area Management Evaluation Chapter 17 Officer Safety Page #2

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. All vests, except one showed to be expired, but after speaking with the training officer he explained most officers had new vests, but the serial numbers and dates had not been entered into ETRS. Refer to Item #1
- f. During the inspection, it was noted that only three officers had current CHP 311 noted in ETRS per HPM 11.2, 10-1. After a check of personnel files this was confirmed and it is necessary for the command to immediately address this discrepancy. Refer to Item #2

4. FIREARMS:

- b. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined all uniformed personnel were current in their rifle shoots, pistol, shoots.
- d. The Area has access to one range facility and the Area has an almost 100% compliance rate of officers attending the range.
- f. Policy is adhered to in regards to the loading and unloading of firearms utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. As well as issuing ammunition for range training. An officer and Sergeant check the ammunition into the armory when the quarterly order arrives. Additionally, an officer and a Sergeant complete a quarterly audit of all ammunition.

Buellton Area Management Evaluation Chapter 17 Officer Safety Page #3

5. PHYSICAL METHODS OF ARREST:

c. During the Chapter 17 at Buellton Area Office, I observed the officers perform handcuffing techniques. All techniques were conducted within departmental standards. Off. R. Larson #10805 demonstrated the Twist Lock technique and Full Search. Officer Larson did an outstanding job and required no assistance.

EVALUATION: It is apparent the Buellton Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6

6. ENFORCEMENT TACTICS:

a. All techniques were conducted within Departmental standards. Officers R. Larson #15973 and Sgt. Mullen #10805 completed a Felony Car Stop scenario. They completed a Felony Kneeling Twist Lock and a full search. They did an outstanding job, communicated well and required no assistance.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding pursuits. All Officers' questioned, were able to provide proper responses in regards to the Department's pursuit policy.

8. RADIO FAMILIARIZATION:

a. Officer J. Nevarez #13564 demonstrated **excellent** knowledge of radio control head usage.

TATE OF CALIFORNIA
EPARTMENT OF CALIFORNIA HIGHWAY PATROL

REA MANAGEMENT EVALUATION OFFICER SAFETY

:HP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
760	Coastal	
EVALUATED BY		DATE
Field Operation	ns Unit	September 10, 2008

NSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this orm is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer advidual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information an be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, complishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This orm can be completed in pen or pencil, and the Supplement can be handwritten if desired.

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PE OF EVALUATION ☑ Formal Evaluation Informal Evaluation	SUSPENSE DATE	SUSPENSE DATE		271	
Correction Report Yes No BY	COMMANDER'S REVI	COMMANDER'S REVIEW		DATE	
COMMAND INVOLVEMENT	EVALUATED YES			CORRECTED	
Does the command emphasize importance of proper enfor incidence of injuries incurred by officers?	cement tactics to achie	eve the lowest possible	✓ Yes	□No	
(1) Does the commander stress importance of proper enforcement tactics, including use of force?			✓ Yes	□No	
(2) Does the safety record of the command reflect an awareness of proper tactics?			✓ Yes	□No	
(3) Do the officers' CHP 100 and CHP 118s, Performance Appraisals, contain comments on officer safety?				□No	
b. Are the commander and lieutenants knowledgeable of enforcement tactics, physical methods of arrest, proper use of force, and the correct use of safety equipment?				□No	
(1) Is this knowledge applied properly in critiques of incidents involving officers and sergeants?			✓ Yes	□No	
(2) Do the captain and lieutenants maintain a minimum level of enforcement skills?			✓ Yes	□No	
(a) Do they attend officer safety training sessions?			✓ Yes	□No	
(b) If they are not involved in officer safety, what are t	he reasons?				
		11 - 12 - 13 - 13 - 13 - 13 - 13 - 13 -			
TRAINING AND CERTIFICATION YES ACTION YES		ACTION REQUIRED YES	CORRECTED		
a. Do training records indicate formal training has been received and certified?			✓ Yes	□No	
(1) Do records reflect annual certification of traffic officers tactics, physical methods of arrest, and the proper use certifications been recorded for:					
(a) Searching techniques.	a) Searching techniques.			□No	
(b) Handcuffing.	b) Handcuffing.			□No	
(c) Use of safety equipment.	(c) Use of safety equipment.			□No	
(d) Suspect control.			✓ Yes	□No	
(e) High risk and felony stops.			✓ Yes	□No	
(f) Hostage control.			✓ Yes	□No	
(g) Prisoner transportation.			✓ Yes	□No	
(h) Radio control head operation.			✓ Yes	□No	

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.REA MANAGEMENT EVALUATION

FFICER SAFETY

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			·					
	(2)) Is t	he command dedicating enough time toward training?				✓ Yes	□No
3100		(a)	Do training records reflect certifications for officers and	l sergeants are c	urrent?		Yes	✓ No
		(b)	Is there an established follow-up procedure to assure t and sergeants?	imely recertificat	ion of all	officers	✓ Yes	□No
b.			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcemen				✓ Yes	□No
	(1)	Are	well-handled incidents recorded for future training purp	oses?			✓ Yes	□No
	(2)		use of force situations closely reviewed to ascertain if a I what level of force, is justified?	Ill uniformed pers	sonnel un	derstand when,	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints in	dicate a t	hrough review is	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ens	sure refre	sher training	☐Yes	☑ No
C.	ls	refres	her training required prior to certification?				✓ Yes	□No
	(1)	Are	the number of training hours necessary to accomplish of	certification indica	ated on th	e CHP 270?	✓ Yes	□No
157745		(a)	Is any pattern of training weakness apparent?				✓ Yes	□No
		(b)	Have necessary remedial steps been taken to assure to categories?	horough and cor	tinuous p	roficiency in all	✓ Yes	□No
d.	Do	es the	e command have an adequate number of instructors?				✓ Yes	□No
	(1)	ls in	structor proficiency maintained?				✓ Yes	□No
	(2)	Has	an individual been given responsibility for the program?)			✓ Yes	□No
		(a)	Does that individual ensure the quality and level of prof	iciency is mainta	ined?		✓ Yes	□ No
	(3)	Are	there adequate and properly maintained facilities and ed	quipment availab	le for offi	cer safety training?	✓ Yes	□No
	(4)	Wha	at is the quality and quantity of the training being given?	The quality an	d quantity	of training is very go	ood. Howe	ver, a
		proj	gram needs to be put into place for uniformed personne	l who transfer in	to the Ar	rea to ensure certificat	tion is curre	nt.
	(E)	Llev	a the gruppy increased big/leavellanged a seasing discussion	a las la a O				
	_		e the supervisor and his/her alternate received proper tr	aining? EVALUATED		ACTION REQUIRED	✓ Yes CORRECTED	□ No
ŞA	FET	YEÇ	UIPMENT	YES	ľ	NO		
а.		s Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?					✓ Yes	□No
	(1)		C spray used when the need is indicated? Are notations is utilized to subdue a subject?	s made on booki	ng sheets	when OC spray	✓ Yes	□No
	(2)		n an officer is assaulted and an injury occurs, are the suspray on the CHP 121?	pervisors noting	the use/i	nonuse of OC	✓ Yes	□No
	(3)		ndividuals who are exposed to OC spray decontaminate water within 30 minutes?	ed by flushing the	affected	area with clear	✓ Yes	□No

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	1 4000 (1.0% 0.00) 01 1000			
	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Ye	es	□No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	☑ Ye	es	□No
b	b. Are officers/sergeants familiar with the function of their duty holsters?	✓ Ye	es	□No
000	(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holste the safety strap with one hand?	er, fasten ☑ Ye	es	□No
,	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using of	one hand?	es	□No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to hols related exercises?	ster-	es	□No
C.	c. Are officers/sergeants proficient in reloading their weapons?	✓ Ye	es	□No
d.	d. Do officers/sergeants routinely practice with their batons?	☑ Ye	es	□No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	✓ Ye	es	□No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Ye	es	□No
e,	e. Do all uniformed personnel wear body armor?	✓ Ye	es	□No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where b armor was struck by a bullet or other penetrating type instrument?	oody 🔲 Ye	es	□No
	(a) If so, did the involved officer receive a complete physical examination?	☐ Y€	es	☐ No
f.	Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	y ☑ Y€	es	□No
	(1) Do CHP 311 forms indicate compliance?	√ Ye	es	□No
	(2) Were deficiencies corrected within 30 days of the inspection?	Y€	es	□No
FI	FIREARMS EVALUATED ACTION REC YES YES	QUIRED CORRE	CTED	N
а.		with? Ve	 es	□No
	(1) Do officers thoroughly understand the policy?	✓ Ye	 es	□No
	(a) Do incidents involving firearms show proper understanding of the policy?	✓ Ye	 38	□No
b.	. Are shoots conducted as required by policy?	Y€	 ∋s	☑ No
	(1) Have steps been taken to correct training deficiencies?	✓ Ye	 35	□No
	(2) Are weapons training and maintenance records readily available? Current?	 ✓Ye	es es	□No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	☐ Ye	es.	☑ No
c.	. Does the Area have a range officer?	✓ Ye	es	□No
	(1) Has the officer completed Academy training for range officers?	✓ Ye	 es	□No
	(2) Does the officer supervise all shoots?	✓ Ye	es	□No
	(3) Is the officer well-organized in his/her training?	✓ Ye	es:	□No
	(4) Is there a designated alternate to the range officer?	✓ Ye	es	□No
	(a) Has that officer received Academy training?	 Ye	s	□No

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OFFICER SAFETY

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d	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	□No
	(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	□No
	(b) Have future range needs been considered?	☐ Yes	□No
е	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
	(1) Have shotguns been inventoried as required?	✓ Yes	□No
	(a) Are all shotguns accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
	(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
	(a) Are all tactical rifles accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
	(d) Is there an effective method for assignment and control?	✓ Yes	□No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
	(a) Beginning inventory determined?	✓ Yes	□No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	ı ✓ Yes	□No
	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
70	(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	□No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?		□No
	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	
malto	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	✓ Yes	□No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No
		<u> </u>	

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FFICER SAFETY

-						
3-11800	(3) Do train records	✓ Yes	□No			
ST. 17.17.		nmunition issued for training (per inventory records) shooting roster)?	compared with the acti	ual amount expended	✓ Yes	□No
	(a) On	ce done, was the disposition of any unused ammur	ition verified for those t	raining days tested?	✓ Yes	□No
	(5) Are reco	ords kept updated as training takes place?			√ Yes	□No
	(6) Is trainir	ng recorded on the employee's CHP 270 and in ET	RS?		✓ Yes	□No
10041	(7) Is requir	ed information recorded in accordance with establi	shed guidelines and ins	tructions?	✓ Yes	□No
	(8) Is a rost date, etc	er maintained for each shoot which includes all per	tinent information (type	of shoot, scores,	✓ Yes	□No
h.		ocedure in place which ensures the person process the receiving and recording of ammunition invento		uisition is not	✓ Yes	□No
		lar procedure in place which ensures the person re with handling and recording ammunition?	cording weapons traini	ng information is not	□Yes	☑ No
		s to the ammunition storage and inventory records or or backup employee?	limited to the ammuniti	on officer and	√ Yes	□No
i _g	If Area has a	resident post (RP), what procedures are used to er	nsure weapons training	of RP officers?		
	(1) If RP ha	ndles ammunition, are proper accountability proced	lures in place?		Yes	□No
j.	Are required i	nspections conducted in conjunction with the annu	al CHP 118?		✓ Yes	□No
	(1) Is a seco	and inspection of the primary firearm conducted eve	ery six months?		Yes	□No
Pł	HYSICAL MET	HODS OF ARREST	YES YES	NO REQUIRED	CORRECTE	D
a.	Do officers pr	ractice weaponless defense?			✓ Yes	□No
	(1) Are office	ers familiar with the opponent's five weakest points	?		✓ Yes	□No
	(2) Have offi	cers with previous assault injuries thoroughly famili	iarized themselves with	weaponless defense?	✓ Yes	□No
b.	Were demons	strations of the following control techniques by offic	ers observed:			
	(1) Control h	olds.		W	✓ Yes	□No
	(2) Punches				✓ Yes	□No
	(3) Strikes.				✓ Yes	□ No
	(4) Blocks.				✓ Yes	□No
	(5) Defensive	e kicks.			✓ Yes	□No
	(6) Defenses	against grabs.			✓ Yes	□No
	(7) Defenses	against weapons.			✓ Yes	□No
	(8) Ground d	efense and takedowns.			✓ Yes	□No
	(9) Placing a	nd removing suspects into and from vehicles.			✓ Yes	□No

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c. V	Vere observations of practical handcuffing technique	s made?			✓ Yes	□No
('	Can officers successfully apply handcuffs to a su- uncooperative?	spect who is standing, knee	eling, pro	one, or	✓ Yes	□No
(2	2) Are all uniformed personnel knowledgeable of de	partmental policy on hando	uffing?		√ Yes	□No
d. A	Are all persons subjected to physical arrest searched	for offensive weapons?			✓ Yes	□No
(Has the local jail's experience with CHP arrests b	een reviewed?		0.11	✓ Yes	☐ No
(2	2) Has a practical demonstration of preliminary frisk	s and thorough searches be	een obse	erved?	✓ Yes	□ No
(3	3) Do all officers know guidelines pertaining to searce	ches of the opposite sex as	outlined	l in policy?	✓ Yes	□ No
ENF	ORCEMENT TACTICS	YES		NO REQUIRED	CORRECTED)
	oo sergeants and officers have knowledge of proper post if the five options of an enforcement stop?	procedures which should be	e followe	d during each	✓ Yes	□No
	Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?				☑ Yes	□No
(1	Were demonstrations of an enforcement stop obs the situation at all times regardless of the level of		ers' abili	ty to safely control	✓ Yes	□ No
	(a) Is the violator stop effectively made?				✓ Yes	□No
***	(b) Is the violator completely controlled?				✓ Yes	□No
	(c) Is the prisoner properly prepared for transpor	tation?		1.000	✓ Yes	□No
	Is there evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage situations?					□No
(1	(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?					□No
(2	(2) Are officers aware of the need to maintain fire discipline at all times?					□No
(3	(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid?					□No
(4) Were various officers and supervisors questioned hostage incidents?	to determine their knowled	lge of the	e CHP role in	✓ Yes	□ No
PURS	SUITS	YES		NO REQUIRED	CORRECTED	
a. Ar	re all uniformed personnel well-versed in policy rega	rding the conduct of pursuit	s?		☑ Yes	□No
(1)) Number of units?				✓ Yes	□No
(2)) When to discontinue?				✓ Yes	□No
(3)	(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?					□No
	(a) Where noncompliance is indicated, were corre	ective actions taken?			✓ Yes	□No
	pes the Area have written guidelines or plans to ensu	P. P. 20	m.)	ganaiga during		

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REA MANAGEMENT EVALUATION

)FFICER SAFETY

	(1)	Are any written agreements on file?			☐ Yes	☑ No
	(2)		Yes	✓ No		
	(3)	Does the Area have and use a pursuit training guide tailored	d to the specific needs o	of the command?	✓ Yes	□No
. FC	FORCIBLE STOPS EVALUATED ACTION REQUIRED NO					
a.	Are	Area personnel knowledgeable regarding the policy on forci	ole stops?		✓ Yes	☐ No
	(1) Does the Area follow departmental policy?				✓ Yes	□ No
	(2)	Have forcible stop reports been reviewed for compliance wit	h policy?		✓ Yes	□No
		(a) If forcible stop policy has not been complied with, has c conducted?	orrective action been ta	ken or training	✓ Yes	□No
. RC	ADI	BLOCKS	YES YES	NO	CORRECTED	
a.		s the Area worked with allied agencies to develop plans for ea he hollow spike strip?	nd deployment	✓ Yes	□No	
	(1)	Are strategic points and personnel assignments outlined?			✓ Yes	□No
	(2)	Have the officers received instructions on the proper method	ds of establishing roadb	locks?	✓ Yes	☐ No
	(3)	Have interagency training sessions been conducted?			✓ Yes	□No
). R	ADIO	O FAMILIARIZATION	EVALUATED YES	ACTION REQUIRED NO	CORRECTED	B
a.	Are	officers familiar with all aspects of the radio control head?			✓ Yes	☐ No
b.	Can	officers demonstrate how to change the radio from their hon	ne Area to another Area	/Division?	✓ Yes	☐ No
C.	Can	officers efficiently operate all emergency equipment from the	e radio head?		✓ Yes	□No

Santa Barbara Area Management Evaluation Chapter 17 Officer Safety Page #1

On September 10, 2008, Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

a. The Santa Barbara Area command emphasizes the importance of proper enforcement tactics, which are prominently displayed in the office, as a means toward lowering incidences of occupational injuries. Refer to Item #1. A random check of 5 officers revealed that the command ensures that at least one officer safety related comment be included on all monthly CHP 100 forms and CHP 118 evaluations. This was completed electronically. Therefore, no paper copies are attached.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for all officers and sergeants has not been properly conducted. Several deficient courses had previously been identified by the command and are scheduled for the 4th quarter. There were also training items which had been completed but were not properly entered into the ETRS system as required. **Refer to Item #2 and Item #3**.
 - (1). Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a deficiency list is completed and those employees are scheduled for a make up training day. During this inspection, we discovered 16 officers and 2 sergeants have been out of certification for several months. The Area has scheduled OST/PMA certification days prior to the end of the year. **Refer to Item #4.**
 - (2) Refresher training in a scenario format has been provided by the area prior to OST/PMA certification.
- d. The Santa Barbara Area currently has three certified OST/PMA instructors. A supervisor is present at all certification sessions to ensure quality and quantity of training.

ACTION ITEM:

- 1. Area to ensure all uniformed employee's deficient in OST/PMA certifications are immediately re-certified.
- 2. Recommend the Area training officer contact Coastal Division training unit to schedule additional ETRS training.

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. The Area has made a list of expired vests and is processing vest to become current
- f. During the inspection, it was noted the Area's personnel have a current CHP 311 on file for each uniformed employee as noted in ETRS per HPM 11.2, 10-1.

4. FIREARMS:

- a. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined that many of the Officers in the area are not current in their quarterly rifle or shotgun shoots. **Refer to narrative and Item #5.**
- b. The Area has access to one range facility at this time which they share with the Buellton Area. This range facility was not available during the budget crisis. The area is experiencing minor problems with their officers attending the range.
- f. Policy is adhered to in regards to the loading and unloading of firearms, by utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. A Sergeant and a Range Officer check the ammunition into the armory when the quarterly order arrives. Additionally, one Sergeant and one Lieutenant complete a quarterly audit of all ammunition.

 Issuing ammunition for range training is provided in HPM 70.8 and Government
 - Issuing ammunition for range training is provided in HPM 70.8 and Government Code Section 13403(a)(1) and should be followed. **Refer to Item #6.**

ACTION ITEM:

1. Area to immediately schedule rifle and shotgun shoots for range days.

2. Area to immediately provide proper safeguard of state assets by establishing a separation of duties between the Range Officer and person who issues ammunition.

5. PHYSICAL METHODS OF ARREST:

- a. During the Chapter 17 at Santa Barbara Area Office, officers were questioned on weaponless defense. All the officers' questions were familiar with the five weakest points.
- b. I observed officers perform handcuffing techniques. All techniques were conducted within departmental standards.
 - Off. R. Brown #18264 demonstrated the Bent Wrist technique and Full Search. Officer Brown did an **outstanding job** and required no assistance.
 - Officer Valenti #13074 demonstrated a Twist Lock technique and a Preliminary Frisk. He did an **outstanding job** and required no assistance.
- c. Officer C. Carlyle #17603 and Officer Brown #18264 completed a Felony Car Stop scenario. Officer Carlyle use an approved Felony Kneeling technique (due to suspect in uniform) to handcuff the subject. Officer Carlyle did an **outstanding job.** Partner Officer Brown showed **excellent** communication, radio operations, and mussel awareness.

EVALUATION: It is apparent Santa Barbara Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6

6. ENFORCEMENT TACTICS:

a. During OST/PMA certifications, an Area sergeant observed the officers practicing handcuffing techniques. All techniques were conducted within Departmental standards.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding pursuits. All Officers' questioned, were able to provide proper responses in regards to the Department's pursuit policy.

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

1P 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Ventura	Coastal	765
EVALUATED BY		DATE
K. KRUSE, J. ORLETT, J. GOMEZ		07/30/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

Term sent to a compression in particular par				
TYPE OF EVALUATION Formal Evaluation Informal Evaluation	SUSPENSE DATE			
FOLLOW-UP REQUIRED Correction F Yes No	Report COMMANDER'S REVI	EW	DATE	
1. COMMAND INVOLVEMENT	EVALUATED YES	ACTION REQUIRED NO	CORRECTE	E D
Does the command emphasize importance of incidence of injuries incurred by officers?	proper enforcement tactics to achie	eve the lowest possible	 ✓ Yes	□No
(1) Does the commander stress importance o	f proper enforcement tactics, includ	ling use of force?	✓ Yes	□No
(2) Does the safety record of the command re	flect an awareness of proper tactic	s?	✓ Yes	□No
(3) Do the officers' CHP 100 and CHP 118s, F safety?	Performance Appraisals, contain co	mments on officer	✓ Yes	□No
Are the commander and lieutenants knowledge proper use of force, and the correct use of safe		cal methods of arrest,	☑ Yes	□No
(1) Is this knowledge applied properly in critiqu	ues of incidents involving officers ar	nd sergeants?	✓ Yes	□No
(2) Do the captain and lieutenants maintain a	ninimum level of enforcement skills	3?	✓ Yes	□ No
(a) Do they attend officer safety training so	essions?		✓ Yes	□No
(b) If they are not involved in officer safety	, what are the reasons?			
			21	
. TRAINING AND CERTIFICATION	YES YES	ACTION REQUIRED YES	CORRECTED	D
a. Do training records indicate formal training has	oeen received and certified?		Yes	□No
(1) Do records reflect annual certification of tratactics, physical methods of arrest, and the certifications been recorded for:				
(a) Searching techniques.			✓ Yes	□No
(b) Handcuffing.			✓ Yes	□No
(c) Use of safety equipment.			☑ Yes	□No
(d) Suspect control.			Yes	□No
				□No
(e) High risk and felony stops.			✓ Yes	
(e) High risk and felony stops. (f) Hostage control.			✓ Yes	□No

STATE OF CALIFORNIA

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OFFICER SAFETY

	7000	(1.10.	. 0 00, 01 1 000				
	(2)	ls t	the command dedicating enough time toward trainin	ng?		✓ Yes	□No
		(a)	Do training records reflect certifications for officers	s and sergeants are o	urrent?	☐ Yes	☑ No
		(b)	Is there an established follow-up procedure to ass and sergeants?	sure timely recertificat	ion of all officers	☐ Yes	☑ No
b.	Do em	Area ploy	a supervisors review CHP 121s, CHP 121As, pursu general observations to determine if proper enforce	it investigations, pers ement tactics are beir	onnel complaints, and g used in the Area?	✓ Yes	□No
	(1)	Are	well-handled incidents recorded for future training	purposes?		✓ Yes	□No
	(2)		use of force situations closely reviewed to ascertain what level of force, is justified?	n if all uniformed pers	sonnel understand whe	en, ☑ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and being made?	l citizen complaints in	dicate a through revie	w is ☑ Yes	□No
			Do Area supervisors notify those officers who are is made available?	not proficient and ens	sure refresher training	✓ Yes	□No
c.	ls re	fresi	her training required prior to certification?			✓ Yes	□No
	(1)	Are	the number of training hours necessary to accompl	ish certification indica	ited on the CHP 270?	✓ Yes	□No
		(a)	Is any pattern of training weakness apparent?			✓ Yes	□No
			Have necessary remedial steps been taken to assucategories?	ure thorough and con	tinuous proficiency in	all ☑ Yes	□No
d.	Does	s the	command have an adequate number of instructors	s?		✓ Yes	□ No
	(1)	ls ins	structor proficiency maintained?			✓ Yes	□No
-	(2)	Has	an individual been given responsibility for the progr	am?		☑ Yes	□No
	((a) I	Does that individual ensure the quality and level of	proficiency is maintai	ned?	✓ Yes	□No
((3) /	Are t	here adequate and properly maintained facilities ar	nd equipment availab	e for officer safety trai	ning?	□No
((4) N	∕Vhat	t is the quality and quantity of the training being giv	en?			
					- Contraction		
(5) F	lave	the supervisor and his/her alternate received prop			✓ Yes	□ No
SAF	ETY	EQL	UIPMENT	YES	NO REQUIRED	CORRECTED)
			sin Capsicum (OC) spray (pepper spray) carried by luty, in uniform?	all uniformed person	nel, captain and below	v, ☑ Yes	□No
(1	l) İs		spray used when the need is indicated? Are notate utilized to subdue a subject?	tions made on bookin	g sheets when OC sp	ray ☑ Yes	□No
(2	?) V		an officer is assaulted and an injury occurs, are the pray on the CHP 121?	e supervisors noting	he use/nonuse of OC	✓ Yes	□No
•							

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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	(8	a) Do Area patrol cars carry at least two 500 mil. bottles o	of saline solution?		✓ Yes	□No
	(k	o) Are officers/sergeants familiar with the decontaminatio	n and first-aid procedure	?	✓ Yes	□No
	b. Are of	fficers/sergeants familiar with the function of their duty hole	sters?		✓ Yes	□No
		an officers/sergeants draw and fire their weapon, re-holst e safety strap with one hand?	er and without looking at	the holster, fasten	✓ Yes	□No
	(2) C	an officers and sergeants draw and fire their weapons wit	hin one and a half secon	ds, using one hand?	✓ Yes	□No
		there personal confirmation by the testing officer that all valated exercises?	weapons are unloaded p	rior to holster-	✓ Yes	□No
	c. Are of	ficers/sergeants proficient in reloading their weapons?			✓ Yes	□No
	d. Do off	icers/sergeants routinely practice with their batons?			✓ Yes	□No
-	(1) D	o officers/sergeants carry their batons on all enforcement	stops?		✓ Yes	□No
	(2) C	an officers/sergeants successfully demonstrate approved	baton techniques?		✓ Yes	□No
(e. Do alí	uniformed personnel wear body armor?			✓ Yes	□No
		ere required reports submitted to Supply Services Unit, pe mor was struck by a bullet or other penetrating type instru		s where body	☐ Yes	□No
	(a)	If so, did the involved officer receive a complete physical	al examination?		Yes	□No
f.	Are hol	sters, ammunition, magazines, magazine pouches, hando ors inspected in conjunction with the annual performance	cuffs, handcuff case, and appraisal?	I OC spray	☐ Yes	☑ No
	(1) Do	CHP 311 forms indicate compliance?			☐ Yes	☑ No
	(2) We	ere deficiencies corrected within 30 days of the inspection	?		☐ Yes	□No
4. F	IREARMS	5	YES TENNES	ACTION REQUIRED YES	CORRECTED)
а	Has the	requirement for quarterly review of policy regulating disc	harge of firearms been o	ompiled with?	✓ Yes	□ No
	(1) Do	officers thoroughly understand the policy?			✓ Yes	□No
	(a)	Do incidents involving firearms show proper understand	ing of the policy?		✓ Yes	□No
b.	Are sho	ots conducted as required by policy?			✓ Yes	□No
	(1) Hav	ve steps been taken to correct training deficiencies?			✓ Yes	□No
	(2) Are	weapons training and maintenance records readily availa	ble? Current?		✓ Yes	□No
	(3) Do	training records show qualification with all authorized wea	pons, day/night shoots,	etc.?	☐ Yes	☑ No
C.	Does the	Area have a range officer?			✓ Yes	□No
	(1) Has	the officer completed Academy training for range officers	?		✓ Yes	□No
	(2) Doe	s the officer supervise all shoots?			✓ Yes	□No
	(3) Is th	e officer well-organized in his/her training?			Yes	□No
	(4) Is th	ere a designated alternate to the range officer?			Yes	□No
	(a)	Has that officer received Academy training?			✓ Yes	□No

STATE OF CALIFORNIA

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	✓ Yes	□No
(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
(b) Have future range needs been considered?	✓ Yes	□No
e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
(1) Have shotguns been inventoried as required?	✓ Yes	□No
(a) Are all shotguns accounted for?	✓ Yes	□No
(b) Is maintenance/cleaning done as required?	✓ Yes	□No
(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
(a) Are all tactical rifles accounted for?	✓ Yes	□No
(b) Is maintenance/cleaning done as required?	✓ Yes	□No
(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
(d) Is there an effective method for assignment and control?		□ No
(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	□No
(a) Beginning inventory determined?	✓ Yes	□No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□No
(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□ No
(d) Has a physical inventory of ammunition been taken?	✓ Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	□No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an		
accidental discharge?	✓ Yes	□No
Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?			✓ Yes	□No		
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?					✓ Yes	□No
-			(a) Once done, was the disposition of any unused ammuni	tion verified for those	training days tested?	✓ Yes	□ No
		(5)	Are records kept updated as training takes place?			✓ Yes	□No
		(6)	Is training recorded on the employee's CHP 270 and in ETF	S?		✓ Yes	□No
		(7)	Is required information recorded in accordance with establis	hed guidelines and ir	nstructions?	✓ Yes	□ No
		(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?				Yes	□No
****	h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?					✓ Yes	□No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?					✓ Yes	□No
			Is access to the ammunition storage and inventory records li supervisor or backup employee?	mited to the ammuni	tion officer and	☑ Yes	□No
	i. I	lf Are	ea has a resident post (RP), what procedures are used to ens	sure weapons training	g of RP officers? NO RE	SIDENT PO	OST
	-						
-		(1)	If RP handles ammunition, are proper accountability procedu	res in place?		☐ Yes	□No
	j. Are required inspections conducted in conjunction with the annual CHP 118?					✓ Yes	□No
	((1)	ls a second inspection of the primary firearm conducted ever	y six months?		✓ Yes	□No
5.	PHY	/SIC	AL METHODS OF ARREST	YES	ACTION REQUIRED NO	CORRECTE	
ě	a. [Do o	fficers practice weaponless defense?			✓ Yes	□No
	(1) /	Are officers familiar with the opponent's five weakest points?			✓ Yes	□No
	(2) ł	Have officers with previous assault injuries thoroughly familia	rized themselves wit	n weaponless defense?	✓ Yes	□No
t). V	Vere	demonstrations of the following control techniques by office	rs observed:			
	(1) (Control holds.			✓ Yes	□No
	(2	2) F	Punches.	11300		✓ Yes	□No
	(3	3) S	trikes.			✓ Yes	□No
	(4	4) B	locks.			✓ Yes	□No
	(5	5) D	efensive kicks.			✓ Yes	□No
	(6	s) D	efenses against grabs.			✓ Yes	□No
	(7) D	efenses against weapons.			✓ Yes	□No
-	(8) G	round defense and takedowns.			✓ Yes	□No
*	(9) PI	acing and removing suspects into and from vehicles.			✓ Yes	□No

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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8	c. \	Were	observations of practical handcuffing techniques made?			✓ Yes	□No
	(Can officers successfully apply handcuffs to a suspect who ncooperative?	o is standing, kneeling,	prone, or	✓ Yes	□No
_	(:	2) A	are all uniformed personnel knowledgeable of department	al policy on handcuffing	g?	✓ Yes	□No
	d. <i>A</i>	Are al	Il persons subjected to physical arrest searched for offens	sive weapons?		✓ Yes	□No
	(1) H	las the local jail's experience with CHP arrests been revie	wed?		✓ Yes	□No
	(2	2) H	as a practical demonstration of preliminary frisks and tho	rough searches been o	bserved?	✓ Yes	□No
	(3	3) D	o all officers know guidelines pertaining to searches of the	e opposite sex as outli	ned in policy?	✓ Yes	□No
6.	ENF	ORC	EMENT TACTICS	YES	NO NO	CORRECTE	ED
á	i. D	o ser	rgeants and officers have knowledge of proper procedure five options of an enforcement stop?	s which should be follo	owed during each	✓ Yes	□No
k			icers have a constant awareness of their personal safety nending suspected or known criminals?	during enforcement sto	ops and when	✓ Yes	□No
	(1) W	ere demonstrations of an enforcement stop observed white situation at all times regardless of the level of hazard pr	ch show the officers' a esented?	bility to safely control	☑ Yes	□No
		(a)	Is the violator stop effectively made?			✓ Yes	□No
		(b)	Is the violator completely controlled?			✓ Yes	□No
		(c)	Is the prisoner properly prepared for transportation?			✓ Yes	□No
C.		there tuatio	e evidence of pre-planning and coordination with allied agns?	encies to prepare beat	officers for hostage	✓ Yes	□No
	(1)		officers understand their role is limited to containment of ving jurisdiction?	the incident until reliev	ved by the authority	✓ Yes	□ No
	(2)	Are	e officers aware of the need to maintain fire discipline at a	II times?		✓ Yes	□No
	(3)		e officers knowledgeable of their responsibility to detain posses to the scene, evacuate the area if required, and rend			Yes	□No
	(4)		re various officers and supervisors questioned to determinate incidents?	ine their knowledge of	the CHP role in	✓ Yes	□No
. Pl	JRSI	UITS		YES YES	NO REQUIRED	CORRECTED)
a.	Are	all u	iniformed personnel well-versed in policy regarding the co	onduct of pursuits?		✓ Yes	□No
	(1)	Nun	nber of units?			✓ Yes	□No
	(2)	Whe	en to discontinue?	20		✓ Yes	□No
	(3)		re pursuit critiques checked to determine if the pursuits co	omply with enforcemen	t guidelines	✓ Yes	□No
		(a)	Where noncompliance is indicated, were corrective actio	ns taken?	0.11	✓ Yes	□No
			Area have written guidelines or plans to ensure proper of		ere		

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

,=	(1) Are any written agreements on file?					☑ No
-	(2)	Yes	□No			
	(3)	(3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command?				□No
8. 1	ORC	IBLE STOPS	YES	ACTION REQUIRED NO	CORRECTE	
ε	a. Are	Area personnel knowledgeable regarding the policy on	forcible stops?		✓ Yes	□No
	(1)	Does the Area follow departmental policy?			✓ Yes	□No
	(2)	Have forcible stop reports been reviewed for compliance	e with policy?		✓ Yes	□No
		(a) If forcible stop policy has not been complied with, h conducted?	nas corrective action be	een taken or training	✓ Yes	□No
9. F	ROADI	BLOCKS	YES	NO NO	CORRECTED)
а		the Area worked with allied agencies to develop plans the hollow spike strip?	for establishing roadblo	ocks and deployment	✓ Yes	□No
	(1)	Are strategic points and personnel assignments outlined	d ?		✓ Yes	□No
	(2)	Have the officers received instructions on the proper me	ethods of establishing i	oadblocks?	✓ Yes	□No
	(3)	Have interagency training sessions been conducted?			✓ Yes	□No
"ៗ, ၂	RADIC	FAMILIARIZATION	YES YES	ACTION REQUIRED NO	CORRECTED	
a.	Аге	officers familiar with all aspects of the radio control head	?		✓ Yes	□No
b.	Can	officers demonstrate how to change the radio from their	home Area to another	Area/Division?	✓ Yes	□No
C.	Can	officers efficiently operate all emergency equipment from	n the radio head?		✓ Yes	□No

Ventura Area Management Evaluation Chapter 17 Officer Safety Page #1

On July 30, 2008, Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

a. The Ventura Area command emphasizes the importance of proper enforcement tactics as a means toward lowering incidences of occupational injuries.

A random check of 5 officers revealed that the command ensures that at least one officer safety related comment be included on all monthly CHP 100 forms and CHP 118 evaluations.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for all officers and sergeants has been properly conducted.
 - (1) Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a deficiency list is completed and those employees are scheduled for a make up training day. During this inspection, we discovered only one sergeant had not been certified at this point. The Area has the remaining Officers and Sergeants scheduled to be certified prior to the end of the year. **Refer to Item #1**
- b. Though most of the employees' of this command were certified and recorded in accordance with departmental policy, there is no system in place for employees who missed training to document training once complete.
- c. Refresher training in a scenario format has been provided by the area prior to OST/PMA certification.
- d. The Ventura Area currently has eleven certified OST/PMA instructors. A supervisor is present at all certification sessions to ensure quality and quantity of training.

Ventura Area Management Evaluation Chapter 17 Officer Safety Page #2

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. The Area has made a list of expired vests and is processing vest to become current

During the inspection, it was noted that several of officers did not have a current CHP 311 noted in ETRS per HPM 11.2, 10-1. **Refer to Item #2**

4. FIREARMS:

- a. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined that many of the Officers in the area are not current in their rifle shoots. Some of the Officers are also deficient in their quarterly shotgun shoots. Refer to narrative and Item #3
- b. The Area has access to one range facility at this time which they share with the Moorpark Area and the Conejo Inspection Facility. The area is experiencing minor problems with their officers attending the range.
- f. Policy is adhered to in regards to the loading and unloading of firearms utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. As well as issuing ammunition for range training. A Sergeant and a Lieutenant check the ammunition into the armory when the quarterly order arrives. Additionally, one Sergeant and one Lieutenant complete a quarterly audit of all ammunition.

Ventura Area Management Evaluation Chapter 17 Officer Safety Page #3

5. PHYSICAL METHODS OF ARREST:

- a. During the Chapter 17 at Ventura Area Office, officers were questioned on weaponless defense. All the officers questions were familiar with the five weakest points.
- b. I observed officers perform handcuffing techniques. All techniques were conducted within departmental standards.
 - Off. Sobyra #18988 demonstrated the Bent Wrist technique and Full Search. Officer Sobyra did an **outstanding job** and required no assistance.
 - Officer Gonzales #14736 demonstrated the Twist Lock technique and Preliminary Frisk. He did an **outstanding job** and required no assistance.
- c. Officer Holguin #18963 and Officer Meador #15739 completed a Felony Car Stop scenario. Officer Holguin use an approved Felony Kneeling technique (due to suspect in uniform) to handcuff the subject. Officer Holguin did an outstanding job. Partner Officer Meador showed excellent communication and radio operations.

EVALUATION: It is apparent Ventura Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6

6. ENFORCEMENT TACTICS:

a. During OST/PMA certifications, an Area sergeant observed the officers practicing handcuffing techniques. All techniques were conducted within Departmental standards.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding pursuits. All Officers' questioned, were able to provide proper responses in regards to the Department's pursuit policy.

TATE OF CALIFORNIA
EPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

HP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
MOORPARK AREA	COASTAL	
EVALUATED BY		DATE
FIELD OPERATIONS	3	10/28/2008

NSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this prim is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer adividual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information an be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, complishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This prim can be completed in pen or pencil, and the Supplement can be handwritten if desired.

Formal E		mal Evaluation	SUSPENSE DATE			
V Yes	UIRED No	☐ Correction Report	COMMANDER'S REVIE	w	DATE	
. COMMAI	ND INVOLVEMENT		YES YES	ACTION REQUIRED NO	CORRECTE	D
	the command emphasi nce of injuries incurred	ze importance of proper enforcen by officers?	nent tactics to achie	ve the lowest possible	☑ Yes	□No
(1) D	oes the commander str	ess importance of proper enforce	ement tactics, includi	ing use of force?	✓ Yes	□No
(2) D	oes the safety record o	f the command reflect an awaren	ess of proper tactics	?	✓ Yes	□No
	o the officers' CHP 100 afety?	and CHP 118s, Performance Ap	praisals, contain cor	mments on officer	✓ Yes	□No
b. Are the proper	e commander and lieut use of force, and the c	enants knowledgeable of enforce correct use of safety equipment?	ment tactics, physic	al methods of arrest,	✓ Yes	□No
(1) ls	this knowledge applied	properly in critiques of incidents	involving officers ar	nd sergeants?	✓ Yes	□No
(2) D	o the captain and lieute	nants maintain a minimum level o	of enforcement skills	?	✓ Yes	□No
(a) Do they attend office	r safety training sessions?			✓ Yes	□No
(b)) If they are not involve	ed in officer safety, what are the r	reasons?			
TRAINING	AND CERTIFICATION	N	YES	YES	CORRECTE)
a. Do trai	ning records indicate fo	ormal training has been received a	and certified?	1	Yes	☑ No
tac	records reflect annual ctics, physical methods rtifications been record	certification of traffic officers and of arrest, and the proper use of sed for:	sergeants for profic afety equipment (us	iency in enforcement e of force)? Have		
(a)	Searching techniques	5.			✓ Yes	□No
(b)	Handcuffing.				✓ Yes	□No
(c)	Use of safety equipm	ent.		The State of the State of Stat	✓ Yes	□No
(d)	Suspect control.				✓ Yes	□No
(e)	High risk and felony s	tops.			✓ Yes	□No
(f)	Hostage control.				✓ Yes	□No
(g)	Prisoner transportatio	n.			✓ Yes	□No
(h)	Radio control head op	peration.			✓ Yes	□No
	7-10-10-10-10-10-10-10-10-10-10-10-10-10-					

IREA MANAGEMENT EVALUATION

)FFICER SAFETY

(3)) Are	individuals who are exposed to OC spray de water within 30 minutes?	contaminated by flushin	g the affected	area with clear	✓ Yes	□No
(2		en an officer is assaulted and an injury occurs spray on the CHP 121?				✓ Yes	□No
(1) Is C	C spray used when the need is indicated? A is utilized to subdue a subject?	Are notations made on b	ooking sheets	when OC spray	✓ Yes	□No
a. Is w	 Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform? 						□No
		QUIPMENT	YES	\ \ \ \ \ \	CTION REQUIRED 'ES	CORRECTED)
(5	ō) Hav	ve the supervisor and his/her alternate receiv				✓ Yes	□No
	10	ADTICKED TO WITH REGARDS TO THE	QUALITY OF TRAIN	NING RECEIV	ED.		
(2		nat is the quality and quantity of the training b ADHERED TO WITH REGARDS TO THE				ARTMENT	AL POLICY
		e there adequate and properly maintained fac				✓ Yes	□No
	(a)					✓ Yes	□ No
(2	2) Ha	s an individual been given responsibility for the				✓ Yes	□No
	1) Is i	instructor proficiency maintained?				✓ Yes	□No
d. [Does th	ne command have an adequate number of in	structors?			✓ Yes	□No
	(b)	Have necessary remedial steps been taker categories?	to assure thorough an	d continuous pr	roficiency in all	✓ Yes	□No
	(a)	Is any pattern of training weakness appare	nt?		100	☐ Yes	☑ No
((1) Ar	e the number of training hours necessary to a	accomplish certification	indicated on the	e CHP 270?	✓ Yes	□No
c. I	ls refre	sher training required prior to certification?				✓ Yes	□ No
	(b)	Do Area supervisors notify those officers w is made available?	rho are not proficient an	d ensure refres	her training	✓ Yes	□No
	(a)	Does an examination of CHP 100, CHP 11 being made?	8s, and citizen complai	nts indicate a th	nrough review is	✓ Yes	□No
	(2) Ai ar	re use of force situations closely reviewed to and what level of force, is justified?	ascertain if all uniformed	d personnel und	derstand when,	✓ Yes	□No
	(1) A	re well-handled incidents recorded for future t	raining purposes?			✓ Yes	□No
b.	Do Are emplo	ea supervisors review CHP 121s, CHP 121As y general observations to determine if proper	s, pursuit investigations, enforcement tactics are	personnel com being used in	iplaints, and the Area?	✓ Yes	□No
	(b) Is there an established follow-up procedur and sergeants?	e to assure timely recer	tification of all c	officers		□No
	(a	Do training records reflect certifications for	officers and sergeants	are current?		☐ Yes	☑ No
	(2) Is	the command dedicating enough time toward	d training?			✓ Yes	□No

REA MANAGEMENT EVALUATION

FFICER SAFETY

MP	P 4555 (Rev. 6-00) OP1 003		
	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Yes	□No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	✓ Yes	□No
b	b. Are officers/sergeants familiar with the function of their duty holsters?	✓ Yes	□No
	(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fas the safety strap with one hand?	sten ☑ Yes	□No
	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one h	nand?	□ No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?		□No
C.	c. Are officers/sergeants proficient in reloading their weapons?	✓ Yes	□No
d	d. Do officers/sergeants routinely practice with their batons?	✓ Yes	□ No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	✓ Yes	□No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Yes	□No
e.	e. Do all uniformed personnel wear body armor?	✓ Yes	□No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	✓ Yes	□No
	(a) If so, did the involved officer receive a complete physical examination?		□ No
f.	Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	□Yes	✓ No
	(1) Do CHP 311 forms indicate compliance?	✓ Yes	□No
3.5.5	(2) Were deficiencies corrected within 30 days of the inspection?	✓ Yes	□ No
FI	FIREARMS PACTION REQUIRED YES YES	CORRECTE	D
a,		✓ Yes	□No
	(1) Do officers thoroughly understand the policy?	✓ Yes	□No
	(a) Do incidents involving firearms show proper understanding of the policy?	✓ Yes	□No
b.	. Are shoots conducted as required by policy?	Yes	☑ No
570	(1) Have steps been taken to correct training deficiencies?	✓ Yes	□No
	(2) Are weapons training and maintenance records readily available? Current?	✓ Yes	□No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	□No
c.	Does the Area have a range officer?	✓ Yes	□No
	(1) Has the officer completed Academy training for range officers?	✓ Yes	□No
	(2) Does the officer supervise all shoots?	✓ Yes	□No
	(3) Is the officer well-organized in his/her training?	✓ Yes	□No
	(4) Is there a designated alternate to the range officer?	✓ Yes	□No
	(a) Has that officer received Academy training?	✓ Yes	□No

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C	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	□No
	(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
	(b) Have future range needs been considered?	☐Yes	☑ No
e	ls an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□ No
	(1) Have shotguns been inventoried as required?	✓ Yes	□No
	(a) Are all shotguns accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
	(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
	(a) Are all tactical rifles accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
	(d) Is there an effective method for assignment and control?	✓ Yes	□ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
	(a) Beginning inventory determined?	✓ Yes	□No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□No
2012	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	□No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□No
240	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	✓ Yes	□No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
p=101+1	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

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	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?					□No	
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?					□No	
		(a) Once done, was the disposition of any unused ammur	aining days tested?	✓ Yes	□No		
-	(5)	Are records kept updated as training takes place?	U=1923		✓ Yes	□No	
	(6)	Is training recorded on the employee's CHP 270 and in ET.	RS?		✓ Yes	□No	
	(7)	Is required information recorded in accordance with establi	✓ Yes	□No			
***	(8)	Is a roster maintained for each shoot which includes all per date, etc.)?	tinent information (type	of shoot, scores,	✓ Yes	□No	
h	. Is t	✓ Yes	□No				
	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?					□No	
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?				✓ Yes	□No	
i.	If Ar	ea has a resident post (RP), what procedures are used to er	nsure weapons training o	of RP officers?		<u> </u>	
	(1) If RP handles ammunition, are proper accountability procedures in place?					□No	
j.	Are required inspections conducted in conjunction with the annual CHP 118?				✓ Yes	□No	
	(1)	Is a second inspection of the primary firearm conducted ever	ery six months?		✓ Yes	□No	
Ы	HYSI	CAL METHODS OF ARREST	EVALUATED YES	NO ACTION REQUIRED	CORRECTE	D	
a.	Do	officers practice weaponless defense?			✓ Yes	□No	
	(1)	Are officers familiar with the opponent's five weakest points	?		✓ Yes	□No	
_	(2)	Have officers with previous assault injuries thoroughly famil	iarized themselves with	weaponless defense?	Yes	□No	
b.	Wei	re demonstrations of the following control techniques by offic	ers observed:				
	(1)	Control holds.	2011 11 - 10 - 10 - 10 - 10 - 10 - 10 -		✓ Yes	□No	
	(2)	Punches.			✓ Yes	□No	
34.000	(3)	Strikes.		30 - 0500	✓ Yes	□No	
- Entero	(4)	Blocks.			✓ Yes	□No	
	(5)	Defensive kicks.			✓ Yes	□No	
	(6)	Defenses against grabs,			✓ Yes	□No	
	(7)	Defenses against weapons.	1011-1011-1-1-1-1		✓ Yes	□No	
	(8)	Ground defense and takedowns.			✓ Yes	□No	
	(9)	Placing and removing suspects into and from vehicles.			✓ Yes	□No	

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c.	W	ere observations of practical handcuffing techniques made?			✓ Yes	□No
	(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone, or uncooperative?					□No
	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?				✓ Yes	☐ No
	Ar	e all persons subjected to physical arrest searched for offensi	ive weapons?		✓ Yes	□No
	(1)	Has the local jail's experience with CHP arrests been review	wed?		✓ Yes	□No
	(2)	2) Has a practical demonstration of preliminary frisks and thorough searches been observed?				□No
	(3)	Do all officers know guidelines pertaining to searches of the	e opposite sex as outli	ned in policy?	✓ Yes	□No
٤N	NFO	RCEMENT TACTICS	YES YES	NO REQUIRED	CORRECTE)
6	Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop?			✓ Yes	□No	
	Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?				✓ Yes	□No
	(1)	Were demonstrations of an enforcement stop observed whi the situation at all times regardless of the level of hazard pro-		ability to safely control	✓ Yes	□No
		(a) Is the violator stop effectively made?			✓ Yes	□No
		(b) Is the violator completely controlled?			✓ Yes	□No
•		(c) Is the prisoner properly prepared for transportation?			✓ Yes	□No
		here evidence of pre-planning and coordination with allied aguations?	encies to prepare bea	t officers for hostage	✓ Yes	□No
	(1)	Do officers understand their role is limited to containment of having jurisdiction?	the incident until relie	eved by the authority	✓ Yes	□No
	(2)	Are officers aware of the need to maintain fire discipline at a	all times?		✓ Yes	□No
	(3)	Are officers knowledgeable of their responsibility to detain p egress to the scene, evacuate the area if required, and rend			✓ Yes	□No
	(4)	Were various officers and supervisors questioned to determ hostage incidents?	ine their knowledge o	f the CHP role in	✓ Yes	□No
U	RSI	JITS	YES YES	NO REQUIRED	CORRECTED)
	Аге	all uniformed personnel well-versed in policy regarding the c	onduct of pursuits?		✓ Yes	□No
	(1)	Number of units?			✓ Yes	☐ No
	(2)	When to discontinue?			✓ Yes	□No
	(3)	Were pursuit critiques checked to determine if the pursuits c listed in policy?	omply with enforceme	ent guidelines	✓ Yes	□No
		(a) Where noncompliance is indicated, were corrective action	ons taken?		✓ Yes	□No
		es the Area have written guidelines or plans to ensure proper suits?	coordination with allie	d agencies during	☑ Yes	□No

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				A COUNTY OF THE PARTY OF THE PA	
(1) Are any written agreements on file?	□Yes	☑ No			
(2) Is Division involved in the planning process	Yes	☑ No			
(3) Does the Area have and use a pursuit training	(3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command?				
. FORCIBLE STOPS	YES EVALUATED	NO NO	CORRECTED)	
a. Are Area personnel knowledgeable regarding th	e policy on forcible stops?		✓ Yes	□No	
(1) Does the Area follow departmental policy?	✓ Yes	□No			
(2) Have forcible stop reports been reviewed for	(2) Have forcible stop reports been reviewed for compliance with policy?				
(a) If forcible stop policy has not been comconducted?	een taken or training	✓ Yes	□No		
ROADBLOCKS	YES	ACTION REQUIRED NO	CORRECTED)	
Has the Area worked with allied agencies to dev of the hollow spike strip?	elop plans for establishing roadblo	cks and deployment	✓ Yes	□No	
(1) Are strategic points and personnel assignm	ents outlined?		✓ Yes	□No	
(2) Have the officers received instructions on the	e proper methods of establishing r	oadblocks?	✓ Yes	□No	
(3) Have interagency training sessions been co	nducted?		✓ Yes	□No	
D. RADIO FAMILIARIZATION	YES EVALUATED	ACTION REQUIRED NO	CORRECTED)	
a. Are officers familiar with all aspects of the radio	control head?		✓ Yes	□No	
b. Can officers demonstrate how to change the rac	io from their home Area to anothe	Area/Division?	✓ Yes	□No	
c. Can officers efficiently operate all emergency eq	uipment from the radio head?		✓ Yes	□No	

Moorpark Area Management Evaluation Chapter 17 Officer Safety Page #1

On October 28, 2008, Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

- a. The Moorpark Area command emphasizes the importance of proper enforcement tactics as a means toward lowering incidences of occupational injuries. This was evidenced by the fact that the command stresses the importance of road patrol.
 - (3.) A random check of officers revealed that the command ensures that at least one officer safety related comment is included on all monthly CHP 100 forms and CHP 118 evaluations.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for all officers and sergeants has been properly conducted.
 - (1). Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a make up is scheduled. During this inspection, we discovered 10 officers and 1 sergeant were deficient in their PMA Certification. There was no plan in place at the time of the inspection to correct this issue. **Refer to item #1**
- c. Refresher training in a scenario format has been provided by the area prior to OST/PMA certification.
- d. The Moorpark Area currently has two certified OST/PMA instructor. A supervisor is present at all certification sessions to ensure quality and quantity of training.

Moorpark Area Management Evaluation Chapter 17 Officer Safety Page #2

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. 22 vests are documented on the Expiration Report. After speaking with the training officer he explained most officers had new vests, but the serial numbers and dates had not been entered into ETRS. This was something that needed to be corrected by the Area. **Refer to Item #2.**
- f. During the inspection, it was noted that none of the officers had current CHP 311 noted in ETRS per HPM 11.2, 10-1. After a check of personnel files this was confirmed and it is necessary for the command to immediately address this discrepancy. **Refer to Item #3.**

4. FIREARMS:

- b. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined several uniformed personnel were not current in their pistol, rifle and shotgun shoots. It was noted that the majority of the area was able to stay current or within a couple of shoots away from staying current. However, six people, including one Sergeant were "Critically" deficient; it is recommended the area address this immediately. **Refer to Item #4.**
- d. The Area has access to one range facility and there is not current plans in place to obtain a new range contract elsewhere.
- f. Policy is adhered to in regards to the loading and unloading of firearms utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. As well as issuing ammunition for range training. An officer and Sergeant check the ammunition into the armory when the quarterly order arrives. Additionally, an officer and a Sergeant complete a quarterly audit of all ammunition.

5. PHYSICAL METHODS OF ARREST:

- a. During the Chapter 17 at the Moorpark Area Office, Officer H. Mangus observed the officers perform handcuffing techniques. All techniques were conducted within departmental standards. Officer Goral #17627 demonstrated the Felony Prone and Standing Search techniques and Officer Goral did an **outstanding job** and required no assistance.
- b. Officer Flores #18576 demonstrated the Preliminary Frisk and Bent Wrist Techniques. Officer Flores did an **outstanding job** and required no assistance.

EVALUATION: It is apparent the Moorpark Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6

6. ENFORCEMENT TACTICS:

a. All techniques were conducted within Departmental standards. Officer Goral, #17627 completed a Felony stop. He completed a Felony Prone (Handswitch) and a full search. He did an **outstanding job**, communicated well and required no assistance.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding pursuits. All Officers' questioned, were able to provide proper responses in regards to the Department's pursuit policy.

8. RADIO FAMILIARIZATION:

a. Officer Flores #18576 demonstrated **satisfactory** knowledge of radio control head usage, and was trained in how to change Divisions and Areas in an emergency event.

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REA MANAGEMENT EVALUATIO

AREA MANAGEMENT EVALUATION OFFICER SAFETY

HP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Conejo I. F.	Coastal	771
EVALUATED BY		DATE
FIELD OPERAT	IONS UNIT	10/28/2008

NSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this orm is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer adividual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information an be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This orm can be completed in pen or pencil, and the Supplement can be handwritten if desired.

Formal E		mal Evaluation	SUSPENSE DATE			
JLLOW-UP REQU	iired] No	☐ Correction Report	COMMANDER'S REVIE	EW	DATE	
, COMMAN	D INVOLVEMENT	1.	EVALUATED YES	ACTION REQUIRED NO	CORRECTE)
	he command emphas nce of injuries incurred	ize importance of proper enforce I by officers?	ement tactics to achie	ve the lowest possible	✓ Yes	□No
(1) Do	es the commander st	ress importance of proper enfor	cement tactics, includ	ing use of force?	✓ Yes	□No
(2) Do	es the safety record o	of the command reflect an aware	eness of proper tactics	s?	✓ Yes	□No
	the officers' CHP 100 fety?	and CHP 118s, Performance A	Appraisals, contain co	mments on officer	✓ Yes	□No
		tenants knowledgeable of enforcorrect use of safety equipment		cal methods of arrest,	✓ Yes	□No
(1) Is	this knowledge applie	d properly in critiques of inciden	ts involving officers a	nd sergeants?	✓ Yes	□No
(2) Do	the captain and lieute	enants maintain a minimum leve	el of enforcement skills	5?	✓ Yes	□No
(a)	Do they attend office	er safety training sessions?			✓ Yes	□No
(b)	If they are not involv	red in officer safety, what are the	e reasons?			
TRAINING	AND CERTIFICATIO	N	YES	ACTION REQUIRED YES	CORRECTED)
a. Do train	ing records indicate f	ormal training has been receive	d and certified?	- Janasan Ka	☐ Yes	☑ No
tact		l certification of traffic officers and of arrest, and the proper use of led for:				
(a)	Searching technique	es.			✓ Yes	□No
(b)	Handcuffing.				✓ Yes	□No
(c)	Use of safety equipm	nent.			✓ Yes	□No
(d)	Suspect control.				✓ Yes	□No
(e)	High risk and felony	stops.			✓ Yes	□No
(f)	Hostage control.				✓ Yes	□No
(g)	Prisoner transportation	on.		-	✓ Yes	□No
(h)	Radio control head o	peration.			✓ Yes	□No

REA MANAGEMENT EVALUATION

FFICER SAFETY

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1 11	700	0 (110)	7. 0 00/ 01 1 003				
	(2	l) Is	the command dedicating enough time toward training?			✓ Yes	□No
2000		(a)	Do training records reflect certifications for officers and	sergeants are current?		☐ Yes	✓ No
		(b)	Is there an established follow-up procedure to assure t and sergeants?	imely recertification of a	ll officers	✓ Yes	□No
b			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcemen			✓ Yes	□No
	(1) Are	well-handled incidents recorded for future training purp	oses?		✓ Yes	□No
	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	ıll uniformed personnel u	understand when,	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicate a	a through review is	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure refr	esher training	✓ Yes	□No
C.	ls	refres	her training required prior to certification?			✓ Yes	□No
	(1)	Are	the number of training hours necessary to accomplish o	certification indicated on	the CHP 270?	✓ Yes	□ No
		(a)	Is any pattern of training weakness apparent?			✓ Yes	□No
		(b)	Have necessary remedial steps been taken to assure the categories?	horough and continuous	proficiency in all	✓ Yes	□No
d.	Do	es th	e command have an adequate number of instructors?			✓ Yes	□No
	(1)	ls ir	structor proficiency maintained?			✓ Yes	□No
-	(2)	Has	an individual been given responsibility for the program?	>		✓ Yes	□No
		(a)	Does that individual ensure the quality and level of prof	iciency is maintained?			□No
	(3)	Аге	there adequate and properly maintained facilities and ed	quipment available for of	fficer safety training?	✓ Yes	□No
-	(4)	Wha	at is the quality and quantity of the training being given?	The quality of training	is good. It might be be	eneficial to b	nave PMA
	41454	refi	esher training mid-year to ensure parishable skills do no	ot deminish.			
	(5)	Hav	e the supervisor and his/her alternate received proper tr			✓ Yes	□No
SA	FET	Y EC	UIPMENT	YES	YES	CORRECTED	
a.	ls C whi	Dleore le on	sin Capsicum (OC) spray (pepper spray) carried by all uduty, in uniform?	uniformed personnel, ca	ptain and below,	✓ Yes	□No
	(1)	ls O	C spray used when the need is indicated? Are notations suffixed to subdue a subject?	s made on booking shee	ts when OC spray	✓ Yes	□No
	(2)	Whe	n an officer is assaulted and an injury occurs, are the suspray on the CHP 121?	pervisors noting the use	e/nonuse of OC	✓ Yes	□No
	(3)	Are i	ndividuals who are exposed to OC spray decontaminate water within 30 minutes?	ed by flushing the affecte	ed area with clear	✓ Yes	□No
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EPARTMENT OF CALIFORNIA HIGHWAY PATROL REA MANAGEMENT EVALUATION

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HF	4538	S (Rev. 6-06) OPI 009				
		(a) Do Area patrol cars carry at least two 500 mil. bottles	s of saline solution?		✓ Yes	□No
		(b) Are officers/sergeants familiar with the decontaminati	ion and first-aid procedur	e?	√ Yes	□No
b	. Ar	e officers/sergeants familiar with the function of their duty ho	✓ Yes	□No		
	(1)	(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fasten the safety strap with one hand?				□No
2700-61	(2)	Can officers and sergeants draw and fire their weapons w	vithin one and a half seco	nds, using one hand?	✓ Yes	□No
	(3)	Is there personal confirmation by the testing officer that al related exercises?	ll weapons are unloaded (orior to holster-	✓ Yes	□No
С	. Are	e officers/sergeants proficient in reloading their weapons?			✓ Yes	□No
d	. Do	officers/sergeants routinely practice with their batons?			✓ Yes	□No
	(1)	Do officers/sergeants carry their batons on all enforcemen	nt stops?		✓ Yes	□No
	(2)	Can officers/sergeants successfully demonstrate approved	d baton techniques?		✓ Yes	□No
е	Do	all uniformed personnel wear body armor?			✓ Yes	□No
	(1)	Were required reports submitted to Supply Services Unit, armor was struck by a bullet or other penetrating type instr		nts where body	✓ Yes	□No
		(a) If so, did the involved officer receive a complete physic	ical examination?		Yes	□No
f.		holsters, ammunition, magazines, magazine pouches, han pjectors inspected in conjunction with the annual performanc		d OC spray	☐ Yes	✓ No
	(1)	Do CHP 311 forms indicate compliance?			✓ Yes	□No
	(2)	Were deficiencies corrected within 30 days of the inspection	on?		✓ Yes	□No
FI	REA	RMS	YES YES	ACTION REQUIRED YES	CORRECTE)
a.	Has	s the requirement for quarterly review of policy regulating dis	scharge of firearms been	compiled with?	✓ Yes	□No
	(1)	Do officers thoroughly understand the policy?			✓ Yes	□No
		(a) Do incidents involving firearms show proper understar	nding of the policy?		✓ Yes	□No
b.	Are	shoots conducted as required by policy?			☐Yes	☑ No
	(1)	Have steps been taken to correct training deficiencies?			✓ Yes	□No
	(2)	Are weapons training and maintenance records readily ava	ailable? Current?		✓ Yes	□No
	(3)	Do training records show qualification with all authorized w	eapons, day/night shoots	, etc.?	✓ Yes	□No
c.	Doe	s the Area have a range officer?			✓ Yes	□No
	(1)	Has the officer completed Academy training for range office	ers?		✓ Yes	□No
	(2)	Does the officer supervise all shoots?			✓ Yes	□No
	(3)	Is the officer well-organized in his/her training?			✓ Yes	□No
	(4)	Is there a designated alternate to the range officer?			✓ Yes	□No
		(a) Has that officer received Academy training?			✓ Yes	□No

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AREA MANAGEMENT EVALUATION

OFFICER SAFETY

T IF	4535 (Nev. 0-00) Of 1005		
d	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	✓ Yes	□No
	(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
	(b) Have future range needs been considered?	✓ Yes	□No
е	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
	(1) Have shotguns been inventoried as required?	✓ Yes	☐ No
	(a) Are all shotguns accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
	(2) Have tactical rifles been inventoried as required?	✓ Yes	□No
	(a) Are all tactical rifles accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
	(d) Is there an effective method for assignment and control?	✓ Yes	□No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
	(a) Beginning inventory determined?	✓ Yes	□No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammun been determined?	ition ☑ Yes	□No
ingen k	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
	(e) Has the physical count been compared to the balance on hand according to the inventory record	d? ✓ Yes	□No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□No
	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	' ☑ Yes	□No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?		
I.		✓ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of accidental discharge?	an ☑ Yes	□No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

REA MANAGEMENT EVALUATION

FFICER SAFETY

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	(3)	Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	✓ Yes	□No
	(4)	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	✓ Yes	□No
		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□No
	(5)	Are records kept updated as training takes place?	✓ Yes	□No
	(6)	Is training recorded on the employee's CHP 270 and in ETRS?	✓ Yes	☐ No
-	(7)	Is required information recorded in accordance with established guidelines and instructions?	✓ Yes	□No
P. S.	(8)	Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes	□No
h		there a procedure in place which ensures the person processing the ammunition requisition is not olved with the receiving and recording of ammunition inventory?	✓ Yes	□No
-	(1)	Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	✓ Yes	□No
	(2)	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	✓ Yes	□No
i.	If A	rea has a resident post (RP), what procedures are used to ensure weapons training of RP officers? N/A		TO THE PARTY OF TH
	(1)	If RP handles ammunition, are proper accountability procedures in place?	☐ Yes	□ No
j.	Are	required inspections conducted in conjunction with the annual CHP 118?	✓ Yes	□No
411-1	(1)	Is a second inspection of the primary firearm conducted every six months?	✓ Yes	□No
PI	HYSI	CAL METHODS OF ARREST EVALUATED ACTION REQUIRED NO	CORRECTED	
a.	Do	officers practice weaponless defense?	✓ Yes	□No
911.6	(1)	Are officers familiar with the opponent's five weakest points?	✓ Yes	□No
	(2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	✓ Yes	□No
b.	We	re demonstrations of the following control techniques by officers observed:		
	(1)	Control holds.	✓ Yes	□No
	(2)	Punches.	✓ Yes	□No
	(3)	Strikes.	✓ Yes	□No
	(4)	Blocks.	✓ Yes	□No
-	(5)	Defensive kicks.	✓ Yes	□No
	(6)	Defenses against grabs.	✓ Yes	□No
-	(7)	Defenses against weapons,	✓ Yes	□ No
	(8)	Ground defense and takedowns.	✓ Yes	□No
-	(9)	Placing and removing suspects into and from vehicles.	✓ Yes	□No

EPARTMENT OF CALIFORNIA HIGHWAY PATROL **.REA MANAGEMENT EVALUATION**

FFICER SAFETY

HP	453	3S (Rev. 6-06) OPI 009				
C.	M	Vere observations of practical handcuffing techniques made?		4	✓ Yes	□No
	(1	Can officers successfully apply handcuffs to a suspect who is uncooperative?	s standing, kneeling, p	rone, or	✓Yes	□No
	(2	2) Are all uniformed personnel knowledgeable of departmental	policy on handcuffing?	100	✓ Yes	□No
d.	Aı	re all persons subjected to physical arrest searched for offensiv	e weapons?	***************************************	✓ Yes	□No
	(1) Has the local jail's experience with CHP arrests been review	ed?	V 1001	✓ Yes	□No
	(2) Has a practical demonstration of preliminary frisks and thoro	ugh searches been ob	served?	✓ Yes	☐ No
00000	(3)	Do all officers know guidelines pertaining to searches of the control of the	opposite sex as outline	ed in policy?	✓ Yes	□ No
E	NFC	DRCEMENT TACTICS	EVALUATED YES	ACTION REQUIRED NO	CORRECTE)
а.		o sergeants and officers have knowledge of proper procedures the five options of an enforcement stop?	which should be follow	red during each	✓ Yes	□No
b.		o officers have a constant awareness of their personal safety du oprehending suspected or known criminals?	uring enforcement stop	s and when	✓ Yes	□No
	(1)) Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard pres		lity to safely control	✓ Yes	□No
		(a) Is the violator stop effectively made?			✓ Yes	□No
		(b) Is the violator completely controlled?	<u> </u>		✓ Yes	□No
		(c) Is the prisoner properly prepared for transportation?			✓ Yes	□No
C.		Is there evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage situations?				□No
	(1)	Do officers understand their role is limited to containment of t having jurisdiction?	he incident until relieve	ed by the authority	✓ Yes	□No
	(2)	Are officers aware of the need to maintain fire discipline at all	pline at all times?			□No
	(3)	Are officers knowledgeable of their responsibility to detain pole egress to the scene, evacuate the area if required, and rende			✓ Yes	□No
	(4)	Were various officers and supervisors questioned to determin hostage incidents?	e their knowledge of th	ne CHP role in	✓ Yes	□No
PU	RSI	LITS	EVALUATED YES	NO REQUIRED	CORRECTED)
а.	Are	e all uniformed personnel well-versed in policy regarding the co	nduct of pursuits?	1	✓ Yes	□No
	(1)	Number of units?		1100-1110	✓ Yes	□No
	(2)	When to discontinue?			✓ Yes	□No
	(3)	Were pursuit critiques checked to determine if the pursuits collisted in policy?	mply with enforcement	guidelines	✓ Yes	□No
		(a) Where noncompliance is indicated, were corrective action	ns taken?			☐ No
		es the Area have written guidelines or plans to ensure proper or				

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EPARTMENT OF CALIFORNIA HIGHWAY PATROL

REA MANAGEMENT EVALUATION

)FFICER SAFETY

✓ No □ No □ No □ No
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Conejo Area Management Evaluation Chapter 17 Officer Safety Page #1

On October 28, 2008, Coastal Division training unit conducted a formal Chapter 17 Management evaluation.

1. COMMAND INVOLVEMENT:

- a. The Conejo Area command emphasizes the importance of proper enforcement tactics as a means toward lowering incidences of occupational injuries. This was evidenced by the fact that the command stresses the importance of road patrol, not just scale duties.
 - (3.) A random check of 4 officers revealed that the command ensures that at least one officer safety related comment is included on all monthly CHP 100 forms and CHP 118 evaluations.

2. TRAINING AND CERTIFICATION:

- a. The Area's training records were evaluated and reflected that the required training for all officers and sergeants has been properly conducted. There were some entry issues that were corrected during the inspection.
 - (1). Each year, all officers and sergeants are certified in OST/PMA by the 4th quarter Area training day. If an employee is not present during the required certification, a make up is scheduled. During this inspection, we discovered eight officers and one sergeant were deficient in their PMA Certification. This was due to a change from anniversary certification to 4th quarter certification. The correction will be made during this 4th quarter. **Refer to item #1**
- c. Refresher training in a scenario format has been provided by the area prior to OST/PMA certification.
- d. The Conejo Area currently has one certified OST/PMA instructor. A supervisor is present at all certification sessions to ensure quality and quantity of training.

Conejo Area Management Evaluation Chapter 17 Officer Safety Page #2

3. SAFETY EQUIPMENT:

- a. All uniformed employees carry the Oleoresin Capsicum (OC) spray while on duty. Each employee has been provided the necessary follow up training as to the departmental policy in regards to the discharge of and the reporting of the OC spray.
- e. All uniformed employees wear soft body armor as required by policy. Nine vests are documented on the Expiration Report. This was something that needed to be corrected by the Area.
- f. During the inspection, it was noted that none of the officers had current CHP 311 noted in ETRS per HPM 11.2, 10-1. After a check of personnel files this was confirmed and it is necessary for the command to immediately address this discrepancy. Refer to Item #2

4. FIREARMS:

- b. After an examination of the areas Monthly Pistol, Rifle and Shotgun shoots, it was determined all uniformed personnel were current in their pistol shoots only. The audit team was told that due to the budget the 3rd quarter range was not available; however, in reviewing the Area's shooting record, it appears only the month of August was affected. **Refer to Item #3.**
- d. The Area has access to one range facility and the Area has an almost 100% compliance rate of officers attending the range.
- f. Policy is adhered to in regards to the loading and unloading of firearms utilizing the clearing tube.
- h. The Area follows proper policy and procedure when a supply of ammunition is received. As well as issuing ammunition for range training. An officer and Sergeant check the ammunition into the armory when the quarterly order arrives. Additionally, an officer and a Sergeant complete a quarterly audit of all ammunition.

5. PHYSICAL METHODS OF ARREST:

- a. During the Chapter 17 at Conejo Area Office, Officer H. Mangus observed the officers perform handcuffing techniques. All techniques were conducted within departmental standards. Off. Loftin #15752 demonstrated the Twist Lock and Standing Search techniques and Officer Loftin did an **outstanding job** and required no assistance.
- b. Officer Hayward, #16992 demonstrated the Preliminary Frisk and Bent Wrist and Felony Prone Techniques. Officer Hayward needed some assistance with the Preliminary Switch. Officer Hayward was unsure of where his feet should go upon approaching and searching the subject. After a brief demonstration and instruction, Officer Hayward was able to demonstrate an acceptable Preliminary Frisk.

EVALUATION: It is apparent the Conejo Area takes PMA/OST seriously and their officers were well versed in PMA and weaponless defense as outlined in HPM 70.6

6. ENFORCEMENT TACTICS:

a. All techniques were conducted within departmental standards. Officer Hayward #16992 completed a DUI driver entry into the scale facility scenario. He completed a Felony Prone (Hand switch technique) and a full search. He did an **outstanding job**, communicated well and required no assistance.

7. PURSUITS:

a. All uniformed employees have received required quarterly training regarding pursuits. All Officers' questioned, were able to provide proper responses in regards to the Department's pursuit policy.

8. RADIO FAMILIARIZATION:

a. Officer C. Thomas #14170 demonstrated **satisfactory** knowledge of radio control head usage, and was trained in how to change Divisions and Areas in an emergency event.